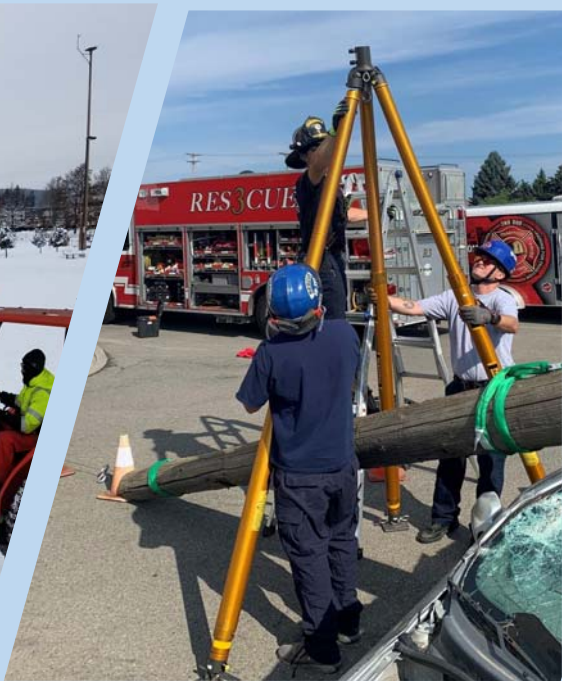
City Of
Coeur d'Alene
IDAHO

2024-2025 Financial Plan

2025-2025 Budget







CITY OF COEUR D'ALENE
FINANCIAL PLAN, FISCAL YEAR 2024-2025
TABLE OF CONTENTS

FINANCIAL PLAN 1

EXPENDITURE HISTORY 2

GENERAL FUND DEPARTMENTS / DIVISIONS:

- General Fund Income Statement 5
- Revenue Projection 6
- Mayor and City Council 7
- Administration 9
- Finance Department 10
- Municipal Services 12
- Human Resources 15
- Legal Department 18
- Planning Department 24
- Building Maintenance 28
- Police Department 30
- Fire Department 40
- Street / Engineering Department 43
- Parks Department 46
- Recreation Department 48
- Building Inspection Department 50
- General Government 52

VEHICLE REPLACEMENT SCHEDULE 54

SPECIAL REVENUE FUNDS:

- Financial Summary 66
- Library Fund 67
- Community Development Block Grant 70
- Impact Fees Fund 73
- Parks Capital Improvements Fund 74
- Annexation Fees Fund 77
- Cemetery Fund 78
- Cemetery Perpetual Care Fund 80
- Jewett House 81
- Reforestation / Street Trees / Community Canopy Fund 83
- Public Art Fund /ignite Public Art Fund / Public Art Fund - Maintenance 86

CITY OF COEUR D'ALENE
FINANCIAL PLAN, FISCAL YEAR 2024-2025
TABLE OF CONTENTS

ENTERPRISE FUNDS:

Financial Summary	88
Street Lighting Fund	89
Water Fund	90
Water Capitalization Fee Fund	92
Wastewater Fund	96
Wastewater Capitalization Fee Fund	101
Sanitation Fund	102
Drainage Fund	103
Public Parking Fund	105

FIDUCIARY FUNDS:

Financial Summary	107
Police Retirement Fund	108
Kootenai County Solid Waste	109
Homeless Donations	110
Downtown Association	111
Kootenai County EMS Impact Fees	112

CAPITAL PROJECTS FUND:

Capital Projects Fund Financial Summary	114

DEBT SERVICE FUND:

Financial Summary	117
General Obligation Bonds - 2015 Issue	118

FIVE YEAR CAPITAL IMPROVEMENTS PLAN

Streets	120
Library	121
Cemetery	122
Parks Capital Improvements	123
Water	124
Wastewater	125
Drainage	126

STAFFING LEVEL REPORT 128

CITY OF COEUR D'ALENE
FINANCIAL PLAN, FISCAL YEAR 2024-25
ALL CITY FUNDS

	REVENUES					EXPENDITURES					
GENERAL FUND	BEGINNING BALANCE	PROPERTY TAXES	TRANSFERS IN	OTHER INCOME	TOTAL REVENUES	WAGES/ BENEFITS	SERVICES/ SUPPLIES	CAPITAL OUTLAY	TRANSFERS OUT	TOTAL EXPENDS	ENDING BALANCE
Mayor/Council						$ 279,817	$ 9,150			$ 288,967	
Administration						249,686	2,590			252,276	
Finance Department						870,733	904,134			1,774,867	
Municipal Services						1,652,793	1,237,565	-		2,890,358	
Human Resources						372,005	115,239			487,244	
Legal Department						1,324,012	74,500			1,398,512	
Planning Dept						766,017	54,700			820,717	
Building Maintenance						373,979	390,800	-		764,779	
Police Department						18,607,937	2,227,376	4,954,978		25,790,291	
Police Grants						247,275	-			247,275	
Fire Department						13,414,095	1,076,508	-		14,490,603	
Streets/Engineering						3,622,983	2,966,230	90,000		6,679,213	
Parks Department						2,223,086	772,045	40,000		3,035,131	
Recreation Dept.						629,686	155,950	-		785,636	
Building Inspection						1,033,101	55,205	-		1,088,306	
General Government	4,052,218	25,716,295	4,505,127	26,559,335	60,832,975		18,800	-	20,000	38,800	
TOTALS	4,052,218	25,716,295	4,505,127	26,559,335	60,832,975	45,667,205	10,060,792	5,084,978	20,000	60,832,975	0
SPECIAL FUNDS:											
Library Fund	$ 90,282	$ 1,994,434	$ -	$ 24,650	$ 2,109,366	$ 1,689,366	$ 220,000	$ 200,000		$ 2,109,366	$ -
CDBG				359,060	359,060	108,274	250,786			359,060	-
Impact Fees	1,000,000			875,000	1,875,000		-		1,093,000	1,093,000	782,000
Parks Capital Imp.	-		475,000	348,000	823,000		151,100	600,000		751,100	71,900
Annexation Fees	580,000			-	580,000		-		580,000	580,000	-
Cemetery Fund	83,000		15,000	260,098	358,098	199,298	94,000	15,000	49,800	358,098	-
Cemetery Perpetual Care	1,100,000		69,800	25,000	1,194,800		4,500		15,000	19,500	1,175,300
Jewett House	-			60,000	60,000		31,120	-		31,120	28,880
Reforestation	-			-	-		-			-	-
Street Trees	80,000			54,500	134,500		134,500			134,500	-
Community Canopy	-			-	-		-			-	-
Public Art Fund	480,000			87,500	567,500		54,500	190,000		244,500	323,000
TOTALS	3,413,282	1,994,434	559,800	2,093,808	8,061,324	1,996,937	940,506	1,005,000	1,737,800	5,680,243	2,381,080
ENTERPRISE:											
Street Lighting Fund	$ 35,000		$ -	$ 766,000	$ 801,000	$ -	$ 795,350	$ -	$ 5,650	$ 801,000	
Water Fund	3,127,876		2,260,000	7,799,852	13,187,728	3,012,695	5,169,382	4,233,000	772,651	13,187,728	-
Wastewater Fund	6,042,767		7,143,549	16,475,000	29,661,316	3,439,843	11,967,741	13,266,000	987,732	29,661,316	-
Water Cap Fees	1,360,000			900,000	2,260,000				2,260,000	2,260,000	-
WWTP Cap. Fees	5,793,549			1,350,000	7,143,549				7,143,549	7,143,549	-
Sanitation Fund	500,000			4,969,062	5,469,062		4,724,600		744,462	5,469,062	-
Public Parking Fund	880,000			1,084,000	1,964,000		1,065,200		722,891	1,788,091	175,909
Drainage Utility Fund	945,650			1,129,018	2,074,668	257,527	1,108,400	495,000	213,741	2,074,668	-
TOTALS	$ 18,684,842	$ -	$ 9,403,549	$ 34,472,932	$ 62,561,323	$ 6,710,065	$ 24,830,673	$ 17,994,000	$ 12,850,676	$ 62,385,414	$ 175,909
FIDUCIARY FUNDS	700,000	146,000	-	3,424,000	4,270,000		3,737,200		-	3,737,200	532,800
CAPITAL FUNDS	1,300,000		140,000	4,826,000	6,266,000	-	-	5,866,000	-	5,866,000	400,000
DEBT SERVICE FUNDS	-	877,308	-	-	877,308	-	877,308		-	877,308	-
GRAND TOTAL	28,150,342	28,734,037	14,608,476	71,376,075	142,868,931	54,374,208	40,446,479	29,949,978	14,608,476	139,379,140	3,489,790

CITY OF COEUR D'ALENE
FINANCIAL PLAN, FISCAL YEAR 2024-25
EXPENDITURE HISTORY AND ADOPTED BUDGET

FUND/DEPARTMENT	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET
GENERAL FUND:					
Mayor/Council	$ 249,875	$ 254,747	$ 251,389	$ 276,433	$ 288,967
Administration	215,458	222,015	232,113	243,758	252,276
Finance	1,242,197	1,275,275	1,364,262	1,561,709	1,774,867
Municipal Services	1,942,987	1,984,201	2,616,408	2,594,685	2,890,358
Human Resources	411,248	409,242	414,445	499,205	487,244
City Attorney	1,258,520	1,278,792	1,249,033	1,380,913	1,398,512
Planning	730,489	712,035	737,579	809,813	820,717
Building Maintenance	483,773	742,836	643,681	701,812	764,779
Police	15,810,518	16,902,585	19,461,389	21,839,291	25,790,291
Police Grants	192,063	131,317	193,574	91,364	247,275
K.C.J.A. Task Force	1,868	125,308	6,856	0	0
Fire	11,022,716	11,841,869	13,600,383	13,587,337	14,490,604
Streets / Engineering / Garage	4,404,075	4,657,527	6,481,604	7,241,065	6,679,213
Parks	2,227,875	2,378,931	2,900,732	3,012,992	3,035,131
Recreation	644,878	710,867	795,547	829,325	785,636
Building Inspection	939,758	1,004,208	1,087,602	1,146,742	1,088,306
General Government	1,318,366	589,956	1,931,159	2,019,067	38,800
TOTAL GENERAL FUND	$ 43,096,664	$ 45,221,712	$ 53,967,754	$ 57,835,511	$ 60,832,976
SPECIAL REVENUE FUNDS:					
Library Fund	$ 1,660,835	$ 1,757,993	$ 1,867,251	$ 2,058,967	$ 2,109,366
Community Dvlpmnt Block Grant	511,564	453,408	463,465	389,963	359,060
Impact Fees Fund	151,851	357,589	534,877	63,000	1,093,000
Parks Capital Improvements	669,336	431,361	1,261,007	710,060	751,100
Annexation Fees Fund	184,000	175,000	355,000	520,000	580,000
Cemetery Fund	325,591	443,429	333,295	365,309	358,098
Cemetery Perpetual Care	165,035	164,631	84,400	4,500	19,500
Jewett House	16,004	17,807	61,812	28,615	31,120
Reforestation	5,242	712	3,383	6,500	0
Street Trees	60,576	65,551	53,829	112,000	134,500
Community Canopy	365	180	403	1,500	0
Public Art Fund	126,322	303,697	141,869	239,500	244,500
TOTAL SPECIAL FUNDS	$ 3,876,720	$ 4,171,358	$ 5,160,589	$ 4,499,915	$ 5,680,243
ENTERPRISE FUNDS	$ 44,031,305	$ 42,910,709	$ 43,588,799	$ 59,253,111	$ 62,385,414
FIDUCIARY FUNDS	3,156,336	3,208,444	3,265,886	3,447,200	3,737,200
CAPITAL PROJECTS	330,476	1,406,294	1,934,785	4,598,573	5,866,000
DEBT SERVICE FUNDS	876,281	878,407	880,082	876,307	877,308
TOTAL CITY	$ 95,367,782	$ 97,796,924	$ 108,797,895	$ 130,510,616	$ 139,379,141

CITY OF COEUR D'ALENE
FINANCIAL PLAN, FISCAL YEAR 2024-25
EXPENDITURE HISTORY (PAGE 2)

FUND/DEPARTMENT	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET
ENTERPRISE FUNDS:					
Street Lighting Fund	$ 700,997	$ 732,419	$ 704,745	$ 760,200	$ 801,000
Water Fund	12,830,278	11,444,598	11,583,831	14,471,783	13,187,728
Wastewater Fund	18,335,519	18,241,300	18,717,238	27,832,627	29,661,316
Water Cap Fees Fund	2,953,446	1,764,709	881,074	3,000,000	2,260,000
WWTP Cap Fees Fund	1,890,784	2,925,258	2,675,028	3,499,100	7,143,549
Sanitation Fund	4,493,292	4,664,326	5,260,890	5,315,582	5,469,062
City Parking Fund	1,545,667	1,621,063	1,705,750	1,778,929	1,788,091
Drainage Utility	1,281,323	1,517,034	2,060,243	2,594,890	2,074,668
Total Enterprise	44,031,305	42,910,709	43,588,799	59,253,111	62,385,414
FIDUCIARY FUNDS:					
Police Retirement	$ 186,961	$ 178,329	$ 138,742	$ 146,000	$ 149,000
Kootenai County Solid Waste	2,919,498	2,970,152	3,117,103	3,115,000	3,240,000
Homeless Trust Fund	8,877	8,763	7,560	10,000	9,000
Kootenai County EMS Impact Fees	-	-	1,481	-	38,000
Downtown Association	41,000	51,200	1,000	176,200	301,200
Total Trust & Agency Funds	$3,156,335.97	$3,208,444.37	$3,265,886.23	$3,447,200	$3,737,200
CAPITAL PROJECTS FUNDS:					
Atlas / Industrial Loop					
Atlas - Kathleen to Newbrook				$ 1,010,734	
Government Way - Hanley to Prairie			217,908		
Public Transit Sidewalk Accessibility				204,999	
Kathleen Avenue Widening	117,760	1,239,372	14,265		
LHTAC Pedestrian/Safety Imprvmnts		61,247	100,917	873,245	
Traffic Calming	9,652	38,074	15,807	40,000	40,000
15th Street	11,070	2,275	49,813	2,300,000	900,000
Ramsey Road Rehabilitation			1,427,313		
Wilbur / Ramsey Signal				169,595	
Lacrosse Ave / NW Blvd	186,642	65,325	71,763		
Northwest Blvd Traffic Signals	5,351				
Government Way Signal Improvements			37,000		4,926,000
Total Capital Projects Funds	$ 330,476	$ 1,406,294	$ 1,934,785	$ 4,598,573	$ 5,866,000
DEBT SERVICE FUNDS:					
GO Bonds	$ 876,281	$ 878,407	$ 880,082	$ 876,307	$ 877,308
Total Debt Service Funds	$ 876,281	$ 878,407	$ 880,082	$ 876,307	$ 877,308

GENERAL FUND

CITY OF COEUR D'ALENE
FINANCIAL PLAN
FY 2024-2025
INCOME STATEMENT

FUND NAME: General Fund	FUND NUMBER: 001	
ESTIMATED BEGINNING GENERAL FUND FUND BALANCE, OCTOBER 1, 2024:		**$4,052,218**
REVENUES:		
Taxes	**25,716,295**	
Licenses, Permits	**6,744,300**	
Intergovernmental Receipts	**18,028,435**	
Charges for Services	**346,100**	
Fines/Forfeitures	**452,700**	
Interest	**750,000**	
Miscellaneous	**237,800**	
Interfund Transfers	**4,505,127**	**$56,780,757**
TOTAL FUNDS AVAILABLE		**$60,832,975**
EXPENDITURES:		
Wages/Benefits	**$45,667,205**	
Services/Supplies	**10,060,792**	
Capital Outlay	**5,084,978**	
Interfund Transfers	**20,000**	
		$60,832,975
ESTIMATED YEAR-END GENERAL FUND FUND BALANCE, SEPTEMBER 30, 2025:		**$0**

CITY OF COEUR D'ALENE
ADOPTED BUDGET - FY 2024-25
GENERAL FUND - REVENUES

Account	Description	2025 Adopted	2021 Actual	2022 Actual	2023 Actual	2024 Adopted
001-000-3110-0000	Prop Tax - Current Year	$25,716,295	$16,190,813	$21,869,263	$23,495,746	$24,629,593
001-000-3120-0000	Prop Tax - Prior Years	130,000	161,492	132,085	247,574	130,000
001-000-3190-1000	Pen & Int on Property Tax	70,000	69,755	73,016		70,000
001-000-3160-0000	Utility Franchise Cable	450,000	442,310	462,990	451,088	465,000
001-000-3160-1100	Utility Franchise - Gas	1,110,000	686,266	806,255	1,103,518	1,100,000
001-000-3160-1400	Utility Franchise Electric	2,560,000	2,368,359	2,424,534	2,410,263	2,507,000
001-000-3210-1100	Business Licenses	137,000	124,952	136,714	136,992	135,000
001-000-3210-1200	Short Term Rental permits	150,000	46,131	84,339	177,609	100,000
001-000-3220-1100	Buildg & Inspection Permits	1,700,000	1,781,999	2,107,903	1,567,452	1,700,000
001-000-3220-1200	Mechanical Inspection Permits	125,000	131,962	109,304	112,773	125,000
001-000-3220-1250	Stormwater Review	30,000	30,525	30,585	28,170	30,000
001-000-3220-1300	Business Permits	22,000	18,790	21,035	26,924	20,000
001-000-3220-1600	Plumbing Inspection Fees	205,000	176,313	295,658	210,785	185,000
001-000-3220-1800	Electrical Permits	77,000	84,368	59,599	85,489	75,000
001-000-3220-1850	Sign Permits	20,000	19,326	24,709	18,733	23,000
001-000-3220-1900	Encroachment Permits	31,000	29,785	34,225	31,400	32,000
001-000-3410-1000	Annexation & Zoning Fees	40,000	40,491	36,103	29,818	40,000
001-000-3410-1200	Project Review Fee	15,000			14,350	15,000
001-000-3310-0000	State Grant	90,000	288,723	141,828	170,530	87,510
001-000-3320-0000	Federal Grant	2,944,145	100,520	37,764	2,678,684	1,887,985
001-000-3330-0000	FEMA Reimbursements			39,541	355,490	
001-000-3350-1000	National Opioid Settlements					
001-000-3350-1000	State Liquor Tax	1,525,000	1,466,428	1,453,820	1,436,322	1,572,000
001-000-3350-2000	Highway User Tax	3,200,000	3,166,179	3,858,406	3,833,944	3,002,199
001-000-3350-3000	State Revenue Sharing (Sales Tax)	6,400,000	5,760,465	6,127,597	6,362,186	7,108,013
001-000-3380-1000	Highway District (Thru County)	710,000	710,158	679,598	700,130	710,000
001-000-3380-3100	Kootenai County EMSS	2,345,322	1,757,665	1,792,490	2,024,593	2,156,418
001-000-3380-5100	Other Income (Thru County)	40,000	34,096	38,321	124,517	40,000
001-000-3380-5300	Reimb - Cost of Prosecution	16,000	12,995	20,024	14,535	16,000
001-000-3420-3000	School Resource Officer	757,968	591,904	557,144	625,433	660,863
001-000-3410-5000	Printing & Photocopy Charges	1,000	1,022	574	4,491	1,000
001-000-3410-7000	Fees for document prep			800		
001-000-3420-1000	Special Police Services	26,000	29,191	26,213	26,468	25,000
001-000-3420-1340	Ordinance Violations	14,000	14,919	9,480	12,551	14,000
001-000-3430-0000	Residential Parking Permits	1,500	1,460	1,655	1,570	1,500
001-000-3430-1000	Street Division Services	106,152	100,060	100,060	100,060	103,060
001-000-3430-2000	Reimbursement for Street Wear	491,100	454,662	459,701	476,217	468,000
001-000-3430-1200	Fire Department Permits	70,000	64,006	73,291	54,024	75,000
001-000-3430-1300	Fire Department Services	12,000	8,567	9,691	15,104	12,000
001-000-3430-3022	Billing Services	15,600	13,500	13,500	15,666	14,600
001-000-3430-3100	Late Fee on Utility Bills	50,000	29,191	47,113	66,114	42,000
001-000-3500-1000	Recreation	290,000	172,189	246,261	289,575	250,000
001-000-3790-3200	Maps and Books		32	27		
001-000-3350-4000	District Court Traffic Fines	315,000	312,277	357,655	313,001	330,000
001-000-3400-2100	Proceeds from Capital Lease					
001-000-3420-1500	Police - Unclaimed Property	2,800	416	16,204	1,439	2,800
001-000-3420-2000	VIN Inspections	2,300	2,605	2,370	285	2,300
001-000-3610-9200	Restitutions	3,000	1,827	2,709	4,893	3,000
001-000-3610-9300	NSF Check Fees	700	940	1,000	760	1,000
001-000-3720-3000	Rents & Royalties		100	50		
001-000-3740-7400	Surplus Asset Sale	25,000	62,715	23,755	28,810	18,000
001-000-3790-0000	Miscellaneous Revenues	80,000	68,920	714,876	103,905	79,322
001-000-3790-2100	Cash Over & Short		210	20	383	
001-000-3791-1000	Donations		6,000	310,001		
001-000-3791-1200	CDA TV Donations & Sponsors			1,666		
001-000-3991-0100	Interfund Overhead Transfer	2,293,747	1,976,493	2,025,904	2,076,552	2,226,939
001-000-3991-6902	Interfund Overhd Trf - Operations T	113,000				
001-000-3999-0000	Transfer in from Parking Fund	425,000	210,000	210,000	210,000	210,000
001-000-3999-0000	Transfer in from ARPA Funds		204,740			
001-000-3999-0000	Transfer in from Sanitation Fund	18,128	17,133	17,133	17,133	17,600
001-000-3999-0021	Transfer from Impact Fees	478,000	146,500		303,851	
001-000-3999-0024	Trf from Annexation Fee Fund	580,000	184,000	175,000	355,000	520,000
001-000-3999-0072	Trf in Parks Capital Improvements					
001-000-3990-0000	Beginning Cash	4,052,218				4,367,526
022-000-3990-0000	Beginning Cash - Drug Task Force					
022-000-3620-0022	Program Income - Drug Task Force		22,632	29,541		
001-000-3710-0000	Interest Earnings	750,000	30,759	83,375	847,125	428,283
		$60,832,975	$40,429,836	$48,414,479	$53,800,027	$57,835,511

City of Coeur d'Alene, Idaho

Departmental Summary and Description

Mayor / Council

Program Description – The Mayor and Councilmembers are elected officials serving the community of Coeur d'Alene, with roles and responsibilities as outlined in the statutes of the State of Idaho. The Mayor and Council continue to support and seek methods to fulfil the vision of Coeur d'Alene, which is a beautiful, safe city that promotes a high quality of life and sound economy through excellence in government.

Major Objectives

- Increase funding to repair and maintain our transportation infrastructure
- Continue to seek every remedy for growth to pay for itself
- Create and commit to funding a General Fund Capital Improvement fund at $200,000 a year for long-range projects
- Commit to strategic planning for income from closure of the River District
- Commit to long-term facilities planning for various departments, by use of a paid consultant (priority of Police Department)
- Commit to long term IT planning with a pre-determined budget every year dedicated to IT improvements

Fiscal Year 2022-23 Accomplishments

- Approved an increase in annexation fees, increase in impact fees, and low tax increases assisting growth to pay for itself
- Funded Public Safety appropriately with necessary equipment and personnel
- Funded street overlay
- Funded Parks with appropriate personnel
- Funded IT for necessary updates
- Reached a fair and affordable agreement with Bargaining groups

Fiscal Year 2024-25 Goals

- Continue Funding Public Safety appropriately with necessary equipment and personnel
- Ensure sufficient funds for maintenance of the City Streets
- Provide funding for adequate software and hardware to ensure the security of IT Operations

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
MAYOR / COUNCIL

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$104,400.00	$105,750.00	$104,400.11	$122,400	$131,289	001-001-4111-1000	7
Cell Phone Allowance		450.00	600.00	600	600	001-001-4111-1500	
FICA	7,776.64	8,269.89	7,818.44	9,409	10,088	001-001-4111-2100	
PERS	9,599.76	6,859.53	5,304.72	6,552	7,654	001-001-4111-2200	
Workmans Compensation	91.92	95.06	96.71	156	140	001-001-4111-2400	
Health Insurance	57,374.01	54,834.42	51,983.26	52,513	54,860	001-001-4111-2500	
Dental Insurance	8,421.34	7,977.82	8,085.61	8,596	8,160	001-001-4111-2501	
Health Reimbursement Acct	55,484.54	60,936.58	63,401.79	64,943	65,891	001-001-4111-2520	
Life & Disability Insurance	1,252.16	1,163.88	1,100.92	1,135	1,135	001-001-4111-2600	
Total Payroll Expenses	$244,400.37	$246,337.18	$242,791.56	$266,305	$279,817		
Office Supplies	$568.71	$2,380.74	$470.98	$700	$700	001-001-4111-3100	
Official Representation	553.55	586.62	689.91	1,000	1,000	001-001-4111-4100	
Meetings	1,046.76	1,600.60	2,188.74	1,000	1,000	001-001-4111-4700	
AIC Conferences	1,011.79	772.59	2,617.90	3,000	3,000	001-001-4111-4701	
Business Travel		-		1,450	1,450	001-001-4111-4702	
Communications	2,293.35	3,069.73	2,629.41	2,978	2,000	001-001-4111-5101	
Total Services & Supplies	$5,474.16	$8,410.28	$8,596.94	$10,128	$9,150		
	$249,874.53	$254,747.46	$251,388.50	$276,433	$288,967		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
ADMINISTRATION

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$167,044.80	$171,225.60	$179,968.02	$188,785	$194,444	001-002-4131-1000	1
Sick Leave Repurchase	3,212.40	3,292.80	3,457.60	3,631	3,739	001-002-4131-1006	
FICA	11,206.13	11,589.35	12,419.36	12,669	13,272	001-002-4131-2100	
PERS	20,328.76	20,837.56	21,558.03	21,887	24,481	001-002-4131-2200	
Workmens Comp	202.56	237.56	292.91	333	286	001-002-4131-2400	
Health Insurance			-	-	-	001-002-4131-2500	
Dental Insurance	1,030.26	1,044.24	1,022.49	1,044	1,044	001-002-4131-2501	
Health Reimbursement Acct	10,380.00	10,644.00	10,944.00	11,213	11,510	001-002-4131-2520	
Life & Disability Insurance	912.02	849.73	845.78	1,606	910	001-002-4131-2600	
Total Payroll Expenses	$214,316.93	$219,720.84	$230,508.19	$241,168	$249,686		
Office Supplies	$44.71	$772.80	$305.44	$800	$800	001-002-4131-3100	
Official Representation		216.12	(100.00)			001-002-4131-4100	
Dues/Subscriptions	369.56	382.40	192.00	390	390	001-002-4131-4800	
Training	726.79	922.99	1,207.50	1,400	1,400	001-002-4131-4902	
Total Services & Supplies	$1,141.06	$2,294.31	$1,604.94	$2,590	$2,590		
	$215,457.99	$222,015.15	$232,113.13	$243,758	$252,276		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Finance Department

Program Description
The Finance Department incorporates all accounting services for the City, and provides a wide range of professional financial services, including: procurement and payments, accurate and timely processing of invoices, cash management, debt management, investments, budget preparation, budget planning and monitoring, financial reporting, payroll preparation and reporting, billing, customer service and collections for utility services, and tracking city vehicle and equipment inventory and fixed assets.

Major Objectives
- To invest city funds under legal guidelines to ensure the best return
- To manage and account for the city's finances in accordance with generally accepted accounting principles
- To maintain a system of sound internal controls
- To advise the mayor and council, city administrator and department heads regarding available funds for proposed expenditures
- To maintain a current capitalization of fixed assets in accordance with GASB 34
- To report the financial condition of the city to the citizens of Coeur d'Alene, the mayor, city council, and city administrator
- To bill, collect and record revenues and expenses in a timely manner
- To provide excellent customer service to the public and other city departments

Fiscal Year 2023-24 Accomplishments
- Implemented a recurring automatic on-line utility billing payment option for utility customers which can include e-statements, outsourced the printing of utility invoices
- Reinstated the Finance Director position in the Finance Department and had a successful recruitment for this position
- Received an unmodified opinion from the annual audit

Fiscal Year 2024-25 Goals
- Continue to cross-train in both payroll, financial reporting, accounts payable and utility billing
- Review and update existing financial policies and create new policies as needed
- Undertake training opportunities to maintain professional development

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
FINANCE DEPT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$463,722.43	$479,196.47	$521,972.76	$589,766	$592,357	001-003-4151-1000	8
Sick Leave Repurchase	2,042.00	2,093.20	2,198.00	2,198	-	001-003-4151-1006	
Part Time		-			10,000	001-003-4151-1300	
FICA	34,562.90	35,667.48	38,969.00	45,285	46,080	001-003-4151-2100	
PERS	55,564.89	57,055.36	61,593.46	67,338	73,171	001-003-4151-2200	
Workmans Compensation	547.70	661.22	648.52	1,023	867	001-003-4151-2400	
Health Insurance	64,491.39	65,262.65	69,029.16	72,884	75,201	001-003-4151-2500	
Dental Insurance	9,172.87	9,366.99	10,284.05	10,555	10,797	001-003-4151-2501	
Health Reimbursement Acct	47,593.59	48,348.29	51,458.17	52,761	56,529	001-003-4151-2520	
Life & Disability Insurance	4,695.34	4,405.83	4,721.82	5,959	5,731	001-003-4151-2600	
Total Payroll Expenses	$682,393.11	$702,057.49	$760,874.94	$847,769	$870,733		
Office Supplies	$19,268.28	$16,039.47	$19,330.25	$22,000	$20,000	001-003-4151-3100	
Employee Self Service		16,030.66	-			001-003-4151-3102	
Flexible Spending Plan Admin	3,775.53	4,187.84	4,952.37	4,800	5,000	001-003-4151-3110	
COVID-19 Supplies	29,365.40	-				001-003-4151-3610	
Audit Services	35,850.00	35,850.00	36,150.00	37,000	45,000	001-003-4151-4202	
Actuarial Study		4,775.00	-	4,800		001-003-4151-4204	
Insurance Premiums	468,744.00	491,473.00	541,236.00	640,000	828,784	001-003-4151-4600	
Dues/Subscriptions	577.00	840.00	798.00	840	850	001-003-4151-4800	
Travel / Training	2,224.00	4,021.19	920.00	4,500	4,500	001-003-4151-4902	
	$559,804.21	$573,217.16	$603,386.62	$713,940	$904,134		
	$1,242,197.32	$1,275,274.65	$1,364,261.56	$1,561,709	$1,774,867		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Municipal Services Department

Program Description: The Municipal Services Department is a 13 FTE Department that serves the entire City Government through customer service, I.T., mapping, permits and licensing, public records requests, General Government such as Bids, Agreement, and Contracts (Council meeting preparation and follow-up), and management of CDATV. The IT Division supports 655 workstations for the City, as well as, maintenance of servers, monitors, desktop software, customized software, website, conference room equipment, fiber lines (including locates), network, security cameras, and the phone system.

Major Objectives

- To provide solutions for a secure city network, including new End Point Protection software and monitoring
- To continue to issue permits and licenses based on city codes, while updating antiquated codes as needed
- To continue to provide customer service to all city departments through the customer service, permitting, and I.T. services.

Fiscal Year 2023-24 Accomplishments

- Since October 2023- March 2024 (1st 6 months of the fiscal year):
  - The Department processed 333 public records request (with another 24 in the month of April), including 36 video redactions for the Police Department
  - Issued 608 individual and 1081 company business licenses and permits
  - Answered 254 questions to the city through the website
  - 1,461 IT support request fulfilled
- Continued in-house software updates/rewrites (includes public safety benefit)
- Support of 655 workstations as well as servers, monitors, desktop software, conference room equipment, network and the phone system (Public Safety benefit)
- Completed the low-cost implementation of auto bill pay for the Finance Department
- Completed Cisco DUO Multi-Factor Authentication (MFA) city-wide; including all CJIS workstations and servers (required by October 1, 2024; Public Safety Benefit)
- Continued rebuilding/refreshing the building.cdaid.org website
- Completed the HP networking equipment to replace all switches
- Completed the migration for the Legal department to their new PROSECUTOR by Karpel case management software (Public Safety benefit)
- Replaced 18 city security cameras, fixed 21 cameras (Public Safety)
- Complete IT five-year plan (near complete at this time)

Fiscal Year 2024-25 Goals

- Recruit and retain staff

- Update the Massage Facility code
- Update Beer/Wine/Liquor code
- Add wireless access points to new locations as needed
- Continue audit of the city's fiber infrastructure
- Continue to Update/replace cameras throughout the City (73 replacements/services needed) (Public Safety benefit).
- Continue to upgrade computer security where needed
- Continue to cross train staff to provide continuous services throughout the year, for coverage no matter who is on leave
- Work toward goals outlined in the I.T. Five Year Plan
- Implement a new CMS website solution
- Replace End of Life equipment including servers and UPS

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
MUNICIPAL SERVICES

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$823,809.79	$850,991.11	$891,654.77	$1,052,773	$1,131,725	001-004-4152-1000	14
Sick Leave Repurchase	1,537.07	1,732.72	1,570.67	2,940	-	001-004-4152-1006	
Overtime						001-004-4152-1200	
Cell Phone Allowance	2,400.00	2,300.00	1,800.00	2,400	1,800	001-004-4152-1500	
FICA	61,056.27	63,051.26	66,545.62	80,946	86,714	001-004-4152-2100	
PERS	94,937.99	102,041.94	105,144.03	120,361	140,019	001-004-4152-2200	
Workmens Comp	1,030.76	3,179.52	3,976.59	4,262	4,845	001-004-4152-2400	
Health Insurance	151,213.18	168,205.12	141,995.63	170,303	176,152	001-004-4152-2500	
Dental Insurance	13,341.98	15,897.07	14,403.28	16,674	19,620	001-004-4152-2501	
Health Reimbursement Acct	54,289.74	58,490.87	62,238.87	67,516	81,309	001-004-4152-2520	
Life & Disability Insurance	8,195.89	8,656.41	7,812.01	10,387	10,610	001-004-4152-2600	
Total Payroll Expenses	$1,211,812.67	$1,274,546.02	$1,297,141.47	$1,528,562	$1,652,793		
Office Supplies	$11,979.74	$5,195.63	$7,397.28	$5,000	$5,000	001-004-4152-3100	
Computer Supplies/Equip	3,716.59	4,208.66	1,677.61	6,000	6,000	001-004-4152-3101	
Springbrook Maint Agreement	32,087.00	33,691.35	37,534.04	50,379	41,318	001-004-4152-3102	
Computer Repair	9,049.21	13,878.22	23,739.64	13,750	13,000	001-004-4152-3103	
Software Licensing	96,366.94	143,529.63	252,303.39	335,771	419,687	001-004-4152-3104	
GIS	11,106.23	9,860.67	10,131.09	11,300	11,950	001-004-4152-3105	
City Wide Automation Plan	50,574.28	184,718.03	491,115.59	200,000	157,844	001-004-4152-3106	
Auto	3,350.65	3,222.34	1,371.98	2,100	2,000	001-004-4152-3600	
COVID-19 Supplies	147,684.00	2,600.65	200.05			001-004-4152-3610	
Official Representation	123.90	854.42	408.71	500	500	001-004-4152-4100	
Professional Services			36,490.38		-	001-004-4152-4200	
Professional Servs/Audio Visual	104,034.73	108,665.48	115,482.11	115,483	115,483	001-004-4152-4202	
Codifications	6,241.72	2,233.99	2,717.68	4,000	4,000	001-004-4152-4203	
Audio Visual Supplies	3,338.93	3,631.37	3,518.85	3,500	3,500	001-004-4152-4204	
Licensing Background Checks	6,497.50	7,458.00	5,706.50	6,000	6,000	001-004-4152-4208	
Advertising / Legal Publication	7,312.52	5,328.83	5,451.17	7,000	6,000	001-004-4152-4400	
Dues/Subscriptions	26,939.00	29,117.61	28,919.21	28,440	29,800	001-004-4152-4800	
Anitvirus Software	15,161.81	36,702.30	84,582.10	78,609	231,148	001-004-4152-4801	
Travel / Training	5,114.93	4,589.91	7,508.97	5,000	5,000	001-004-4152-4902	
Communications - City Phones	39,423.99	32,797.57	40,056.17	32,963	37,313	001-004-4152-5100	
Communications-Cell Phones	1,850.09	2,936.20	5,725.38	5,398	5,398	001-004-4152-5101	
Internet Services	15,239.28	33,940.94	28,337.27	32,786	34,562	001-004-4152-5110	
Rental Office Equipment	1,587.74	2,592.92	2,952.00	2,400	2,400	001-004-4152-5400	
R/M Security Camera Equipment	47,770.72	11,209.98	64,212.30	71,244	72,162	001-004-4152-5800	
Fiber Project - ignite funded			33,408.00		-	001-004-4152-6305	
Jobs Plus	20,000.00	20,000.00	20,000.00	20,000	20,000	001-004-4152-6309	
Printing	2,140.71	1,027.53	2,602.03	1,500	1,500	001-004-4152-6900	
Copier Supplies	8,206.35	5,663.21	5,717.21	9,000	6,000	001-004-4152-6901	
Total Services & Supplies	$676,898.56	$709,655.44	$1,319,266.71	$1,048,123	$1,237,565		
Copier Replacement	$9,715.40			$18,000		001-004-4152-7400	
Tricaster	44,560.00					001-004-4152-7430	
Total Capital Outlay	$54,275.40	$0.00	$0.00	$18,000	$0		
	$1,942,986.63	$1,984,201.46	$2,616,408.18	$2,594,685	$2,890,358		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Human Resources Department

Program Description
The Human Resources Department manages and guides the establishment and implementation of city-wide employment policies and practices. Human Resources services include recruiting and retaining employees, classification and compensation, benefit programs, employee/labor relations and organizational development training.

The City of Coeur d'Alene offers competitive wages and a generous benefit package that includes medical, vision, dental, Public Employees Retirement System of Idaho, health reimbursement arrangement, life insurance, long-term disability, paid holidays, vacation and sick leave accruals, and optional supplemental plans are also available to employees.

The policies and procedures that determine compensation, benefits and various working conditions of City employees varies depending on what employee group the employee's classification belongs to. Exempt employees pay, benefits and other conditions of employment are established by the Personnel Rules. The bargaining groups recognized by the City are the Fire Union, the Police Officers Association representing both sworn and non-sworn, and the Lake City's Employee Association.

Major Objectives
- Attract and retain quality applicants and employees to ensure the goals of the City are met and maintained.
- Provide customer service and support for all City departments and Mayor/City Council. Continue to work with City departments to hire, train and provide guidance.
- Maintain a fair and equitable Compensation and Classification Plan for all positions.
- Maintain a healthy City of Coeur d'Alene Employees Benefits Trust with the goal of offering specialized benefits down the road due to overall trust savings.
- Provide the most competitive and current overall benefit package possible to cover all needs of employment.
- Continue to update various City policies to keep content updated, meaningful, and current.
- Deliver guidance in policy and procedure assuring compliance, consistency and excellent customer service.
- To assist all employees in their various needs throughout their career, from the beginning through their retirement needs.
- Ensure compliance with all applicable federal, state, and local laws.

Fiscal Year 2023-2024 Accomplishments

- Implemented AllyHealth, a more beneficial and user-friendly Employee Assistance Program with a focus on employee well-being and mental health.
- Completed negotiations with LCEA and the implementation of new contract benefits.
- Successful year for the City of Coeur d'Alene Benefits Trust with a minimal 3% increase. The trust continues to perform very well.
- Human Resources partnered with State Insurance Fund Work Safety Services to focus on public works departments on identifying safety and risks to help prevent employee injuries and control overall costs.
- Continued updates to Personnel Rules and Classification/Compensation plan.
- Human Resources successfully facilitated hiring 143 total employees to fill full-time, part-time and seasonal positions.

Fiscal Year 2024-2025 Goals

- Successful negotiations and new agreement with our Fire union.
- Establish a more productive open enrollment process for all employees.
- Evaluate equitable leveling with FLSA Exempt wage structure by implementing a compensation study.
- Continue partnering with State Insurance Fund to work through the remaining departments with one-on-one meetings to ensure safe work habits for risk management reduction.
- Continue to improve the City’s ability to attract, retain and develop quality applicants for new positions and internal employees for promotions.
- Succession planning continues to be a priority to ensure a successful transition of both knowledge and opportunities.
- Continue to work with all City departments with various employee needs and training.
- Human Resources will continue to be a source of outreach and information to employees as the City of Coeur d'Alene Benefits Trust provides additional programs.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
HUMAN RESOURCES

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$231,433.38	$236,298.26	$242,178.86	$262,230	$267,526	001-005-4157-1000	3
Sick Leave Repurchase	2,286.80	2,344.00	2,461.20	2,461	-	001-005-4157-1006	
COVID-19	265.24					001-005-4157-1111	
FICA	16,968.50	17,601.48	18,158.69	20,249	20,465	001-005-4157-2100	
PERS	27,937.73	27,925.25	28,746.95	30,109	33,046	001-005-4157-2200	
Workmens Comp	271.84	331.05	323.53	457	386	001-005-4157-2400	
Health Insurance	43,857.75	29,623.51	20,797.71	21,838	22,533	001-005-4157-2500	
Dental Insurance	3,279.42	3,197.20	3,177.73	3,233	3,321	001-005-4157-2501	
Health Reimbursement Acct	11,940.12	16,909.67	19,188.40	19,514	22,470	001-005-4157-2520	
Life & Disability Insurance	2,098.66	2,005.53	1,962.98	2,556	2,258	001-005-4157-2600	
Total Payroll Expenses	$340,339.44	$336,235.95	$336,996.05	$362,646	$372,005		
Office Supplies	$2,031.28	$1,691.24	$2,010.56	$2,450	$2,450	001-005-4157-3100	
Citywide Training	17,179.00	17,119.00	18,823.90	20,000	21,000	001-005-4157-4105	
Professional Services	8,760.24	9,563.21	10,444.00	9,000	10,000	001-005-4157-4200	
Employee Recognition	3,208.58	3,773.88	4,665.42	6,000	6,000	001-005-4157-4300	
Advertising	7,485.67	7,364.71	7,383.00	7,000	7,500	001-005-4157-4400	
Dues / Subscriptions	11,593.40	10,944.87	11,485.49	12,233	13,089	001-005-4157-4800	
Tuition Reimbursement *	6,941.72	7,859.87	9,380.00	9,000	9,000	001-005-4157-4901	
Training	(184.75)	1,185.60	988.24	5,000	5,000	001-005-4157-4902	
Employee Assistance Program	7,770.00	7,770.00	7,770.00	57,876	23,200	001-005-4157-5810	
Citifit	1,468.60	823.58	1,288.36	3,000	3,000	001-005-4157-6902	
Drug and Alcohol Testing	4,655.00	4,910.00	3,210.00	5,000	5,000	001-005-4157-6903	
Exempt Class / Comp Study					10,000	001-005-4157-6905	
Total Services & Supplies	$70,908.74	$73,005.96	$77,448.97	$136,559	$115,239		
	$411,248.18	$409,241.91	$414,445.02	$499,205	$487,244		

City of Coeur d'Alene, Idaho
Departmental Summary and Description

LEGAL DEPARTMENT

CIVIL DIVISION

"Lawyers spend their professional careers shoveling smoke."
~ U.S. Supreme Court Justice Oliver Wendell Holmes, Jr.

Program Description:
By State law, the City Attorney is the legal advisor to the City. *See* Idaho Code § 50-208A. He gives legal advice to the Mayor, City Council, City boards, commissions and committees, and City staff in matters pertaining to federal, state, and local laws, regulations, rules, and policies, whether that advice is actively sought or not. He also provides pseudo-legal advice and encouragement upon request. He works with every other City Division, most often with Planning, Building, Streets, Wastewater, Water, Police . . . well, most often with ***all*** of the other City Departments. He likewise has frequent interaction with citizens, other governmental agencies, attorneys, the press, and businesses regarding City ordinances and codes, contracts, procedures, complaints, and disputes about his legal acumen. He attends all meetings of the City Council, the Planning and Zoning Commission, the Design Review Team, General Services/Public Works Committee, and other boards, commissions, and committees upon request. The staff of the Civil Division consists of the City Attorney and one Senior Legal Assistant.

The Department's Criminal Division, over which the City Attorney presides like an aged, majestic lion over his pride, consists of four prosecutors, four legal assistants, and a volunteer victim's advocate, who have over 125 years of legal experience. This impressive number is down from last year due to the retirement of long-time Chief Criminal Deputy City Attorney Wes Somerton, who alone contributed over 29 years of legal experience to the Criminal Division. The prosecutors and their assistants continue to enthusiastically handle approximately 2,500 new cases every year to the point of exhaustion. Combined, the attorneys of the Legal Department have tried more than 400 cases before both juries and judges. We are all committed to the adage:

"The good lawyer is not the man who has an eye to every side and angle of contingency, and qualifies all his qualifications, but who throws himself on your part so heartily, that he can get you out of a scrape."
~ Ralph Waldo Emerson

Major Objectives:
The primary objective of the Civil Division is, of course, to provide prompt, accurate, and helpful, legal advice to all members of the City team. In addition, the City Attorney assists the members of the City team as they pursue their joint objective of providing exceptional service to the public in a wide variety of ways and circumstances, sometimes just by lending a friendly, sympathetic ear. The Office also performs such other duties as may be assigned by the Mayor and City Administrator, or whoever else has a knotty legal question. Finally, the City Attorney acts as the Legal Services Director with supervisory authority over, and responsibilities for, both the Civil and the Criminal (Prosecutor's) Divisions.

Fiscal Year 2023-2024 Accomplishments:
The Civil Division provided assistance in many of the major undertakings of the City throughout the fiscal year, as well as a lot of minor ones. Among other things, the City Attorney prepared and/or reviewed numerous contracts, resolutions and ordinances, bid packets, Council packets, staff reports, policies, official communications, and, his personal favorite and yours, white papers. He provided humor when it was most needed and often when it wasn't, and lent general legal support to all Departments on matters of Code and policy interpretation when requested and sometimes when not. He attended all meetings of the City Council and Planning and Zoning Commission, as well as the weekly Design Review Team meetings, and the meetings of other boards, commissions and committees as needed, ready to respond to questions, both expected and otherwise, regarding the law with general, but confident, accuracy. The City Attorney also frequently participated in departmental meetings.

He also wrote several infamous White Papers, proving the truth of the following maxim:

> "We lawyers do not write plain English. We use eight words to say what could be said in two. We use arcane phrases to express commonplace ideas. Seeking to be precise, we become redundant. Seeking to be cautious, we become verbose. Our sentences twist on, phrase within clause within clause, glazing the eyes and numbing the minds of our readers. The result is a writing style that has, according to one critic, four outstanding characteristics. It is (1) wordy, (2) unclear, (3) pompous, and (4) dull."
> ~ Richard C. Wydick, Plain English for Lawyers

It is becoming more and more difficult to find qualified lawyers to prosecute those who carelessly or even maliciously violate City ordinances and State laws. We find ourselves competing, largely unsuccessfully, with the private sector which pays much better and several governmental entities that have begun to offer greater financial incentives. Our advertisement for the Assistant City Attorney position to fill an office left vacant by Wes's retirement, which ran for several weeks in February and March 2024, netted three total applicants, only one of whom was actually licensed to practice law in Idaho and one of whom was still in law school. The Department foresees continuing difficulties filling vacant attorney positions under our current pay scale, although the City's benefits are very comparable to other employers.

It is difficult to describe the matters handled by the Civil Office in an interesting, let alone exciting, manner because much of our work involves dry and technical mumbo jumbo, albeit very important dry and technical mumbo jumbo. However, the specific accomplishments of the Civil Office in fiscal year 2023-24 include:

- Helping Animal Control by researching whether ball pythons are "venomous" and, thus, "exotic animals" under our Code – They are not, but selling them at retail, even from one's own house, requires a City license.
- Assisting the City Clerk in terminating an expensive and less than useful contract for the Granicus GovQA service.
- Assisting the Police Department and City Clerk revoke the City's voluntary reallocation of opioid settlement funds from PHD for the benefit of a new Police program.
- Preparation, in conjunction with many other City departments, of a variety of memoranda of understanding with the Downtown Association and the Chamber of Commerce for traditional downtown events.
- On-going Code Enforcement activities involving people building without building permits, setting up cameras to look into neighbors' backyards, abatement of debris, excessive wedding noise, retaining walls in the public rights-of-way, and porta potties at coffee stands.

- Assisting the City Clerk and Police Department in making sure that Public Records Requests are handled in a manner consistent with State law.
- Contributing to the peace and tranquility of the streets of Coeur d'Alene with Noise Ordinance amendments.
- Assisting the City Administrator in moving dirt.
- Continuing to help the Police Department with its remodel of the Police Station.
- Standing up for truth, justice, and the American way.

Fiscal Year 2024-2025 Goals:
The Civil Division will strive to continue providing outstanding legal advice and services to the City team while taking steps to improve the Legal Department's efficiency and to use the available resources to best effect. The Civil Division still intends to provide cross-training for the attorneys in the Criminal Division so that they will be able to perform functions in the Civil Division from time-to-time on an as-needed basis. However, the burgeoning caseload in the Criminal Division is making this problematic. Overall, the City Attorney seeks better integration of the Civil and Criminal Divisions of the Legal Department in order to help all other members of the City team deliver the best service for citizens and visitors alike.

One goal, in particular, is to complete the litigation against Kootenai County arising out of the Treasurer's unilateral decision to keep the interest and penalties due by statute on property taxes owed to the City. The Treasurer announced his decision in July 2022. After trying to work cooperatively to resolve the conflict, the City, together with Post Falls and four highway districts, were forced to hired outside counsel in October 2022 and file suit in December 2022. The district court granted summary judgment for the Cities and the highway districts in July 2023, and awarded costs and attorney fees. The County appealed. Briefing is under way and Bonneville County and AIC have requested permission to file briefs in support of the County. I hope that oral argument before the Supreme Court will occur this fall or early winter. A decision probably will not issue until the spring of 2025. We have every hope that the Supreme Court will reach the same conclusion reached by the district court and that we will also be awarded attorney fees on the appeal.

As the City grows and faces inevitable changes, the Legal Department must also grow and change in a logical and intentional manner so that it can help the City's elected officials and employees achieve their goals and vision for the City of Coeur d'Alene.

CRIMINAL DIVISION

"Never mistake law for justice. Justice is an ideal, and law is a tool."
~ L. E. Modesitt Jr.

Program Description:
As an integral part of the City's law enforcement effort, the Criminal Division completes what the Police Department starts. It tirelessly seeks justice for crime victims; promotes long-term public safety through offender accountability, rehabilitation, and deterrence; and excels in advocating on behalf of City and its citizens both in and out of the courtroom. Through prudent exercise of prosecutorial discretion, unwavering commitment to the rule of law, and devotion to the highest ethical standards at all times, Coeur d'Alene's Prosecutors are committed to the vigorous pursuit of justice for the betterment of the community.

"The duty of the prosecutor is to seek justice, not merely to convict."
~ U.S. Supreme Court Justice Benjamin N. Cardozo

Major Objectives:

The Criminal Division seeks, first and foremost, to do justice at all times and in all cases. Justice takes many forms, most frequently occurring through the vigorous prosecution of criminal offenses, advocating for sentencing outcomes that deter and rehabilitate offenders (when possible), and seeking vindication for crime victims. But equally important to that pursuit of justice is the wise and prudent exercise of prosecutorial discretion—in other words, knowing when to decline to pursue criminal charges. Whether it be to comply with ethical and practical demands to not pursue a case lacking probable cause for any element of the contemplated offense, to preserve scarce prosecutorial resources for use in viable cases, to pursue alternative means of resolution/deterrence/rehabilitation, or for any of the other multitude of nuanced considerations that should play into any charging decision, a Prosecutor's exercise of discretion in declining to pursue a criminal charge can serve as a co-equal tool in the pursuit of true, meaningful, and equitable justice. But that prosecutorial discretion must never be exercised flippantly, maliciously, or for political purposes, and ideally should not be used—except when absolutely necessary—to reduce and manage overall caseloads by dismissing viable cases. Unfortunately, caseloads for the Criminal Division continue to increase year over year, and that increase will inevitably necessitate that last-resort use of prosecutorial discretion to manage excessive caseloads unless steps are taken to address the every-increasing need. A major objective for the Criminal Division will be to pursue options to avoid that dystopian situation.

"Prosecutors should never be judged by the *number* of convictions, but by the *justness* of their convictions."
~ U.S. Supreme Court Justice Thurgood Marshall

Fiscal Year 2023-2024 Accomplishments:

1. Goals achieved as listed in the FY23-24 Department Plan
   - ✓ Hired an Assistant City Attorney, Deborah Belley, with substantial prior experience to seamlessly fill the vacancy left by the retirement of Wes Somerton and the corresponding loss of three decades worth of legal experience.
   - ✓ Successfully migrated to a new case management and database system, ProsecutorByKarpel (PBK), which allowed the Criminal Division to continue functioning, albeit in a very limited capacity, throughout the cyber-attack event in February 2024.
   - ✓ Hired a new Legal Assistant in the midst of the PbK migration process without interruption to that process or the legal services provided by the Criminal Division.
   - ✓ Made significant progress in purging old, restricted criminal history files from our database, updating outdated forms, refining current templates, prepping the rollout of an automated officer subpoena system, and several other small accomplishments that combined to produce a much more agile, efficient, and effective Criminal Division.

2. Assistant City Attorney Matthew Simmons graduated from the Idaho Academy of Leadership for Lawyers (IALL) on April 26, 2024, after completing the nine-month training program. Mr. Simmons is now the second IALL graduate in the City Attorney's Office (Ryan Hunter was in the Class of 2023).
3. After committing more than two thousand hours of time preparing the Patriot Front cases for trial and litigating them, Wes Somerton and Ryan Hunter obtained guilty verdicts against seven of the Patriot Front Defendants in two trials occurring in July and August of 2023. Additionally, after showing their professionalism and effectiveness in successfully prosecuting those offenders, they secured pre-trial resolutions in twenty-two more of the associated cases. For the two remaining cases, Mr. Hunter continues to work tirelessly on behalf of the City to ensure that justice is done and that the rule of law prevails.
4. With the retirement of the long-serving Chief Deputy and the corresponding loss of no less than 23 years of experience with the City, the team has successfully navigated a leadership transition of incredible proportions and continues to successfully manage and litigate criminal matters.

"A good prosecutor must be able to convince a jury of his own integrity."
~ Thomas Hynes

Fiscal Year 2024-2025 Goals:

1. At minimum, strive to maintain the current level of prosecutorial services to the City and its citizens and, ultimately, to pursue the addition of 1) a new Assistant City Attorney position to address the reality of ever-increasing caseloads that will inevitably become unmanageable with current staffing levels, and 2) a dedicated victim advocate/witness coordinator to handle the unique tasks of victim/witness communication and coordination.
2. Bridge the gap between the Criminal Division and law enforcement agencies by promoting greater communication, cooperation, and coordination to achieve better effectiveness, efficiency, and overall outcomes for all partners in the law enforcement process.
3. Foster greater communication, cooperation, and coordination between the prosecuting agencies within Kootenai County and the First Judicial District in order to present a more unified front when working with the judiciary and the defense bar to ensure procedural fairness, judicial compliance with legal rules, and efficient processes.
4. Begin to add civil tasks to the criminal assistant's job duties to continue the integration of the Criminal and Civil Divisions of the City Attorney's Office.
5. Complete the rollout of the PBK electronic subpoena service and tracking system.
6. Stay engaged and informed on the cutting edge of criminal justice developments, which includes participating in and promoting evidence-based treatment courts and diversion programs to reduce recidivism rates, including ILED, Domestic Violence Court and Diversion, DUI Court, and Veterans Court; seeking alternative approaches to offender accountability, rehabilitation, and deterrence; fostering understanding of the intersection of mental health and criminal justice, and the need for more nuanced approaches that utilize aspects of both systems working in concert to produce immediate and measurably better outcomes in both the short and long terms; providing ongoing training in legal developments to law enforcement personnel.
7. Continue the legacy recently retired Chief Deputy Wes Somerton left behind of passionately advocating on behalf of crime victims and upholding their rights under the Idaho Constitution and statutory law, and work with our law enforcement partners to ensure that commitment begins with the very first contact with every crime victim.
8. Ensure that Criminal Division attorneys and staff are able to maintain a healthy work-life balance and receive market-appropriate compensation for their work, which is critical for dealing with the incredible mental and emotional demands of this job.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
LEGAL DEPT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$865,264.07	$854,684.30	$824,121.82	$914,171	$902,776	001-006-4161-1000	10
Sick Leave Repurchase	2,286.80	2,344.00	3,968.21	2,756		001-006-4161-1006	
Part-time					12,530	001-006-4161-1300	0.2
Cell Phone Allowance	1,665.00	1,155.00	720.00	720	720	001-006-4161-1500	
FICA	63,604.66	62,988.32	60,827.21	70,200	70,077	001-006-4161-2100	
PERS	102,667.49	96,147.26	97,359.47	104,384	111,604	001-006-4161-2200	
Workers Compensation	921.49	1,000.11	1,031.29	1,641	1,373	001-006-4161-2400	
Health Insurance	131,650.67	136,061.28	139,201.87	151,311	153,161	001-006-4161-2500	
Dental Insurance	11,489.47	12,046.18	14,112.21	14,503	15,338	001-006-4161-2501	
Health Reimbursement Acct	35,945.98	59,022.43	46,795.37	49,451	48,530	001-006-4161-2520	
Life & Disability Insurance	7,548.50	7,066.57	6,691.79	8,776	7,903	001-006-4161-2600	
Total Payroll Expenses	$1,223,044.13	$1,232,515.45	$1,194,829.24	$1,317,913	$1,324,012		
Office Supplies	$5,746.11	$2,953.40	$2,629.24	$4,000	$3,000	001-006-4161-3100	
Office Equipment	12,456.17	8,741.21	7,499.36	9,000	5,000	001-006-4161-3200	
Legal Library	8,642.93	8,754.19	8,464.03	11,000	12,000	001-006-4161-3201	
Professional Services	211.42	13,804.50	2,347.43	15,000	15,000	001-006-4161-4200	
Legal Costs - Personnel Issues			75.00			001-006-4161-4200	
Dues/Subscriptions	3,084.45	3,355.00	3,487.92	3,500	4,000	001-006-4161-4800	
Travel / Training	2,909.95	5,918.27	12,453.54	15,000	15,000	001-006-4161-4902	
Mileage Allowance	185.92	590.92	1,574.26	2,000	2,000	001-006-4161-6101	
Purchased Service	2,239.36	2,158.71	2,681.88	3,500	3,500	001-006-4161-6301	
Software - Karpel			12,991.45		15,000	001-006-4161-6316	
Total Services & Supplies	$35,476.31	$46,276.20	$54,204.11	$63,000	$74,500		
	$1,258,520.44	$1,278,791.65	$1,249,033.35	$1,380,913	$1,398,512		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Planning Department

Program Description

The Planning Department's role in the City falls under two main pillars. The first is the long-range and strategic planning role, which provides the bigger picture for planning, zoning, and economic development. In this role, the Planning Department leads community engagement efforts, recommends and leads strategic code amendments, focuses on long-range and special planning projects, and engages with community partners.

The second pillar is related to current planning and day-to-day operations. In this role, the Planning Department processes development applications, reviews building permits for compliance with zoning requirements, focuses on improved communications with the development community, and provides excellent customer service. The Planning Department routinely interfaces with other city departments and community partners, and acts as a facilitator.

In all of our efforts, the department is mindful of opportunities to integrate walkability, affordable housing, and economic development (e.g., adaptive reuse, economic gardening, support of small business, and innovation) into planning conversations, and helps guide strategic conversations related to growth and community development.
The CDBG program details are highlighted separately.

Major Objectives

- Implement priority action items from the new 2042 Comprehensive Plan.
- Participate in cooperative planning efforts with the County and neighboring communities to help address housing and growth challenges.
- Lead historic preservation efforts for the City in partnership with the Historic Preservation Commission and the State Historic Preservation Office (SHPO).
- Continue to promote continuous improvement for the development review process.
- Seek grant funding and collaboration opportunities to assist with project costs.
- Promote economic development opportunities in existing and new businesses districts (e.g., Atlas Waterfront, Midtown, East Sherman, Health Corridor).
- Continue to improve the Zoning and Subdivision Codes.
- Continue to take the lead on development projects for the City, such as Atlas.
- Continue to promote the importance and protection of the Shoreline and the Hillside areas of the City.

Fiscal Year 2023-24 Accomplishments

- Atlas Waterfront – The project is in Phase 3 of development. Staff participates on the Architectural Review Committee and Steering Committee, and attends weekly project coordination meetings with ignite and the consultant team.
- The Development Impact Fee and Annexation Fee update was completed and the new fees were adopted on January 2, 2024. The effort also included developing capital improvement plans (CIPs) for Police and Fire. The new impact fees are effective July 1, 2024 with an annual escalation based on the Engineering News Record and a process to regularly review and update the fees.
- Staff continued working on regional housing and growth issues in the region to address regional concerns, research solutions, and helped with the second annual regional joint workshop with Planning and Zoning Commissions that took place in December 2023. The work will continue under the Housing Solutions Partnership.
- Historic Preservation efforts:
    - Staff worked with the Historic Preservation Commission (HPC), State Historic Preservation Office (SHPO) and consultant to continue the Nomination for the Garden District for a Historic District using CLG (Certified Local Government) grant funding. In FY23/24, staff helped organize multiple outreach efforts and required mailings to all property owners within the boundaries. The Idaho Historic Sites Review Board will consider the nomination at their May 18, 2024 meeting and the nomination to the National Register of Historic Places should be finalized by the end of 2024.
    - The Historic Preservation Commission partnered with the Museum of North Idaho to celebrate May as Preservation Month and organized a variety of events and outreach efforts, including the May 1 reception.
    - The second Heart of History Award was granted to the owners of the Northern Pacific Railway Depot at the reception.
    - The City and HPC applied for and were awarded $11,000 in CLG grant funds to conduct a reconnaissance survey of the downtown to identify historic structures and help inform future code amendments related to downtown.
- The team handled 16 public hearing items during FY23/24 as of May 2024, including several major Design Review Commission hearings for projects such as the Marriott and Hagadone Sherman Tower. It is expected the number will be closer to 25 hearings by the end of the fiscal year.
- Staff worked with KMPO to complete the 2023 TAZ transportation modeling growth for Coeur d'Alene.
- Staff helped organize several meetings with East Sherman property and business owners to discuss priorities, possible roadway design and beautification ideas, reconvening the Leadership Committee, and costs and funding opportunities such as the Business Improvement District and Local Improvement District tools.
- A working group was formed to assist staff in updating the Downtown Development Regulations, Downtown Design Guidelines, and Infill Overlay Design Guidelines. The group includes representatives from the Historic Preservation Commission, Design Review Commission, Planning and Zoning Commission, and other community members that are design professionals.
- Efforts are underway on the University District zone for North Idaho College, evaluating heights and parking in the downtown, and revising the billboard ordinance.

Fiscal Year 2024-25 Goals

- Atlas Waterfront – continue being actively involved with the project and a key player in partnership with ignite cda and consultant team on project development.
- Bring forward a University District zone for the North Idaho College campus for consideration.
- Continue efforts on the Downtown Development Standards and Design Guideline review and bring forward code amendments for Council consideration, potentially bringing in a consultant team to assist with a view and vista study to address view corridors and parking evaluation for parking standards in the downtown and infill areas.
- Bring forward amendments for the Design Review Procedures.
- Zoning Code amendments to address housing needs such as the allowing Twin Homes where duplexes are allowed.
- Continue to be an active participant with the partnership on possible solutions, and bringing forward recommendations to Council and engaging regional partners, including having joint workshops with other Planning & Zoning Commissions; working with Housing Solutions Partnership on housing priorities, research, education, and implementing and exploring new Toolkit items.
- Work with the HPC and SHPO on the Downtown Reconnaissance Survey, and continue working with stakeholders on a historic overlay zone/local district, possible updates to existing infill zoning, and educational materials for historic property owners, etc.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
PLANNING DEPT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$435,871.43	$456,788.58	$481,809.01	$525,406	$522,110	001-007-4170-1000	6
Sick Leave Repurchase	1,565.20	748.53	1,683.20	1,785	-	001-007-4170-1006	
Cell Phone Allowance	360.00	360.00	360.00	360	360	001-007-4170-1500	
FICA	33,056.62	34,493.29	36,340.96	40,359	39,970	001-007-4170-2100	
PERS	52,019.65	54,672.96	55,000.39	60,009	64,538	001-007-4170-2200	
Workmens Comp	2,867.03	5,311.40	5,031.09	7,548	6,979	001-007-4170-2400	
Health Insurance	64,653.63	69,125.88	61,470.02	85,485	95,823	001-007-4170-2500	
Dental Insurance	4,844.32	4,838.08	5,109.02	6,379	6,926	001-007-4170-2501	
Health Reimbursement Acct	20,575.94	21,224.33	26,644.69	23,340	24,580	001-007-4170-2520	
Life & Disability Insurance	4,391.38	4,599.77	4,452.13	5,093	4,730	001-007-4170-2600	
Unemployment Insurance						001-007-4170-2800	
Total Payroll Expenses	$620,205.20	$652,162.82	$677,900.51	$755,763	$766,017		
Office Supplies	$2,159.51	$5,548.82	$2,586.44	$3,500	$3,000	001-007-4170-3100	
Official Representation	485.00	706.76	1,807.94	1,500	1,500	001-007-4170-4100	
Professional Services	86,761.83	40,552.90	47,739.20	15,000	40,000	001-007-4170-4200	
Prof Srv - Connect Kootenai				25,000		001-007-4170-4200	
State Historic Preservation	14,020.59	1,848.32	390.58	1,550	5,000	001-007-4170-4210	
Advertising - Publications	2,838.33	1,191.11	1,436.37	2,000		001-007-4170-4400	
Dues/Subscriptions	3,290.03	3,009.17	1,673.97	2,500	2,000	001-007-4170-4800	
Travel / Training	650.70	6,885.31	3,953.74	3,000	3,000	001-007-4170-4902	
Repair & Maint - Auto	77.47	130.07	89.89		200	001-007-4170-6100	
Total Services & Supplies	$110,283.46	$59,872.46	$59,678.13	$54,050	$54,700		
	$730,488.66	$712,035.28	$737,578.64	$809,813	$820,717		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Building Maintenance Division

Program Description

The building division is responsible for maintaining all city owned buildings.

Major Objectives

Perform preventive maintenance on all HVAC equipment and to make all repairs to the buildings as needed.

Fiscal Year 2023-2024 Accomplishments

- City-wide door access control was upgraded from on prem server to cloud based service due to obsolescence of existing hardware.
- Converted and upgraded the interior and exterior lighting systems at the library with new high efficiency L.E.D. lamps and fixtures.
- Assisted with the building remodel at the Street Department by contracting installation on polished concrete floor, access control improvements, installation of stair treads, and helped to lower project cost by performing odds and ends inhouse.
- Facilitated and assisted with installation of reading cabin in Childrens Library.
- Contracted installation of TPO roof at City Hall.
- Multiple improvements at the Parks Dept C St. Shop including: replacement of three heaters, addition of second ADA restroom, lighting, and replaced two overhead doors with motorized operators.
- Improved electrical system at the Jewett house by replacing and upgrading the basement breaker panel, installed new sub panel, and added multiple 20amp grounded outlets throughout the building.
- Performed the restoration work at the Harbor Center after a pipe froze and burst resulting in extensive water damage.

Fiscal Year 2024-25 Goals

- Begin mechanical upgrades at Police department by correcting improper design of boiler loop header and replacing 20yr old boiler loop pumps.
- Replace Police department gate operators that are over 20yrs old. PD mentioned they may be able to contribute to the project.
- Install security cameras at the library's upper and lower entrance common areas due to increased vandalism and loitering.
- Update/upgrade City wide HVAC automation to either latest software or transition to cloud-based service.
- Begin replacement schedule of six +20yr old unit heaters at the Streets and Engineering department.
- Upgrade Police Dept lighting system with new high efficiency L.E.D. fixtures, dimming capabilities, and occupancy/daylight harvesting sensors.
- Transition from contracted custodial services to full time city employees.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
BUILDING MAINTENANCE

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$153,267.78	$200,544.57	$204,750.77	$232,792	$238,496	001-008-4198-1000	4
COVID-19	1,114.69					001-008-4198-1111	
Overtime	-		97.77	2,205	2,163	001-008-4198-1200	
Part-Time	38,819.93	6,538.07		-	-	001-008-4198-1300	
Cell Phone Allowance	480.00	200.00	-	-	-	001-008-4198-1500	
FICA	14,816.58	15,806.37	15,493.97	17,977	18,409	001-008-4198-2100	
PERS	21,914.10	22,322.71	24,063.81	26,731	29,726	001-008-4198-2200	
Workmens Comp	6,644.94	5,890.11	5,417.95	8,986	8,204	001-008-4198-2400	
Health Insurance	17,187.11	32,044.13	44,856.27	46,604	55,711	001-008-4198-2500	
Dental Insurance	1,597.80	2,221.63	3,340.88	3,365	4,100	001-008-4198-2501	
Health Reimbursement Acct	14,359.92	13,661.28	12,672.92	14,023	14,620	001-008-4198-2520	
Life & Disability Insurance	1,378.40	1,694.21	1,901.87	2,530	2,549	001-008-4198-2600	
Total Payroll Expenses	$271,581.25	$300,923.08	$312,596.21	$355,212	$373,979		
Operating Supplies	$21,705.46	$29,532.41	$27,647.42	$30,000	$31,000	001-008-4198-3200	
Minor Equipment	2,342.79	1,847.20	2,505.47	6,500	7,000	001-008-4198-3400	
Fuels/Lubes	3,299.29	4,644.54	5,355.67	5,500	5,600	001-008-4198-3500	
COVID-19 Supplies	2,499.27	35,510.32				001-008-4198-3610	
Dues & Subscriptions	-	-	30.00			001-008-4198-4800	
Travel / Training	975.00	1,345.60	1,434.00	3,000	2,500	001-008-4198-4902	
Contract Services	96,494.61	123,261.20	142,795.78	145,000	60,000	001-008-4198-5000	
Janitorial Services					140,000	001-008-4198-5010	
Utilities - Water	778.81	730.10	491.96	750	800	001-008-4198-5200	
Solid Waste	4,870.99	5,573.24	6,644.79	6,200	6,000	001-008-4198-5201	
Utilities - Sewer	1,184.49	1,243.29	1,271.68	1,350	1,400	001-008-4198-5202	
Utilities - Electric / Gas	35,635.48	38,409.80	40,939.75	41,500	42,000	001-008-4198-5206	
R/M Buildings	33,412.27	70,206.71	47,029.49	56,500	62,000	001-008-4198-6000	
R/M Mechanical Equipment	8,283.16	19,277.53	15,487.44	16,500	30,000	001-008-4198-6012	
R/M Auto	710.56	414.21	673.78	2,800	2,500	001-008-4198-6100	
R/M Other Equipment		4.29				001-008-4198-6200	
Total Services & Supplies	$212,192.18	$332,000.44	$292,307.23	$315,600	$390,800		
414 FT Ground Way Bldg Repairs		$40,488.00				001-008-4198-7250	
Police Dept Chiller Unit		69,424.00				001-008-4198-7241	
City Hall Generator						001-008-4198-7242	
Street Dept Flooring/Lighting Windows			$38,777.24			001-008-4198-7245	
8th Street Shop Roof Replacement				$25,000		001-008-4198-7242	
Police Pole Building Hot Water Upgrade				6,000		001-008-4198-7240	
Total Capital Outlay	$0.00	$109,912.00	$38,777.24	$31,000	$0		
	$483,773.43	$742,835.52	$643,680.68	$701,812	$764,779		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Police Department

Program Description
The Police Department strives to improve or maintain the safety of our community through collaborative partnerships with community stakeholders in an effort to appropriately respond to emergency calls for service, reduce the fear of crime, and improve community engagement. CDA PD has 122 full-time members who serve our public. The police department is comprised of the following units: Patrol, investigations, school resource officers, community action team, records, traffic, K9, SWAT, code enforcement, civilian investigative specialists, records, animal control, professional standards, hiring and training, IT, fleet support, property and evidence, and volunteers.

Major Objectives
- Appropriately respond to emergency calls for service.
- Reduce crime and the fear of crime in our community.
- Reinforce a culture focused on community engagement and the reduction of felony crimes in our community.
- Properly and adeptly investigate allegations of crime.
- Maintain our partnership with the community.
- Keep school children safe and provide positive law enforcement interaction through the School Resource Officer program.
- To continue to support the members of the police department by ensuring they are staffed, trained, and equipped properly to fully meet our public safety mission.

Fiscal Year 2023-2024 Accomplishments
- We successfully reduced Part 1 crime by 2.86% in 2023. Part 1 crime has fallen 65.87% since 2014 and is at historic lows for both crime rate and the total number of Part 1 crimes (a total of 714 Part 1 crimes in 2023).
- Responded to 56,339 calls for service (2023).
- The total number of accidents went down slightly in 2023.
- The victim advocate program served 559 victims of stalking, domestic violence, or sexual assault and an additional 821 outreach contacts. Roughly 12% of the victims were sexual assault victims, 78% were from domestic violence incidents, and 10% were victims of stalking crimes.

- Improved roadway safety through our DUI enforcement program and our leadership in the North Idaho DUI Task Force.
- Continued our partnership with the Fire Department on the Rescue Task Force program to better respond to active shooter incidents.
- Continued partnerships with area law enforcement agencies such as the Idaho State Police and the Kootenai County Sheriff's Office.
- Continued our partnership with SD271 and North Idaho College for our School Resource Officer program.

Fiscal Year 2024-2025 Goals

- Continue to reduce the fear of crime in our City through a collaborative effort with community partners including citizens, businesses, schools, social and church groups, and block watch groups.
- Continue to be leaders in public safety for our region.
- Improve recruiting and retention of police officers and work towards full staffing.
- Increase our community outreach to better inform and partner with the community.
- Continual evaluation of traffic complaints and collisions to optimize deployment of limited traffic enforcement resources.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - 2024-25
POLICE DEPARTMENT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$8,498,788.41	$8,785,823.26	9,766,282.17	$10,661,125	$11,026,764	001-009-4211-1000	121
Shift Differential	108,885.24	109,073.99	107,170.01	113,785	116,630	001-009-4211-1001	
Assignment Pay		-		181,441	185,977	001-009-4211-1002	
Court Time	7,710.04	43,525.99	58,099.69	53,286	54,618	001-009-4211-1004	
Holiday Pay	426,054.54	408,242.88	381,625.92	455,986	482,192	001-009-4211-1005	
Sick Leave Repurchase	25,747.12	24,930.28	25,187.87	29,260	29,992	001-009-4211-1006	
Call Out Availability Pay	81,816.78	79,247.74	94,353.43	113,732	116,575	001-009-4211-1007	
Off-duty employment	13,495.00	4,540.00	6,017.39	4,000	4,000	001-009-4211-1008	
FTO Pay	12,332.10	14,839.67	22,834.81	18,273	23,406	001-009-4211-1009	
Sign on Bonuses		-	20,000.00	80,000	40,000	001-009-4211-1010	
COVID-19	68,735.15	-				001-009-4211-1111	
Over Time	569,647.80	705,502.33	686,578.39	595,282	686,578	001-009-4211-1200	
Traffic Mobilization - Aggressive	3,214.59					001-009-4211-1202	
Overtime Impaired / DUI	2,835.17	1,857.30	1,004.56			001-009-4211-1203	
Overtime - Alive at 25 Grant	530.00	2,822.52	1,777.98			001-009-4211-1207	
Overtime - FTO Pay	6,005.15	11,542.19	39,873.06			001-009-4211-1209	
Overtime-Law Enforcement Liason	3,356.40	5,668.67	7,558.04			001-009-4211-1210	
Victim's Advocate Grant	11,034.37	13,181.28	15,106.12	12,172	-	001-009-4211-1250	
Part Time	96,789.19	113,056.50	144,990.18	134,806	148,263	001-009-4211-1300	2.5
PT-Ambassadors/Volunteer Coord	28,042.00	24,702.00	34,175.56	45,524	45,524	001-009-4211-1302	1.34
Cell Phone Allowance	1,680.00	1,680.00	1,680.00	1,680	1,680	001-009-4211-1500	
Misc Credits to Payroll	(106,325.97)	(103,117.73)	(167,069.44)			001-009-4211-1600	
Reimbursement - Off Duty Officers	(17,435.00)	(1,515.00)	(9,934.50)	(4,961)	(5,013)	001-009-4211-1610	
DEA Overtime Reimbursement	(8,062.21)	(8,691.81)	(4,923.45)			001-009-4211-1620	
USMS Overtime Reimbursement			(21,727.76)			001-009-4211-1625	
FICA	742,936.95	771,321.55	849,240.86	955,685	993,766	001-009-4211-2100	
PERS	1,203,791.51	1,241,562.57	1,393,022.87	1,626,827	1,738,793	001-009-4211-2200	
Workmens Compensation	151,184.52	204,969.56	232,874.06	366,981	366,311	001-009-4211-2400	
Health Insurance	1,450,761.11	1,453,355.12	1,557,578.22	1,776,876	1,819,280	001-009-4211-2500	
Dental Insurance	137,952.94	137,458.92	146,072.11	168,030	150,582	001-009-4211-2501	
Health Reimbursement Acct	421,344.68	429,343.44	443,103.98	474,667	469,837	001-009-4211-2520	
Life & Disability Insurance	78,140.24	80,047.16	81,021.99	113,240	112,183	001-009-4211-2600	
Unemployment Insurance		657.80	-			001-009-4211-2800	
Total Payroll Expenses	$14,020,987.82	$14,555,628.18	$ 15,913,574.12	$17,977,696	$18,607,937		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - 2024-25
POLICE DEPARTMENT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Uniforms	$100,625.99	$98,706.48	109,611.17	$68,065	$94,300	001-009-4211-3000	
Uniform / Equipment Cleaning	3,463.95	2,262.50	4,094.20	4,000	6,000	001-009-4211-3001	
Office Supplies	20,383.40	20,721.56	18,130.11	28,500	28,500	001-009-4211-3100	
Operating Supplies-Patrol	23,839.19	57,947.52	30,483.71	25,160	29,000	001-009-4211-3201	
Operating Supplies-Serv.	9,656.39	7,045.27	4,536.34	7,250	13,000	001-009-4211-3202	
Operating Supplies/Range	132,766.12	220,027.70	95,713.20	118,000	101,417	001-009-4211-3206	
Operating Supplies/Investgtn	22,170.38	15,701.38	12,113.91	20,000	20,000	001-009-4211-3207	
Oper Supps/Less Lethal Materials	42,113.22	57,867.90	94,780.91	52,000	49,249	001-009-4211-3216	
Motorcycle Program	9,582.37	45,906.86	16,411.11	33,540		001-009-4211-3220	
Minor Equipment	33,553.57	50,725.38	7,804.20	45,000	45,000	001-009-4211-3400	
Technology	192,699.07	199,580.12	46,377.05	145,200	145,200	001-009-4211-3420	
Fuels/Lubes	149,167.11	210,679.86	211,459.37	198,000	210,000	001-009-4211-3500	
COVID-19 Supplies	12,711.66	4,900.00	-			001-009-4211-3610	
Official Representation	2,475.97	5,366.89	6,035.00	3,000	3,000	001-009-4211-4100	
Professional Service	11,707.02	17,475.00	13,607.51	15,000	15,000	001-009-4211-4201	
Volunteer Unit	2,616.25	1,611.45	1,404.03	3,000	3,000	001-009-4211-4210	
Explorer Program	1,213.02	1,123.76	855.34	2,500	-	001-009-4211-4220	
Community Programs	2,184.52	5,334.99	4,011.75	6,000	6,500	001-009-4211-4225	
S.W.A.T. Equipment	54,061.67	77,313.80	61,038.30	69,090	63,518	001-009-4211-4230	
Drone Program	5,000.00	24,242.11	15.00	10,000	12,500	001-009-4211-4300	
Dues/Subscriptions	15,346.61	26,366.56	27,801.43	27,000	27,000	001-009-4211-4800	
Tuition Reimbursement	920.00	-		16,000	16,000	001-009-4211-4900	
Travel and Training	69,376.75	122,025.11	116,935.23	100,000	100,000	001-009-4211-4902	
Firing Range Contract	5,200.00	5,200.00	6,800.00	9,000	6,500	001-009-4211-4903	
Honor Guard Program	366.00	759.85	4,053.85	3,000	2,037	001-009-4211-4905	
Patrol Canine	34,388.15	27,460.32	31,013.48	18,870	21,200	001-009-4211-4910	
Animal Control	3,185.00	3,735.00	6,080.18	9,000	10,800	001-009-4211-5011	
Software Maintenance Fees	161,582.46	210,192.42	179,154.84	271,600	398,450	001-009-4211-5020	
Communications	78,936.04	125,979.26	103,042.48	103,000	137,280	001-009-4211-5100	
Utilities	55,632.07	59,160.07	65,788.40	55,000	60,000	001-009-4211-5200	
R/M Auto	68,447.28	88,103.69	71,926.98	65,000	75,000	001-009-4211-6101	
R/M Tires	22,071.06	21,251.66	21,704.28	22,220	25,350	001-009-4211-6102	
R/M Radar / Radio	43,295.28	69,275.59	30,891.83	32,000	25,000	001-009-4211-6200	
Other Purchased Services	19,324.22	25,279.59	23,190.70	25,000	25,000	001-009-4211-6300	
Patrol Vehicles / Misc Equipment	180,421.09	136,806.99	178,854.51	322,600	452,575	001-009-4211-6502	
Total Services & Supplies	$1,590,482.88	$2,046,136.64	$1,605,720.40	$1,932,595	$2,227,376		
Records & Front Desk Remodel	$47,033.39					001-009-4211-7200	
Police Dept Expansion - Grant			$1,513,868.91	$1,500,000	$4,440,978	001-009-4211-7310	
Patrol Vehicles	152,014.00	$300,820.57	365,775.44	429,000	514,000	001-009-4211-7502	
Camera Network			62,450.00			001-009-4211-7601	
Total Capital Outlay	199,047.39	300,820.57	$1,942,094.35	1,929,000	4,954,978		
Total Expenses	$15,810,518.09	$16,902,585.39	$19,461,388.87	$21,839,291	$25,790,291		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - 2024-25
VICTIMS ADVOCATE GRANT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$47,006.06	$50,994.56	$56,255.36	$61,883	$65,287	001-017-4241-1000	1
Overtime	308.22				4,686	001-017-4241-1200	
FICA	3,383.23	3,613.63	3,971.27	4,734	5,352	001-017-4241-2100	
PERS	5,649.38	6,088.77	6,609.72	6,919	8,644	001-017-4241-2200	
Workmens Comp				107	101	001-017-4241-2400	
Health Insurance	10,023.13	10,680.52	11,076.27	12,663	13,100	001-017-4241-2500	
Dental Insurance	877.65	920.42	921.05	1,025	1,025	001-017-4241-2501	
Health Reimbursement Acct			2,535.03	3,380	3,380	001-017-4241-2520	
Life & Disability Insurance	165.69	170.53	170.67	654	715	001-017-4241-2600	
Total Payroll Expenses	$67,413.36	$72,468.43	$81,539.37	$91,364	$102,289		
Equipment	$109.00					001-017-4241-3400	
Total Services & Supplies	$109.00	$0.00	$0.00	$0	$0		
Total Expenses	$67,522.36	$72,468.43	$81,539.37	$91,364	$102,289		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - 2024-25
INTERNET CRIMES AGAINST CHILDREN TASK FORCE

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages					$102,545	001-012-4270-1000	1
Overtime						001-012-4270-1200	
FICA					7,845	001-012-4270-2100	
PERS					14,710	001-012-4270-2200	
Workmens Comp					3,337	001-012-4270-2400	
Health Insurance					11,454	001-012-4270-2500	
Dental Insurance					805	001-012-4270-2501	
Health Reimbursement Acct					3,380	001-012-4270-2520	
Life & Disability Insurance					910	001-012-4270-2600	
Total Payroll Expenses	$0.00	$0.00	$0.00	$0	$144,986		
	$0.00	$0.00	$0.00	$0	$0		
Total Expenses	$0.00	$0.00	$0.00	$0	$144,986		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - 2024-25
BYRNE GRANT - EQUIPMENT ONLY

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
2019-DJ-BX-0850 Byrne Grant	$16,255.87					001-016-4271-3200	
Byrne Grant 2020-DJ-BX-0601	44,333.00					001-016-4271-3400	
2023 JAG Grant FARO Oper			5,670.87			001-016-4271-3435	
ISP Firstnet Router Upgrade	39,018.33					001-016-4271-3430	
2016 DJ-BX-0378 Byrne Grant						001-016-4271-3500	
2020-VD-BX-0288 COVID-19	15,131.54					001-016-4271-3450	
2020 SHSP Grant - County	9,802.15					001-016-4271-3460	
2021 Byrne 15PBJA21GG1442JAG		30,848.00					
Total Services & Supplies	$124,540.89	$30,848.00	5,670.87	-	-		
2023 JAG Grant $94,923 FARO			$67,372.00			001-016-4271-7610	
2017-DJ-BX-0527 JAG Grant			33,980.00			001-016-4271-7620	
						001-016-4271-7630	
Total Capital Outlay	$0.00	$0.00	$101,352.00	$0	$0		
Total Expenses	$124,540.89	$30,848.00	$107,022.87	$0	$0		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - 2024-25
CORONAVIRUS EMERGENCY RESPONSE GRANT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages						001-012-4270-1000	0
Overtime						001-012-4270-1200	
FICA						001-012-4270-2100	
PERS						001-012-4270-2200	
Workmens Comp						001-012-4270-2400	
Health Insurance						001-012-4270-2500	
Dental Insurance						001-012-4270-2501	
Life & Disability Insurance						001-012-4270-2600	
Total Payroll Expenses	$0.00	$0.00	$0.00	$0	$0		
Operating Supplies		$12,700.00	$2,976.55			001-012-4270-3200	
Minor Equipment			2,035.00			001-012-4270-3400	
Professional Services						001-012-4270-4200	
Travel & Training		15,301.00				001-012-4270-4902	
	$0.00	$28,001.00	$5,011.55	$0	$0		
Total Expenses	$0.00	$28,001.00	$5,011.55	$0	$0		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - 2024-25
CDA DRUG TASK FORCE

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Program Income	$22,305.31	$16,130.48	$11,027.90			022-000-3620-0022	
Interest Income	113.52	196.84	394.27			022-000-3710-0000	
Beginning Cash						022-000-3990-0000	
Total Revenues	$22,418.83	$16,327.32	$11,422.17	$0	$0		
Operating Supplies	$1,800.00	$1,560.00	$1,855.56			022-088-4213-3200	
Minor Equipment		1,490.00				022-088-4213-3400	
Fuels/Lubes		91.21				022-088-4213-3500	
Professional Services	67.60					022-088-4213-4201	
Other Purchased Services						022-088-4213-6300	
Total Services & Supplies	$1,867.60	$3,141.21	$1,855.56	$0	$0		
Vehicles		$48,268				022-088-4213-7502	
Total Capital Outlay	$0.00	$48,268.05	$0.00	$0	$0		
Total Expenses	$1,867.60	$51,409.26	$1,855.56	$0	$0		
Total Revenues over (under) expenses	$20,551.23	($35,081.94)	$9,566.61	$0	$0		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - 2024-25
CDA DRUG TASK FORCE - FEDERAL

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Program Income		$12,925.63	$13,575.93			020-000-3620-0022	
Interest Income	$212.93	288.21	1,011.75			020-000-3710-0000	
Beginning Cash						020-000-3990-0000	
Total Revenues	$212.93	$13,213.84	$14,587.68	$0	$0		
Operating Supplies			$5,000.00			020-087-4213-3200	
Total Services & Supplies	$0.00	$0.00	$5,000.00	$0	$0		
Vehicles		$73,898.38				020-087-4213-7502	
Total Capital Outlay	$0.00	$73,898.38	$0.00	$0	$0		
Total Expenses	$0.00	$73,898.38	$5,000.00	$0	$0		
Total Revenues over (under) expenses	$212.93	($60,684.54)	$9,587.68	$0	$0		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Fire Department

Your Coeur d'Alene Fire Department's mission is to protect lives, property and the environment in order to improve the quality of life & safety of our community. We accomplish this by being an "All Hazards" department that provides: fire suppression, EMS first response & transport as well as Advanced Life Support, technical rescue, water rescue, disaster response, mass casualty response, event standbys, public relations, fire prevention and public outreach education.

WE ARE DRIVEN BY PERFECTION AND STEERED BY KNOWLEDGE, TRADITION AND INTEGRITY.

Year 2023 FD Accomplishments

- Implemented lateral hiring process and hired (4) new FF/ Paramedics in December 2022
- Added 3rd ALS ambulance at Station 4- March 1st, 2023
- Partnership with the CDA Tribe to name the Fire Boat
- Completion of Fire Boat facility at 3rd Street and conducted grand opening ceremony
- Purchased and placed new MSA SCBA units through the city budget process
- Held first FD banquet since the pandemic started in 2020
- Acquired (3) new K-9 resources
- (2) K9 disaster dogs deployed to Maui for wildfire disaster
- FD Staff and Local 710 members had a record year with its Mobile Santa: 7,777 lbs. of food and $2800.00 in donations
- Fill the Boot raised $3,000.00 for MDA
- L710 members raised over $20,000 for Leukemia/ Lymphoma stair climb event

- Initiated an internal Capital Improvement Committee: sub-committees include facilities, apparatus and equipment
- Reviewed and updated all FD SOP's and SOG's (Operations)
- Operational changes made for PFAS/ PPE utilization (operations)
- Completed Impact Fee Study with city staff
- Customer Centered Strategic Plan (started)
- Conducted FD Engineer Academy
- Responded to 10,022 calls for service
- Transitioned from Emergency Reporting to ESO for FD reporting system

Year 2024-2025 Goals

- Complete Customer Centered Strategic Planning process- conclude June 2024
- Fund and begin Station Location/ Staffing Model study (ESCi)
- General Obligation Bond May 2025
- Continued emphasis on mental health resources
- Company Officer Academy (Spring 2025)
- Conduct Fire Engineer testing/ promotional process (May 2024)
- Captain/ BC promotional testing process (spring 2025)
- Modify current high-rise ordinance
- Pursue "third party commercial inspections"
- Work with L-710 on Civil Service revisions
- Additional funding for Medic 34
- Auto -aid agreement with KCFR & MOU with L710
- Monthly analytics/ response times/ response standards
- Fund and implement ARU resource/ trial period

CITY OF COEUR D'ALENE
REQUESTED BUDGET - 2024-25
FIRE DEPT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$5,794,648.00	$6,592,405.71	$7,263,483.59	$7,352,786	$7,706,567	001-010-4231-1000	73
Holiday Pay	394,566.72	424,615.20	459,775.92	592,553	618,830	001-010-4231-1005	
Sick Leave Repurchase	39,315.63	32,396.09	34,224.83	51,435	38,481	001-010-4231-1006	
Shift Differential	32,160.92	43,186.06	50,651.37	45,830	54,000	001-010-4231-1100	
COVID-19	215,032.63	39,848.83	8,462.16			001-010-4231-1111	
Overtime	108,406.32	132,032.32	160,740.72	164,940	262,240	001-010-4231-1200	
Constant Staffing	536,092.93	249,165.62	331,162.10	350,000	350,000	001-010-4231-1201	
FLSA	123,788.64	136,085.60	231,179.48	261,371	275,070	001-010-4231-1205	
Cell Phone Allowance	2,075.00	2,700.00	2,712.50	3,000	3,000	001-010-4231-1500	
Reimbursements to Wages	(30,424.98)	(20,458.90)	(16,406.65)			001-010-4231-1600	
FICA / Medicare	110,925.40	117,127.45	130,594.60	127,917	134,848	001-010-4231-2100	
PERS	888,289.00	903,625.10	1,066,648.20	1,181,635	1,331,290	001-010-4231-2200	
PERS - 6.2%	434,252.16	452,954.45	542,798.70	546,956	576,592	001-010-4231-2210	
Workmens Compensation	137,837.23	185,592.70	216,254.96	334,904	347,304	001-010-4231-2400	
Health Insurance	887,520.42	947,959.94	963,936.16	1,041,428	1,089,972	001-010-4231-2500	
Dental Insurance	80,142.95	85,737.34	89,227.87	95,013	96,167	001-010-4231-2501	
Health Reimbursement Acct	369,422.96	394,240.71	400,358.69	407,790	446,067	001-010-4231-2520	
Life & Disability Insurance	52,541.64	55,299.12	54,981.08	80,006	83,668	001-010-4231-2600	
Total Payroll Expenses	$10,176,593.57	$10,774,513.34	$11,990,786.28	$12,637,563	$13,414,095		
Uniforms	$36,444.12	$61,759.62	55,269.41	$72,400	$72,400	001-010-4231-3001	
Protective Clothing	73,894.80	103,428.28	108,934.00	127,600	127,600	001-010-4231-3002	
Office Supplies	2,166.57	4,131.97	4,620.53	4,500	4,500	001-010-4231-3100	
Operating Supplies	18,058.21	22,943.37	25,387.09	21,446	21,446	001-010-4231-3200	
Fire Prevention	2,772.84	2,674.32	3,147.49	2,450	2,450	001-010-4231-3300	
Minor Equipment	55,791.54	51,628.26	65,030.18	109,163	150,643	001-010-4231-3400	
Fuels	49,166.09	81,302.92	78,982.39	84,000	79,500	001-010-4231-3500	
COVID Supplies	58,183.44	28,004.71	3,289.53			001-010-4231-3610	
Official Representation	4,888.37	3,162.84	5,646.41	4,990	4,990	001-010-4231-4100	
Professional Services	8,157.00	8,904.50	5,000.00	24,350	38,350	001-010-4231-4200	
Medical Tests and Exams	28,350.00	25,444.25	32,550.00	24,750	24,750	001-010-4231-4201	
Medical Services	2,642.45	3,884.77	7,656.34	8,800	8,800	001-010-4231-4300	
Dues/Subscriptions	2,129.23	1,815.28	3,713.72	2,700	3,740	001-010-4231-4800	
Public Education	3,026.42	5,512.11	5,842.48	4,800	7,300	001-010-4231-4901	
Travel /Training	85,211.06	95,588.75	106,329.18	142,848	145,348	001-010-4231-4902	
Communications	32,429.82	40,146.17	67,894.60	95,763	139,841	001-010-4231-5100	
Utilities	68,042.23	72,348.95	80,599.75	73,816	73,816	001-010-4231-5200	
Solid Waste	3,045.79	3,043.78	5,364.85	4,937	6,381	001-010-4231-5201	
R/M Building	59,991.15	44,282.74	41,058.77	45,850	45,850	001-010-4231-6000	
R/M Auto	53,092.77	68,904.49	82,449.80	48,701	69,594	001-010-4231-6100	
R/M Other	43,346.77	36,563.15	33,889.83	38,000	41,300	001-010-4231-6200	
R/M Radio	1,781.69	1,804.89	7,920.62	7,910	7,910	001-010-4231-6201	
Total Services & Supplies	$692,612.36	$767,280.12	$830,576.97	$949,774	$1,076,509		
Fire Station #4/ Boat House	$148,210.64	$300,075.94	$173,308.38			001-010-4231-7235	
SCBA - grant funded			605,711.66			001-010-4231-7515	
UTV Track - grant 19SHSP	5,299.00					001-010-4231-7525	
Total Capital Outlay	$153,509.64	$300,075.94	$779,020.04	$0	$0		
	$11,022,715.57	$11,841,869.40	$13,600,383.29	$13,587,337	$14,490,604		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Streets & Engineering Department

Program Description

The streets and engineering Department provides maintenance and construction services within the city's right-of-way, as well as provides fleet maintenance and repair service to all other departments. The department also assists other city Departments in emergencies, special events, asphalt and concrete construction, and electrical work. The department prioritizes public safety as it relates to the maintenance and repair of the street network, storm drain system, street lights, and traffic signals.

Major Objectives

- Continue to provide excellent fleet service to all city departments
- Improve city roadways through good street management practices
- Provide a coordinated, responsive traffic signal system on priority corridors
- Continue to work with the school district to ensure safe routes to and around schools
- Ensure quality public infrastructure through vigilant public work inspections

Fiscal Year 2023-24 Accomplishments

- Sherman Ave sidewalk repair and ADA compliance
- Boise and 4th street intersection replacement
- Prairie trailhead parking infrastructure
- Independence point phosphorus reduction
- Numerous RRFB installations throughout the city
- 3RD street outfall reduction
- Large scale chip and overlay
- Jewett house paving and upgrades

Fiscal Year 2024-25 Goals

- Ramsey road swale upgrades
- Signal/ADA upgrades on Government way corridor
- Pavement upgrades to city roadways
- Install covered parking for truck fleet longevity

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
STREET / ENGINEERING DEPT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$1,936,018.21	$2,057,466.01	$2,092,210.07	$2,381,833	$2,437,513	001-018-4311-1000	35
Sick Leave Repurchase	1,686.80	1,728.80	2,197.63	2,307		001-018-4311-1006	
COVID-19	15,720.40	-				001-018-4311-1111	
Overtime	34,268.32	49,435.73	41,302.18	41,895	43,152	001-018-4311-1200	
Part Time	39,965.58	62,820.22	83,725.22	109,188	109,188	001-018-4311-1300	2.92
Cell Phone Allowance	4,290.00	3,060.00	2,760.00	2,760	2,760	001-018-4311-1500	
Misc Credits to Payroll	(161,912.10)	(250,243.50)	(219,917.97)	(331,654)	(331,000)	001-018-4311-1600	
FICA	150,397.84	160,734.14	164,584.97	194,155	198,337	001-018-4311-2100	
PERS	235,707.95	241,366.48	248,396.30	288,699	320,252	001-018-4311-2200	
Workmens Comp	57,986.10	68,303.21	79,717.21	107,448	94,348	001-018-4311-2400	
Health Insurance	446,170.88	474,372.48	474,244.84	509,824	529,466	001-018-4311-2500	
Dental Insurance	39,360.69	43,039.94	42,859.85	46,085	45,763	001-018-4311-2501	
Health Reimbursement Acct	125,759.93	131,598.05	138,988.39	143,833	143,830	001-018-4311-2520	
Life & Disability Insurance	20,278.44	20,544.24	20,387.89	24,530	24,376	001-018-4311-2600	
Unemployment Insurance	-	1,637.85	4,290.74	5,000	5,000	001-018-4311-2800	
Total Payroll Expenses	$2,945,699.04	$3,065,863.65	$3,175,747.32	$3,525,902	$3,622,983		
Office Supplies	$7,287.77	$7,092.84	$3,433.06	$10,000	$15,000	001-018-4311-3100	
Operating Supplies	55,858.71	52,156.09	73,536.70	65,000	65,000	001-018-4311-3200	
Operating Supplies - Garage	27,125.22	21,496.30	24,111.49	30,000	30,000	001-018-4311-3201	
Signage / Barricades	25,991.38	12,595.27	13,417.53	15,000	15,000	001-018-4311-3270	
Pvmnt Markers/Traffic Paint	70,360.20	53,904.27	109,210.00	80,000	85,000	001-018-4311-3280	
Deice Materials / Chemicals	(94.41)	109,236.92	47,127.25	55,000	55,000	001-018-4311-3290	
Miscellaneous Tools - Garage	3,764.79	4,834.49	1,342.91	4,500	7,000	001-018-4311-3400	
Minor Equipment	4,652.81	4,936.00	-	10,000	10,000	001-018-4311-3401	
Fuels/Lubes	103,836.19	179,795.12	180,254.44	180,000	180,000	001-018-4311-3500	
Sidewalk Reimbursements	14,203.00	6,770.00	13,220.00	10,000	15,000	001-018-4311-3600	
Official Representation	-	-	358.75	400	400	001-018-4311-4100	
Professional Services	2,653.33	-		7,500	7,500	001-018-4311-4200	
Dues/Subscriptions	2,511.60	2,719.50	3,893.74	3,200	3,200	001-018-4311-4800	
Public Transportation / KMPO	80,403.62	80,403.62	110,633.00	113,582	116,630	001-018-4311-4810	
Training - Other	1,702.00	10,055.04	5,107.05	10,000	10,000	001-018-4311-4902	
Communications	6,582.15	11,029.42	9,693.71	8,000	8,000	001-018-4311-5101	
Utilities - Garage	37,852.73	29,422.26	35,226.92	39,500	39,500	001-018-4311-5200	
Solid Waste	1,352.00	1,352.00	1,321.90	3,600	3,000	001-018-4311-5210	
R/M Streets Asphalt	63,025.09	22,526.83	202,424.49	225,000	225,000	001-018-4311-5901	
R/M Gravel/Grindings	7,430.10	4,756.30	3,213.43	15,000	15,000	001-018-4311-5903	
Dust Control Dirt Streets	8,898.48	14,193.60	15,549.48	20,000	20,000	001-018-4311-5904	
R/M Traffic Lights	119,904.50	144,731.22	89,197.65	100,000	100,000	001-018-4311-5910	
Equipment Rental	55,577.93	57,577.32	74,981.46	85,000	85,000	001-018-4311-5911	
R/M Building - Garage	4,759.09	8,985.05	5,225.66	10,000	12,000	001-018-4311-6000	
R/M Concrete and Sidewalks	34,015.45	28,066.71	46,715.09	75,000	75,000	001-018-4311-6010	
R/M Electrical	2,520.43	8,936.41	1,122.05	5,000	5,000	001-018-4311-6020	
R/M Other Equip	58,060.55	108,980.88	100,875.58	95,000	100,000	001-018-4311-6200	
Loader payments (3)				86,000	79,000	001-018-4311-6910	
Grader Lease payments (1)	103,706.35	103,706.35	103,706.35	33,881		001-018-4311-6910	
CdA Lake Drive Improvements			31,608.10			001-018-4311-6911	
Leaf Pickup	43,782.38	67,419.87	45,855.00	70,000	85,000	001-018-4311-6310	
Overlay / Chip Seal Program	346,913.42	304,549.56	1,305,790.63	1,500,000	1,500,000	001-018-4311-6901	
Total Services & Supplies	$1,294,636.86	$1,462,229.24	$2,658,153.42	$2,965,163	$2,966,230		
Used Surplus Equipment	$119,614.37	$58,882.25	$11,270.00	$90,000	$90,000	001-018-4311-7505	
Backhoe - Used	44,125.15					001-018-4311-7521	
Dumptruck			240,736.11			001-018-4311-7525	
Vehicle Replacement			254,191.30	160,000		001-018-4311-7510	
Sign/Safety Board		70,552.00				001-018-4311-7620	
Loader						001-018-4311-7670	
Crack Sealer - grant			87,015.04			001-018-4311-7690	
Street Dept Remodel - Carryover			54,490.61	500,000		001-018-4311-7200	
Total Capital Outlay	$163,739.52	$129,434.25	$647,703.06	$750,000	$90,000.00		
	$4,404,075.42	$4,657,527.14	$6,481,603.80	$7,241,065	$6,679,213		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Parks Department

Program Description

Our Parks Department oversees seven community parks, eleven neighborhood parks, six sports complexes, four city-owned docks, six beach areas, and four natural parks. The department also owns and maintains two public cemeteries and twenty-two miles of shared-use paths. In addition to these facilities, the Parks Department maintains twenty-six non-park areas, that includes landscaped beautification areas throughout the city.

Major Objectives

- Maintain restrooms and all park facilities including Memorial Grandstands, City Park Bandshell, McEuen Avista Pavilion, Riverstone Amphitheater, and numerous picnic shelters, horseshoe pits, tennis and pickleball courts, and playgrounds.
- Provide grounds maintenance of turf, trees, and all landscaping.
- Cleanup and maintenance of the Centennial, Prairie, Kathleen, and Atlas Trails, and natural open space at Canfield, Fernan, and Tubbs Hill.
- Support more than 100 large and small events throughout the year. Large events include CDA On Ice, Ironman, 4th of July, Taste of the Coeur d'Alene, Ales for the Trail, Brewfest, Marathon, Triathlon, Spring Dash, and three concert series.
- Provide customer service to all patrons throughout the parks.

Fiscal Year 2023-24 Accomplishments

- Added two park maintenance positions.
- More than 355 hours of staff time was dedicated to monitoring events.
- Installed a smaller picnic shelter at McEuen.
- Mooring docks at 3rd Street have been replaced.
- Oversight of landscape construction at new Museum location.
- Conversion of four Cherry Hill tennis courts to twelve pickleball courts.
- Removal of parking strip of grass along Ramsey Road
- Continued fire mitigation on Canfield and Tubbs Hill.

Fiscal Year 2024-2025 Goals

- Water meter installation at Bluegrass Park and Memorial Field
- Install security cameras in highly vandalized parks; Bluegrass, Landings, and Person Field
- Fund a Worker I position.
- Purchase two, new to us, pickup trucks

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
PARKS DEPT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$873,253.96	$954,017.45	$ 1,093,340.38	$1,242,878	$1,234,559	001-024-4381-1000	19.50
Sick Leave Repurchase	1,470.80	1,628.00	1,815.20	1,850		001-024-4381-1006	
Over Time	43,022.74	50,350.27	42,164.17	27,563	45,000	001-024-4381-1200	
Part Time	147,496.73	122,090.00	175,736.40	224,640	242,948	001-024-4381-1300	6.00
Cell Phone Allowance	4,005.00	4,820.00	5,737.00	6,540	6,540	001-024-4381-1500	
Misc Credits to Payroll	(21,341.19)	(28,200.66)	(17,785.00)	(15,000)	(15,000)	001-024-4381-1600	
FICA	80,260.38	85,046.29	99,221.15	115,017	116,970	001-024-4381-2100	
PERS	109,011.90	118,259.02	131,198.49	145,465	158,866	001-024-4381-2200	
Workmens Comp	23,129.67	30,510.58	35,351.67	52,739	47,864	001-024-4381-2400	
Health Insurance	193,326.90	200,565.34	202,770.10	218,805	249,526	001-024-4381-2500	
Dental Insurance	15,875.83	15,587.06	17,319.14	18,812	19,755	001-024-4381-2501	
Health Reimbursement Acct	60,111.42	71,342.71	82,671.14	87,096	88,140	001-024-4381-2520	
Life & Disability Insurance	9,474.36	10,043.85	10,127.33	12,851	12,919	001-024-4381-2600	
Unemployment Insurance	-	6,996.37	3,506.80	15,000	15,000	001-024-4381-2800	
Total Payroll Expenses	$1,539,098.50	$1,643,056.28	$ 1,883,173.97	$2,154,256	$2,223,086		
Downtown Business Impr Dist	$10,284.35	$5,938.33	$9,985.76	$9,000	$10,000	001-024-4381-3050	
Office Supplies	3,901.68	4,433.06	3,632.48	4,120	4,000	001-024-4381-3100	
Operating Supplies	58,264.74	67,421.67	47,337.98	63,860	64,000	001-024-4381-3200	
Minor Equipment	37,404.65	30,803.20	34,499.17	32,000	37,750	001-024-4381-3400	
Fuels/Lubes	41,949.38	61,494.64	65,301.11	50,150	50,500	001-024-4381-3500	
Official Representation	369.42	850.48	206.89	775	800	001-024-4381-4100	
Professional Services	30,506.61	16,046.32	9,703.50	20,600	20,000	001-024-4381-4200	
Dues/Subscriptions	805.00	1,674.99	1,080.00	1,500	1,500	001-024-4381-4800	
Travel / Training	4,499.39	5,947.08	3,026.67	6,695	7,000	001-024-4381-4902	
Janitorial Supplies	31,513.29	25,348.81	34,216.25	31,000	33,000	001-024-4381-5000	
Communications	7,783.99	7,760.24	6,402.44	8,000	11,000	001-024-4381-5101	
Utilities - Water	125,770.23	109,890.46	140,586.37	135,000	140,000	001-024-4381-5200	
Utilities - Sewer	6,922.43	6,715.83	10,839.75	11,000	11,000	001-024-4381-5202	
Utilities - Portable Restrooms	37,121.79	52,101.94	63,461.40	47,250	50,000	001-024-4381-5204	
Utilities - Electric/Gas	114,359.68	118,589.30	129,154.47	120,000	120,000	001-024-4381-5206	
Solid Waste Fees	41,701.61	39,856.57	51,984.95	42,300	45,000	001-024-4381-5210	
Equip Rental	9,612.59	5,956.27	9,318.52	7,500	10,000	001-024-4381-5700	
R/M Grounds	60,356.54	70,580.31	93,843.39	56,650	61,495	001-024-4381-5900	
R/M Building	4,705.65	21,900.45	25,252.62	17,510	20,000	001-024-4381-6000	
R/M Auto	10,097.17	21,631.06	32,642.48	25,750	35,000	001-024-4381-6100	
R/M Other Equipment	24,574.03	39,841.86	39,362.44	36,050	40,000	001-024-4381-6200	
Tree Maintenance	12,432.06	6,337.95	7,552.75	10,000		001-024-4381-6301	
Centennial Trail	10,000.00	10,000.00	10,000.00	10,000		001-024-4381-6304	
Trail Maintenance & Supplies	3,840.11	4,754.20	5,120.85	5,000		001-024-4381-6305	
Total Services & Supplies	$688,776.39	$735,875.02	$834,512.24	$751,710	$772,045		
Riverstone 2" cap fee				$18,026		001-024-4381-7210	
Irrigation Meters				20,000		001-024-4381-7220	
Security Cameras						001-024-4381-7506	
Trailer			$21,358.04			001-024-4381-7509	
Pickup - 2					$40,000	001-024-4381-7520	
Backhoe			79,414.10			001-024-4381-7521	
Mower			17,051.72	25,000		001-024-4381-7610	
Sweeper			39,996.43			001-024-4381-7634	
Turf Vehicles			19,175.31	44,000		001-024-4381-7505	
Spreader			6,050.00			001-024-4381-7633	
Total Capital Outlay	$0.00	$0.00	$183,045.60	$107,026	$40,000		
	$2,227,874.89	$2,378,931.30	$2,900,731.81	$3,012,992	$3,035,131		

City of Coeur d'Alene, Idaho

Departmental Summary and Description

Recreation Department

Program Description-The Recreation department offers a variety of team sports, lifetime recreation activities, information classes, and community events. Programs are designed to meet the recreational needs of infants to senior citizens, and everyone in between.

Major Objectives

- To provide new programs, find ways to improve existing programs, and seek potential partnerships. The Department has seen a growing interest in activities for preschool aged kids. This will be a big focus going into next year.
- Events such as preschool aged camps, community yard sales, music conservatory partnerships are part of a genre of programs the Department is working to grow. These events will extend our reach into the community.
- Anticipate the needs of the changing community and structure programs and facilities accordingly to help build a healthy and active community.

Fiscal Year 2022-23 Accomplishments

- Participation numbers have continued to increase. On average over the last year our numbers in all programs have increased by 20%. For example, our youth soccer program has grown from 336 kids in 2021 to 580 in the spring of 2024.
- The partnership between Recreation and the Inland Northwest Pickleball club has grown into a very successful partnership. The program has grown in offerings to participants as well as grown in enrollment.
- The department began a new partnership with the Friend of CDA Public Golf Club in the summer of 2023 which allowed us to drastically overhaul our kids golf camps. We went from offering 24 spaces to 100 spaces for participants. The summer of 2024 we have increased to accommodate up to 200 participants.
- The swim program continues to grow as the Department looks for more pool time in order to accommodate more children. The program has grown from Monday/Wednesday offerings to include Saturdays. This allows for an additional 40-50 participants every 6 weeks. We register 200 kids every six weeks. The special needs program continues to grow in popularity as we are able to offer a service that not many other places can.
- We have been increasing the number of facilities reservations we approve which has been a good revenue source for the department.

Fiscal Year 2024-25 Goals

- Increase partnerships with outside user groups. This is an easy way to collect additional revenue (30% of total program revenue) with very little staff time dedicated to running the programs.
- Put a stronger emphasis on building partnerships with local organizations to have a stronger presence in outdoor leisure activities.
- Continue to work with CDA School district on our use of district facilities. Open discussions about our joint use agreement and the possibility of the city being able to rent out some of our gym time to outside users. At roughly $40 an hour per indoor court, the department will be able to generate increased revenue. It will also open more use of those facilities as the district struggles with staffing.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
Recreation

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$313,587.53	$322,472.50	$340,378.78	$369,973	$332,940	001-026-4391-1000	4.5
Sick Leave Repurchase	1,574.35	1,728.80	1,694.19	1,838		001-026-4391-1006	
Overtime	1,980.73	2,046.93	4,473.90	2,205	2,163	001-026-4391-1200	
Part Time	53,530.31	85,151.43	105,471.79	121,887	121,887	001-026-4391-1300	3.51
Cell Phone Allowance	1,620.00	1,620.00	1,620.00	1,620	1,620	001-026-4391-1500	
FICA	28,151.35	31,221.11	34,236.86	38,062	35,084	001-026-4391-2100	
PERS	38,060.31	38,610.45	40,906.64	42,728	41,594	001-026-4391-2200	
Workmens Comp	4,876.59	5,649.39	5,740.83	8,817	8,200	001-026-4391-2400	
Health Insurance	42,663.26	43,795.33	45,346.20	47,637	49,205	001-026-4391-2500	
Dental Insurance	4,089.60	4,413.16	4,388.11	4,473	4,652	001-026-4391-2501	
Health Reimbursement Acct	20,319.96	22,969.87	24,122.17	26,505	28,990	001-026-4391-2520	
Life & Disability Insurance	2,698.84	2,781.69	2,635.00	3,630	3,352	001-026-4391-2600	
Total Payroll Expenses	$513,152.83	$562,460.66	$611,014.47	$669,375	$629,686		
Office Supplies	$1,461.05	$1,957.24	$1,998.99	$1,800	$1,800	001-026-4391-3100	
Operating Supplies	5,863.10	11,852.63	9,374.51	13,500	11,500	001-026-4391-3200	
Minor Equipment	2,419.00	466.45	2,227.61	2,500	2,500	001-026-4391-3400	
Fuels/Lubes	1,588.33	2,103.55	2,189.88	2,000	2,000	001-026-4391-3500	
Advertising & Printing	199.80	994.61	457.90	1,200	1,200	001-026-4391-4400	
Dues/Subscriptions			533.78	450	450	001-026-4391-4800	
Travel/Training			808.00	2,000	2,000	001-026-4391-4902	
Communications		41.56	-			001-026-4391-5101	
Utilities	17,101.10	16,543.79	14,003.41	19,500	19,500	001-026-4391-5200	
Bldg & Equip Rental	5,100.00	12,417.00	10,026.00	9,000	9,000	001-026-4391-5500	
S.D. Joint Use Agreement	27,500.00	30,000.00	30,000.00	30,000	30,000	001-026-4391-5700	
R/M Building/Grounds	1,962.49	1,960.32	4,860.27	5,000	5,000	001-026-4391-5900	
R/M Auto	418.38	739.86	629.94	2,000	1,000	001-026-4391-6100	
R/M Other (Minor Equipment)	214.92	471.49	132.85	1,500	1,500	001-026-4391-6200	
Professional Services	21,352.00	31,639.84	32,957.18	32,000	33,000	001-026-4391-6300	
Misc Services & Sponsors	12,207.73	21,717.63	23,832.10	20,000	20,000	001-026-4391-6900	
Special Needs Recreation	15,000.00	15,500.00	15,500.00	17,500	15,500	001-026-4391-6901	
Total Services & Supplies	$112,387.90	$148,405.97	$149,532.42	$159,950	$155,950		
Field Dresser	$19,337.00					001-026-4391-7515	
Pickup			$35,000.00			001-026-4391-7520	
Total Capital Outlay	$19,337.00	$0.00	$35,000.00	$0	$0		
	$644,877.73	$710,866.63	$795,546.89	$829,325	$785,636		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Building Inspection Department

Program Description
The Building Department is responsible for the health, safety, and welfare of the public by creating safe buildings. Our team is responsible for enforcing all applicable building, mechanical, accessibility, plumbing and housing codes and laws adopted by the City and State to ensure a safe and habitable building environment.

Major Objectives
- Administer the building, mechanical, and plumbing codes as adopted to ensure homes and businesses are safe and are accessible to everyone.
- Provide education on the building codes and construction practices for architects, contractors, homeowners, and students.
- Ensure plan reviews, issuance of permits, and inspections are completed both timely and accurately.
- Provide excellent customer service to the construction community, public, and other city departments.

Fiscal Year 2023-24 Accomplishments
- Brought in necessary certification training through our partnership with North Idaho Code Enforcers (NICE) and the Idaho Association of Building Officials (IDABO).
- Continued ongoing partnership with the North Idaho College carpentry program and plumbing apprentice advisory committee.
- Assisted other city departments with construction projects.
- Managed reasonable timeframes for permit reviews and responses to applicants during a busy construction year.
- Continued to conduct building inspections within 24 hours from receiving a request.

Fiscal Year 2024-25 Goals
- Continue local education and training thought IDABO and NICE.
- Review process and procedures to better customer service and streamline workflow.
- Implement Blue Beam software for permit processing and review.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
BUILDING INSPECTION DEPARTMENT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Wages	$613,247.33	$645,891.15	$675,903.34	$761,883	$706,694	001-030-4245-1000	10
Sick Leave Repurchase	1,847.71	1,744.33		1,985		001-030-4245-1006	
Over Time		2,180.79	5,891.59			001-030-4245-1200	
Reimbursements to Payroll	(24.56)		(20.41)			001-030-4245-1600	
FICA	45,740.66	48,250.30	50,701.22	58,438	54,064	001-030-4245-2100	
PERS	73,442.58	77,588.00	80,016.78	86,893	87,293	001-030-4245-2200	
Workmens Comp	4,571.43	6,239.08	6,659.08	9,936	9,092	001-030-4245-2400	
Health Insurance	106,129.11	109,229.67	100,188.56	111,087	107,311	001-030-4245-2500	
Dental Insurance	10,219.14	9,697.56	9,105.49	9,781	8,965	001-030-4245-2501	
Health Reimbursement Acct	51,600.25	54,414.40	52,778.00	54,802	52,879	001-030-4245-2520	
Life & Disability Insurance	6,230.32	6,336.64	6,064.95	7,629	6,803	001-030-4245-2600	
Total Payroll Expenses	$913,003.97	$961,571.92	$987,288.60	$1,102,433	$1,033,101		
Office Supplies	$5,376.86	$4,683.63	$2,132.68	$6,000	$7,000	001-030-4245-3100	
Minor Equipment	1,583.15	1,041.18	768.64	2,500	2,500	001-030-4245-3400	
Motor Fuels	6,020.62	6,919.62	6,665.00	6,500	6,800	001-030-4245-3500	
Official Representation	1,048.96	793.83	978.95	1,440	1,140	001-030-4245-4100	
Professional Services		12,500.00	16,400.00			001-030-4245-4200	
Dues/Subscriptions	1,862.25	2,833.06	1,361.00	3,869	7,200	001-030-4245-4800	
Building Code	3,832.90	3,825.00	3,024.55	3,600	7,765	001-030-4245-4900	
Travel / Training	2,277.90	3,038.00	2,574.66	14,000	14,000	001-030-4245-4902	
Communications	3,612.42	3,853.01	3,550.48	3,900	6,300	001-030-4245-5101	
R/M Office Equipment	90.00	359.80	762.71	500	500	001-030-4245-5800	
R/M Auto	1,048.97	2,789.04	3,736.59	2,000	2,000	001-030-4245-6100	
Total Services & Supplies	$26,754.03	$42,636.17	$41,955.26	$44,309	$55,205		
Vehicles			$58,358.00			001-030-4245-7520	
Total Capital Outlay	$0.00	$0.00	$58,358.00	$0	$0		
	$939,758.00	$1,004,208.09	$1,087,601.86	$1,146,742	$1,088,306		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
GENERAL GOVERNMENT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Life Insurance	$39.81	$23.99	($111.81)			001-011-4191-2600
COVID- Small Business Relief	123,221.46					001-011-4191-3610
Professional Services	3,918.52					001-011-4191-4200
SA Aquifer to Kootenai County	773.40	711.01	758.71	$800	$800	001-011-4191-4255
1516 & 1620 Sherman expenses	69,411.74					001-011-4191-5200
GSPI Funds to Ignite	952,406.00					001-011-4191-5250
Transfer to Street Lighting Fund	129,000.00	26,400.00				001-011-4191-6992
Transfer to Public Art Fund	2,596.74	4,613.95				001-011-4191-6993
Transfers to Cem And P/C Funds	20,000.00	20,000.00	20,000.00	20,000	20,000	001-011-4191-6994
Transfer to Capital Projects		520,952.93	1,893,000.00	1,980,267		001-011-4191-6999
Interest Expense	16,998.71	17,253.69	17,512.50	18,000	18,000	001-011-4191-8200
Total Services & Supplies	$1,318,366.38	$589,955.57	$1,931,159.40	2,019,067	$38,800	
Property Purchases						001-011-4191-7100
Total Capital Outlay	$0.00	$0.00	$0.00	$0	$0	
	$1,318,366.38	$589,955.57	$1,931,159.40	$2,019,067	$38,800	

VECHICLE & EQUIPMENT REPLACEMENT SCHEDULE

City of Coeur d'Alene 2024-2025 Capital Replacement Schedule

Dept.	Description	Vehicle # - Building	Orginal Cost	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Municipal Services	Copier for copy room		$ 9,385					
Municipal Services	City wide Automation Plan			157,844	220,000	230,000	240,000	
Municipal Services	2012 Dodge Grand Caravan	ADMIN 105A	11,500			20,000		
Municipal Services	2003 GMC Envoy	ADMIN 104	12,940		20,000			
Legal Dept	Copier Prosecutor's Office		5,000					
Building Maintenance	2007 CHEVY 1500 SILVERADO	PARKS 800	14,628			40,000		
Building Maintenance	2003 GMC PICKUP	PARKS 804	17,681		40,000			
Building Maintenance	1997 FORD RANGER PICKUP	PARKS 817	10,732			40,000		
Building Maintenance	2016 12' SCISSOR LIFT & TRAILER	PARKS 896	12,000				25,000	
Police	2018 FORD EXPLORER	P1809	67,682					60,000
Police	2019 CHEVY EQUINOX	P1815	24,989					
Police	2018 CHEVY EQUINOX	P1816	21,798					59,000
Police	2012 POLARIS RANGER 500 EFI	PBRF515	11,577			25,000		
Police	2021 FORD EXPLORER	POL00283	70,551			56,000		
Police	2004 CHEV ASTRO VAN 4.3 LTR	POL1030	19,000	56,000				
Police	2006 FORD CROWN VICTORIA 4.6LTR	POL1087	21,759					
Police	2007 CHEV COLORADO	POL1154	24,999					
Police	2009 FORD CROWN VICTORIA	POL1287	26,491					
Police	2001 DODGE RAM 1500 5.2L	POL1370	4,589			59,000		
Police	2011 FORD CROWN VICTORIA PI	POL1418	48,935					
Police	2013 FORD INTERCEPTOR	POL1448	50,119			56,000		
Police	2013 FORD INTERCEPTOR	POL1449	50,786		54,000			
Police	2013 FORD INTERCEPTOR	POL1494	50,786		54,000			
Police	2014 FORD F150 XL EXTENDED	POL1585	26,948					
Police	2014 FORD TAURUS POLICE INTERCEPTOR	POL1594	50,974					
Police	2014 POLICE INTERCEPTOR UTILITY	POL1595	52,730	52,000				
Police	2015 FORD POLICE INTERCEPTOR	POL1622	51,197	52,000				
Police	2015 FORD POLICE INTERCEPTOR	POL1623.	52,907		54,000			
Police	2015 FORD POLICE INTERCEPTOR	POL1626	57,871			56,000		
Police	2015 FORD POLICE INTERCEPTOR	POL1632	56,657		54,000			
Police	2015 CHEVY IMPALA LIMITED	POL1645	46,157			56,000		
Police	2015 CHEVY IMPALA LIMITED	POL1648	46,157	52,000				
Police	2016 FORD POLICE INTERCEPTOR UTILITY WAGON	POL1654	58,929	52,000				
Police	2015 FORD F150	POL1659	46,500		61,000			
Police	2016 FORD POLICE INTERCEPTOR UTILITY WAGON	POL1670	55,765			56,000		
Police	2016 FORD POLICE INTERCEPTOR UTILITY WAGON	POL1671	55,765		54,000			
Police	2016 FORD POLICE INTERCETOR SEDAN	POL1672	54,917	52,000				
Police	2016 FORD POLICE INTERCETOR SEDAN	POL1673	54,917		54,000			
Police	2016 FORD POLICE INTERCEPTOR UTILITY WAGON	POL1674	55,765			56,000		
Police	2016 FORD POLICE INTERCEPTOR UTILITY WAGON	POL1675	58,700		54,000			
Police	2016 FORD POLICE INTERCEPTOR UTILITY WAGON	POL1678	56,355					60,000
Police	2016 FORD F550 DIESEL XLT TRUCK	POL1694	56,113					60,000
Police	2016 FORD POLICE INTERCEPTOR UTILITY WAGON	POL1697	31,355		54,000			

City of Coeur d'Alene 2024-2025 Capital Replacement Schedule

Dept.	Description	Vehicle # - Building	Orginal Cost	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Police	2016 FORD POLICE INTERCEPTOR UTILITY WAGON	POL1698	31,355		54,000			
Police	2016 FORD EDGE	POL1708	30,200					
Police	2016 FORD EDGE	POL1712	30,571				56,000	
Police	2016 FORD EDGE	POL1713	30,200					
Police	2017 FORD EXPLORER	POL1739	62,358	52,000				
Police	2017 FORD EXPLORER	POL1740	62,358	52,000				
Police	2017 FORD EXPLORER	POL1741	62,358		54,000			
Police	2017 FORD EXPLORER	POL1742	62,358		54,000			
Police	2017 FORD EXPLORER	POL1743	62,358					
Police	2017 FORD EXPLORER	POL1744	62,358			56,000		
Police	2008 FORD F550 DIESEL TRUCK	POL1808	40,000					
Police	2020 FORD EXPLORER	POL1905	64,776					
Police	2020 FORD EXPLORER	POL1906	64,776					
Police	2020 FORD EXPLORER	POL1907	64,776					
Police	2020 FORD EXPLORER	POL1908	64,776					
Police	2022 FORD EDGE	POL21297	41,815					
Police	2022 FORD EXPLORER SUV	POL55701	66,444					60,000
Police	2022 FORD EXPLORER SUV	POL56380	66,444					60,000
Police	2015 FORD SE 1.5 L FUSION	POL577701	45,150					
Police	2015 CHEV TRAVERSE AWD 4DR	POL580453	32,608					
Police	2015 DODGE DURANGO	POL580933	41,938					
Police	2015 JEEP GRAND CHEROKEE	POL580934	29,388					
Police	2015 DODGE DURANGO	POL580935	43,938					
Police	2022 FORD EXPLORER SUV	POL21301	66,444					60,000
Police	2015 DODGE DURANGO	POL590875	40,373					
Police	2022 FORD EXPLORER SUV	POL21302	66,444					
Police	2016 FORD ESCAPE	POL608281	25,358			56,000		
Police	2022 JEEP GRAND CHEROKEE	POL616219	42,988					
Police	2017 JEEP GRAND CHEROKEE	POL637822	38,314					
Police	2017 CHEVY TRAVERSE	POL637827	40,640				56,000	
Police	2018 DODGE DURANGO SXT AWD	POL639366	40,413					
Police	2008 CHEV TAHOE 5.3LTR	POL642553	52,480					59,000
Police	1995 FORD F SUPER DUTY	POL656	95,927					
Police	2018 JEEP GRAND CHEROKEE	POL667138	38,761					
Police	2018 CHEVY EQUINOX	POL667139	22,912					
Police	2017 FORD EXPLORER	POL675308	64,298					
Police	2022 JEEP GRAND CHEROKEE	POL677202	10,500					
Police	2003 CHEVY BLAZER	POL677921	15,780	20,000			56,000	
Police	2018 JEEP GRAND CHEROKEE	POL694898	34,000					
Police	2018 RAM 1500	POL694899	30,448					
Police	2013 FORD EXPLORER	POL698763	16,500					
Police	2013 FORD EXPLORER	POL698765	10,500					
Police	2013 FORD EXPLORER	POL709358	10,500	18,000				
Police	2021 FORD EXPLORER	POL7134	69,051					
Police	2021 FORD EXPLORER	POL7135	69,051					

City of Coeur d'Alene 2024-2025 Capital Replacement Schedule

Dept.	Description	Vehicle # - Building	Orginal Cost	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Police	2021 FORD EXPLORER	POL7136	71,661					
Police	2002 CHEV TAHOE	POL864	29,500					
Police	2017 LDV TRAILER	POLA14538	252,457					
Police	2013 AEP NORTH AMERICA 5400	POLALPR	62,465					
Police	2009 CHEV IMPALA	POLCPD2	49,868				58,000	
Police	2007 CHEV IMPALA 3.9 LTR	POLCPD3	46,955				58,000	
Police	2004 FORD F-350 CREW CAB	POLK678933	15,213					59,000
Police	2014 JEEP GRAND CHEROKEE	POLKH505U	2,500					
Police	2013 FORD EXPLORER	POLKH506U	14,000	56,000				
Police	2013 FORD EXPLORER	POLKH507U	2,500					
Police	2007 HONDA RUBICON ATV	POLKRH681	2,500					
Police	2007 HONDA RUBICON ATV	POLKRH682	2,500					
Police	2017 KAWASAKI UTILITY MULE	POLMULE	15,124					
Police	1993 RADAR TRAILER	POLRADAR	7,999					
Police	2016 INTERSTATE TRAILER 7X14 ENCLOSED	POLZKJ874	4,871					
Police	LINUX SERVER HARDWARE & SOFTWARE		64,030					
Police	8 APX 6000 PORTABLE RADIOS		46,662					
Police	2021 FORD POLICE INTERCEPTOR UTILITY WAGON	POL00266	33,051					
Police	2021 FORD POLICE INTERCEPTOR UTILITY WAGON	POL00267	33,051					
Police	2021 FORD POLICE INTERCEPTOR UTILITY WAGON	POL00268	33,661					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21376	47,830					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21377	47,830					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21378	47,830					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21379	47,830					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21380	47,830					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21381	47,830					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21409	52,210					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21410	52,210					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21411	52,210					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21412	52,210					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21413	52,210					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21414	52,210					
Police	2023 FORD POLICE INTERCEPTOR UTILITY WAGON	POL21415	52,210					
Police	2016 Ford F-150 PICKUP	POLKMD83U	25,500				65,000	
Police	2022 DODGE DURANGO	POLKGK41U	53,294					
Police	2023 FORD TRANSIT VAN	POL21387	59,142					
Police	2010 FORD F-150 PICKUP	P1797	7,700					
Police	2022 KAWASAKI TERYX	RUID46	22,983					
Police	2017 FORD EXPEDITION	POL83815	23,500					
Police	2004 Ford F550 BEARCAT	POL21331	182,425					
Fire	1924 AMERICAN LAFRANCE ANTIQUIE FIRE TRUCK	FIRE1924	30,000					
Fire	2007 SCBA REFILL LIBERTY II TRAILER	FIRE310	50,000					
Fire	2005 FOREST RIVER UTILITY TRAILER	FIRE313	65,350					
Fire	2016 ALUMINUM KOKOPELLI TRAILER (FIRE BOAT TRAILER)	FIRE314	14,835					
Fire	2015 FOREST RIVER CARGO UTILITY TRAILER	FIRE316	36,195					

City of Coeur d'Alene 2024-2025 Capital Replacement Schedule

Dept.	Description	Vehicle # - Building	Orginal Cost	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Fire	2015 FOREST RIVER UTILITY TRAILER	FIRE317	31,350					
Fire	2002 TEREX TX51-19M FORK LIFT	FIRE319	21,000					
Fire	2007 SPARTAN GLADIATOR CLASSIC	FIRE322	485,934					
Fire	2003 SPARTAN GLADIATOR PUMPER	FIRE323	400,875					
Fire	2016 ROSENBAUER COMMANDER PUMPER FIRE APPARATUS	FIRE324	662,263	675,000				
Fire	2016 ROSENBAUER COMMANDER PUMPER FIRE APPARATUS	FIRE325	662,263	675,000				
Fire	2016 ROSENBAUER COMMANDER PUMPER FIRE APPARATUS	FIRE326	662,263	675,000				
Fire	1999 E-ONE LADDER TRUCK	FIRE341	595,492					
Fire	2017 ROSENBAUER LADDER FIRE TRUCK	FIRE342	1,098,622	1,250,000				
Fire	1995 DODGE 2500 8LTR	FIRE350	20,291	53,000				
Fire	2016 DODGE RAM 5500	FIRE353	157,000					
Fire	2006 GMC BRUSH TRUCK 7.8LTR	FIRE354	131,861					
Fire	2006 KAWASAKI/MULE 3010	FIRE355	9,088	14,000				
Fire	2015 KAWASAKI MULE	FIRE356	15,000					
Fire	2016 FORD F-350 UTILITY TRUCK	FIRE357	43,002					
Fire	2017 FORD F-350 UTILITY TRUCK	FIRE358	33,835					
Fire	2018 KAWASAKI MULE PRO FXT EPS	FIRE359	19,495					
Fire	1947 BUFFALO 750	FIRE360						
Fire	2021 POLARIS UTV	FIRE361	19,266					
Fire	2016 FIRE BOAT 32" LANDING CRAFT	FIRE371	387,269					
Fire	2006 SPARTAN BIG EASY	FIRE380	641,644	700,000				
Fire	2017FORD EXPLORER	FIRE388	54,502	60,000				
Fire	1997 FREIGHTLINER MASS CASUALTY	FIRE389						
Fire	2017 FORD EXPLORER	FIRE390	54,502	60,000				
Fire	2017 FORD EXPLORER	FIRE391	54,502	60,000				
Fire	2008 CHEVROLET TAHOE 5.3LTR	FIRE392	46,300					
Fire	2016 FORD F 150	FIRE393	72,591	80,000				
Fire	2017 FORD EXPLORER	FIRE394	54,502	60,000				
Fire	2014 MERCURY INFLATABLE BOAT	FIRE395	10,050					
Fire	2016 FORD F250 SUPER CAB XL	FIRE396	37,623	43,000				
Fire	2016 FORD F250 SUPER CAB XL	FIRE397	37,623	43,000				
Fire	2008 CHEVROLET TAHOE 5.3LTR	FIRE399	46,300					
Streets	2011 DODGE TRUCK	ST201	25,137					
Streets	2008 CHEVY 1500 5.3 LTR	ST202	22,680					45,000
Streets	2009 CHEVY Silverado PU	ST203	25,000			45,000		
Streets	2009 CHEVY TRUCK	ST204	24,975				30,000	45,000
Streets	2011 Chevy Silverado	ST205	21,314					
Streets	2007 FORD EXPLORER	ST206	20,422					
Streets	2005 DODGE 1500 4.7	ST207	16,241					
Streets	2009 CHEVY PICKUP	ST208	18,000					
Streets	1998 CHEVY PICK UP 5.7 LTR	ST209	19,795					
Streets	2006 FORD TRUCK	ST210	24,975					
Streets	2015 GMC Sierra 3500 Flatbed	ST211	36,789					
Streets	2017 CHEVROLET SILVERADO	ST212	20,764					
Streets	2003 GMC 3500 LIC# C12605	ST213	29,104		45,000			

City of Coeur d'Alene 2024-2025 Capital Replacement Schedule

Dept.	Description	Vehicle # - Building	Orginal Cost	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Streets	2009 CHEVY 3500	ST214	22,100				65,000	
Streets	2008 CHEVY 3500 6 LTR	ST215	24,830			65,000		
Streets	2003 FORD F350 5.4L	ST216	41,029				45,000	
Streets	2004 FORD F150 PICK UP	ST217	22,019					
Streets	2007 FORD F150 TRUCK	ST218	15,578					
Streets	2004 FREIGHTLINER	ST220	42,000					
Streets	2002 GMC TOPKICK	ST221	82,184		350,000			
Streets	2003 FL80 FREIGHTLINER	ST222	82,184				350,000	
Streets	2001 GMC TOPKICK DUMP TRUCK	ST223	64,982					
Streets	2006 International Dump Truck	ST225	17,805					
Streets	2003 International 4300 Diesel Dump Truck	ST226	36,600					
Streets	2004 Intern 7600 Dump Truck	ST229	29,164					350,000
Streets	2019 New Caterpillar 930M Wheel Loader	ST230	193,391					
Streets	2019 New Caterpillar 930M Wheel Loader	ST231	193,391					
Streets	2019 New Caterpillar 930M Wheel Loader	ST232	193,391					
Streets	2003 938G CAT LOADER	ST233	165,000					
Streets	2005 TOYOTA FORKLIFT	ST236	16,900					
Streets	1997 580L CASE BACKHOE	ST238	46,592					
Streets	2011 CATERPILLAR 4WD BACKHOE	ST239	84,491					
Streets	2014 JOHN DEERE MOTOR GRADER	ST240	238,075					
Streets	2020 VOLVO GRADER	ST241	50,000					
Streets	1999 GMC C6500 TRUCK	ST248	136,230					
Streets	2013 WAUSAU-EVEREST SNOWBLOWER	ST249	53,900					
Streets	2012 CHEVY SILVERADO PICKUP	ST251	24,098					
Streets	2008 STERLING BUCKET TRUCK	ST252	46,580				90,000	
Streets	1988 HEAVY SIGN TRAILER	ST253	8,300					
Streets	2000 PLASTIC SIGN TRAILER	ST254	3,500					
Streets	PAINT STRIPER TRAILER	ST255						
Streets	2020 GRACO RD LAZER LINE STRIPING	ST256	2,795					
Streets	1993 PAVEMENT STRIPPER	ST257	1,800					135,000
Streets	2006 FORD LOW CAB FOWARD	ST258	113,000					
Streets	2000 GMC FLATBED TRUCK	ST259	27,669					
Streets	2001 FREIGHTLINER JET TRUCK LIL JET	ST261	96,962					
Streets	1994 WHITE GMC WATER TRUCK	ST266	23,133					
Streets	2007 EXCAVATOR	ST267	22,000			135,000		
Streets	Tymco Model 600 Air Sweeper	ST271 (DRG1071)	177,465					
Streets	K & K SYSTEMS READER BOARDS	ST274A						
Streets	K & K SYSTEMS READER BOARDS	ST274B						
Streets	1998 GMC 3500 TRUCK 5.7 LTR	ST275	19,100					
Streets	2006 GMC SIERRA 4.8LTR	ST276	19,859					
Streets	2003 GMC SIERRA PICKUP	ST277	21,170					
Streets	1998 INGERSOLL-RAND DD-24 ROLLER	ST282	25,526					
Streets	2016 Carlson Paver	ST283	137,300					
Streets	1998 CRAFTCO CRACK SEALER	ST284	38,500					
Streets	2007 LEE BOY L500 TACK SPRAY TRAILER	ST285	17,000					

City of Coeur d'Alene 2024-2025 Capital Replacement Schedule

Dept.	Description	Vehicle # - Building	Orginal Cost	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Streets	2019 DURAPATCHER	ST286	86,390					
Streets	2009 Felling Deck Over Trailer	ST287	24,979					
Streets	2017 Dynapac Drum Roller	ST288	39,165					
Streets	1997 INTERSTATE TRAILER	ST289	10,000					
Streets	1990 EAGLE FLATBED TRAILER	ST291	6,800					
Streets	1990 5 X 8 UTILITY TRAILER	ST292	995					
Streets	2015 CARRY-ON TRAILER	ST292B	800					
Streets	2005 AIR COMPRESSOR	ST294	9,300					
Streets	2000 3500 GMC TRUCK	ST295	66,886					
Streets	1994 TANDEM AXLE TRAILER	ST295A	8,000					
Streets	2016 Wacker Neuson -upright compactor		2,395					
Streets	Solar Portable Message Board		23,529					
Streets	2006 International Dump Truck		20,455					
Streets	RD8100PDL Locater		7,784					
Streets	HP DesignJet T830 Printer HP		5,155					
Engeering	2000 CHEVY 1500 TRUCK	ENG611	20,914				45,000	
Engeering	2005 DODGE DAKOTA	ENG600	23,898					
Engeering	2005 CHEVROLET 4.2LTR	ENG605	16,666					35,000
Parks	2017 CHEVY 1500 SILVERADO	PARKS800	14,628					
Parks	2008 CHEVY 2500 SERVICE BODY TRUCK	PARKS802	34,223					
Parks	2005 CHEVY SK20 RED TRUCK	PARKS803	11,000					
Parks	2003 GMC SIERRA PICKUP	PARKS 804	17,681					
Parks	2004 GMC SIERRA 150 PICKUP	PARKS806	15,560					
Parks	2002 FORD F150 PICKUP	PARKS807	6,000					
Parks	2008 FORD F550 4 WHEEL SUPER DUTY TRUCK	PARKS808	24,680					
Parks	1998 GMC K3500 TRUCK	PARKS809	19,191	20,000	20,000			
Parks	2007 GMC WHITE PICKUP -CAB A	PARKS810	21,299			25,000		
Parks	2007 GMC WHITE PICKUP - CAB A	PARKS812	22,590			25,000		
Parks	1990 GMC 2500 PICKUP TRUCK	PARKS813	17,155					
Parks	2008 FORD F150 PICKUP WHITE	PARKS814	13,328					300,000
Parks	1985 FORD 700 BOOM TRUCK	PARKS815	27,750					
Parks	2006 CHEVY 6 LTR	PARKS816	22,391					
Parks	1997 RANGER PICKUP	PARKS817	10,732					
Parks	2008 DODGE RAM PICKUP	PARKS819	21,278			25,000		
Parks	2003 GMC PICKUP	PARKS820	15,000	20,000	25,000			
Parks	1998 FORD RANGER PICKUP	PARKS821	16,976					25,000
Parks	2016 GMC SIERRA 250 PICKUP	PARKS822	26,530					
Parks	2004 CHEVY 3500	PARKS823	14,628				20,000	
Parks	2011 DODGE RAM 3500 4X4 507 LTR	PARKS825	52,744					
Parks	1980 CASE BACKHOE	PARKS830-B	28,000					
Parks	2004 FORD F450 FLATBED	PARKS854	26,874				40,000	
Parks	2018 BANDIT BRUSH INTIMIDATER CHIPPER	PARKS855	31,482					
Parks	1992 CHEVY 4.3, C1500 PICKUP	PARKS881	12,109					
Parks	2008 GMC Sierra 150 1/2 ton, 4WD Pickup	PARKS882	22,883					
Parks	2008 GMC MEDIUM DUT	PARKS883	32,999		40,000			

City of Coeur d'Alene 2024-2025 Capital Replacement Schedule

Dept.	Description	Vehicle # - Building	Orginal Cost	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Parks	2005 FORD F150 PICKUP WHITE	PARKS884	10,172		25,000			
Parks	1980 GMC 1 TON FLAT BED	PARKS886	9,233					
Parks	2009 CHEVY SILVERADO 2500 HD	PARKS888	19,543				30,000	
Parks	2002FORD F350 TRUCK	PARKS889	32,973					
Parks	2013 CARGO TRAILER	PARKS891	28,000					
Parks	2007 KAWASAKI MULE	PARKS834-C	5,000					
Parks	2007 KAWASAKI MULE	PARKS834-D	5,000					
Parks	1992 OLATHE SWEEPER	PARKS838-A	10,000					
Parks	1987 RYAN AERATOR	PARKS850-A	8,000					
Parks	1998 TORO AERATOR	PARKS850-B	8,000					
Parks	2015 TORO PROCORE SR70	PARKS850-D	19,818					
Parks	2002 HONDA ATV	PARKS852-A	5,500		22,000			
Parks	205 KUBOTA ATV	PARKS852-B	12,000					
Parks	2008 INGERSOLL COMPRESSOR	PARKS856-A	5,000					
Parks	1992 JOHN DEERE GATOR 4X2	PARKS857-A	3,500			20,000		
Parks	2001 JOHN DEERE GATOR	PARKS857-B	3,863					
Parks	2003 JOHN DEERE GATER 6X4	PARKS857-C	4,200					
Parks	1992 JOHN DEERE GATOR 4X2	PARKS857-D	6,888					
Parks	2017 JOHN DEERE GATOR 825i	PARKS857-F	15,846					
Parks	2007 HUSQVRNA MOWER	PARKS860-D	4,500					
Parks	2002 TORO MOWER	PARKS860-E	72,000					
Parks	1991 TORO MOWER	PARKS860-G	8,500					15,000
Parks	2018 TORO GRANDSTAND	PARKS860-H	6,100					
Parks	1995 TROYBUILT MOWER	PARKS860-J	1,000					5,000
Parks	2007 GRAVELY MOWER	PARKS860-L	6,000					
Parks	2007 GRAVELY MOWER	PARKS860-M	6,000					
Parks	2007 KUBOTA MOWER	PARKS860-T	12,000		25,000			
Parks	2007 KUBOTA MOWER	PARKS860-V	15,000					
Parks	2020 GRAVELY MOWER	PARKS860-W	11,654					
Parks	2020 GRAVELY MOWER	PARKS860-X	14,200					
Parks	2016 JOHN DEERE MUV	PARKS861-A	15,846					
Parks	2019 KUBOTA 48' SNOWBLOWER	PARKS865-H	5,500					
Parks	1986 OLATHE SWEEPER	PARKS869-A	10,000					
Parks	1995 TORO SWEEPER	PARKS869-B	15,000					
Parks	2006 TORO SWEEPER	PARKS869-C	13,000					20,000
Parks	2007 TENENT SWEEPER	PARKS869-D	10,000					
Parks	2018 SMITH CO SWEEP STAR 48H	PARKS 869-F	27,210					
Parks	2005 JOHN DEERE TRACTOR	PARKS870-B	15,000					
Parks	1997 TRACTOR, TURF TIRE, 4 WHEEL DRIVE, 3 POINT PTO, W/	PARKS870-C	17,392					
Parks	1995 KUBOTA TRACTOR	PARKS870-D	19,000				30,000	
Parks	1992 FORD TRACTOR	PARKS870-E	13,000					
Parks	2014 TYM TRACTOR	PARKS870-F	35,000					
Parks	KUBOTA B2601 TRACTOR	PARKS870-G	15,500					
Parks	1993 WACHS TRASHPUMP		9,975					
Parks	2018 KUBOTA 4x4 UTILITY	PARKS852-I	22,650					

City of Coeur d'Alene 2024-2025 Capital Replacement Schedule

Dept.	Description	Vehicle # - Building	Orginal Cost	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Parks	2019 KUBOTA X1100CWL-H	PARKS852-J	18,950					
Parks	FELLING DUMP TRAILER	NEW						
Parks	FERTILIZER SPREADER	NEW						
Parks	SWISHER ZERO TURN ROUGH CUT MOWER	NEW						
Parks	2020 HONDA ATV RED 4 TRAX RANCHER	PARKS852-K	8,240					
Parks	2016 12' SCISSOR LIFT TRAILER		5,000					
Parks	1998 CHEV 1/2 TON PICK UP 4.3 LT	PARKS890	14,623		25,000			
Parks	2001 CHEV S10 PICK UP TRUCK	PARKS892	13,549					
Parks	2005 CHEVROLET SILVERADO TRUCK	PARKS893	13,256			40,000		
Parks	2003 INTERNATIONAL TRUCK	PARKS894	24,882					
Parks	HOTSY PRESSUREWASHER		8,000					
Parks	WEST SNOW PLOW		5,882					
Parks	2019 HONDA ATV	PARKS852-F	7,611					
Parks	STUMP GRINDER				20,000			
Rec	1993 HONDA ATV	RECM415	2,500					
Rec	2001 JOHN DEERE FIELD DRESSER	REC1200A-1	10,000					
Rec	2002 GMC 1500 TRUCK	REC505	18,124			35,000		
Rec	2004 JOHN DEERE BUNKER RAKE	REC1200A-2	10,000		20,000			
Rec	2005 CHEVROLET TRAILBLAZER	REC506	16,500					
Rec	2007 FORD E450 SUPER DUTY	REC507	52,480					
Rec	2007 CHEVROLET	REC509	18,986					
Rec	2008 GMC CANYON 2.9 LTR	REC508	13,891					
Rec	2013 CHEVROLET	REC510	22,475					
Rec	2015 JOHN DEERE BUNKER RAKE	REC1200A-3	13,015				25,000	
Rec	2019 HONDA CAN AM	RECM414	7,611					
Rec	2013 DODGE RAM 1500	REC500	17,950					
Rec	2017 BENNCHE UTV		6,400					
Rec	2020 CUB CADET UV UTV CHAL400	REC521	10,079					
Rec	2021 BUNKER RAKE	REC1200A-4	19,337					
Rec	2019 GMC Terrain	REC511	35,000					
Building Inspection	2016 Ford Escape 4WD Wagon	BLDG956	23,896				33,000	
Building Inspection	2016 Ford Escape 4WD Wagon	BLDG954	23,896					33,000
Building Inspection	2022 Chevy Equinox LT	BLDG955	29,179					
Building Inspection	2022 Chevy Equinox LT	BLDG958	29,179					
Building Inspection	2008 Chevy Trailblazer	BLDG959	15,900			32,000		
Building Inspection	2019 Ford Escape	BLDG957	22,896					
Building Inspection	2020 Ford Escape	BLDG951	24,578					
	TOTAL GENERAL FUND		17,373,876	5,159,844	1,552,000	1,309,000	1,417,000	1,545,000

City of Coeur d'Alene 2024-2025 Building Repairs and Equipment

Dept.	Description	Building	2024-2025	2025-2026	2026-2027	2027-2028
Building Maintenance	PD Domestic Water Heater / Store Tank	Police Dept		$ 31,000		
Building Maintenance	Fire Stn 2 Warehouse Unit Heater Replcamnt	Fire Dept		4,200		
Building Maintenance	Library Mechanical HVAC	Library				170,000
Building Maintenance	Street Dept Unit Heater Replace	Street Dept		12,000		
Building Maintenance	PD LED Upgrades	Police Dept		59,538		
Building Maintenance	PD Replace Chiller Loop Pump	Police Dept			12,000	
Building Maintenance	PD Boiler Replacement	Police Dept			63,000	
	TOTAL GENERAL FUND		-	$106,738	$75,000	$170,000

Dept.	Description	Vehicle # - Building	Orginal Cost	2024-2025	2025-2026	2026-2027	2027-2028
Water	2010 FORD ESCAPE	WTR700	$ 17,495				
Water	2015 Ford F250 Crew Cab XL	WTR701	26,830		31,000		
Water	2013 Ford F150	WTR702	21,213	50,000			
Water	2020 Chevy Silverado 1500 4WD	WTR703	28,161				
Water	2009 F250 FORD TRUCK	WTR704	18,206				35,000
Water	2016 FORD SUPERCAB XL 4WD	WTR705	23,184	50,000			
Water	2012 DODGE RAM 1500	WTR706	19,550				
Water	2017 FORD F-150	WTR707	28,794	50,000			
Water	2020 FORD F150	WTR708	28,000				
Water	2008 Ford F150 Reg PU	WTR711	16,389				
Water	2020 FORD F350	WTR 740	29,595				
Water	2019 Ford F550 Chassis Super 4x4	WTR765	38,379				
Water	2016 FORD SUPERCAB 162" SRW	WTR766	43,354		49,000		
Water	2012 F-350 ROLL BED TRUCK	WTR767	22,408			45,000	
Water	2022 FORD F250 EX CAB 4X4	WTR768	19,008				
Water	2008 FORD F350 1 TON	WTR769	28,439				
Water	2021 FORD F450	WTR 770	39,842				
Water	2015 Ford F250 Crew Cab XL	WTR771	26,830				31,000
Water	2018 Dodge Ram 5500 4X4	WTR772	32,391				
Water	2009 DODGE 3500 TRUCK	WTR773	20,449				
Water	2015 FORD F650 CREW CAB CHASSIS	WTR774	116,505				135,000
Water	2013 FORD F150	WTR775	21,475		50,000		
Water	2013 FREIGHTLINER TANDEM DUMP TRUCK	WTR776	126,219			200,000	
Water	2006 JET-VAC TRUCK (BIG BLUE)	WTR777	216,279				
Water	2009 Freightliner Tandem Dump Truck	WTR778	134,983		200,000		
Water	2021 CATERPILLAR 4WD BACKHOE	WTR780	113,454				
Water	2015 CAT 420F IT BACKHOE	WTR781	89,438		135,000		
Water	2006 FORK LIFT	WTR782	17,400				
Water	1994 LEROI 125 AIR COMPRESSOR	WTR783	17,000				30,000
Water	2021 CATERPILLAR 305E2 TRACK EXCAVATOR	WTR784	74,963				
Water	2008 FORK LIFT	WTR785	13,500				
Water	2017 TRAILER 5'x8' MESH FLOOR WITH GATE	WTR786	650			1,500	
Water	1980 BOBCAT TRAILER	WTR788	10,700				
Water	2015 INTERSTATE FLATBED EQUIP TRAILER	WTR789	32,261				60,000
Water	2011 VIRATORY SCREENER	WTR790	43,000			60,000	
Water	2002 ROLLER WACKER COMPACTER	WTR791	23,693		35,000		
Water	1988 ALCOP PUP DUMP TRAILER	WTR792	5,750			27,000	
Water	2013 PJ DECKOVER TRAILER 8' by 22'	WTR793	6,459				
Water	2019 CATERPILLAR 930M WHEEL LOADER	WTR794	193,391				
Water	2023 METER BOX VAN	WTR712	50,000				
Wastewater	2022 CHEVROLET EQUINOX	WW400	26,530				
Wastewater	2015 GMC TERRAIN	WW401	24,120	50,000			
Wastewater	2008 FORD ESCAPE HYBRID	WW402	26,200			25,000	

Capital Replacement Schedule

Dept.	Description	Vehicle # - Building	Orginal Cost	2024-2025	2025-2026	2026-2027	2027-2028
Wastewater	2016 FORD F150 SUPER CREW XL 5	WW403	31,050	45,000			
Wastewater	2022 GMC SIERRA 1500	WW405	34,097				
Wastewater	2011 FORD F250 4WD 6.2LTR	WW410	21,842		50,000		
Wastewater	2023 CHEVY COLORADO - LAB TRUCK	WW411	30,540				
Wastewater	2013 FREIGHTLINER M2106 DUMP TRUCK	WW412	126,556		200,000		
Wastewater	2010 FREIGHTLINER	WW413	111,820				
Wastewater	2021 JOHN DEERE X750 MOWER	WW418	10,851			18,126	
Wastewater	2017 DODGE RAM 1500	WW420	27,662			32,641	
Wastewater	2019 CAT LOADER 938M	WW428S	189,465				
Wastewater	2019 CAT LOADER 950GC	WW429S	200,285				
Wastewater	2014 GMC SIERRA	WW440	36,831		46,000		
Wastewater	2009 F350 SUPER DUTY 6.8LTR	WW441	31,882		80,000		
Wastewater	2013 GMC 3500HD 4X4	WW442	51,503				
Wastewater	2009 FORD E450 6.8LTR C13484	WW443	154,197				
Wastewater	2013 GMC 1500 SIERRA 4X4	WW444	23,340				
Wastewater	2012 FREIGHTLINER	WW445	161,712				
Wastewater	2017 FREIGHTLINER TANK TRUCK	WW446	384,820				
Wastewater	2015 FREIGHLINER TANK TRUCK - FLUSH AND VACUUM TRUCK	WW447	102,050		137,158		
Wastewater	2017 CATERPILLAR 430F2 BACKHOE LOADER	WW448	63,091				
Wastewater	1998 JOHN DEERE LAWN TRACTOR	WW455	13,000				
Wastewater	2010 GEHL 5640 SKID STEER LOADER	WW456	39,338				
Wastewater	2008 CAT GENERATOR #2	WW457	21,848			60,000	
Wastewater	2019 CATERPILLAR XQ60 GENERATOR	WW458	52,184				
Wastewater	2001 SULLAIR AIR COMPRESSOR 143HR	WW459	14,000			34,820	
Wastewater	2004 TH330J CAT TELEHANDLER FORKLIFT	WW460	48,735				
Wastewater	2018 LINDE FORKLIFT	WW461	20,900				
Wastewater	2017 SSTE 4x4-10 NOVO TRAILER UNIT- 6" TRASH PUMP	WWEQ102	31,435				
Wastewater	2017 SSTE 4x4-10 NOVO TRAILER UNIT- 4" TRASH PUMP	WWEQ104	26,517				
Wastewater	1999 EAGLE UTILITY FLATBED TRAILER	WWEQ124	5,000				
Wastewater	DUMP TRAILER						
Wastewater	2016 JOHN DEERE UTV XUV550	WWEQ201	13,200				
Wastewater	2008 GEM ELECTRIC CAR	WWEQ202	10,955				
Wastewater	2 LOADERS (COMPOST) - CAT LEASE						
Drainage	2019 KUBOTA SKID STEER	DRNG1068	99,700				150,000
Drainage	2004 E450 SUPER DUTY	DRNG1064	123,950		250,000		
Drainage	2010 FREIGHTLINER - VAC-ALL	DRNG1062	194,021			350,000	
Drainage	2015 RAM 1500 TRUCK	DRNG1060	24,934				
Drainage	2015 TYMCO MODEL 600 AIR SWEEPER	DRNG1067	177,465	375,000			
Drainage	2005 CONTRAIL EQUIP TRAILER	DRNG1065	6,000				
Drainage	2017 TAKEUCHI TB290 EXCAVATOR	DRNG1066	99,126				150,000
Drainage	2018 JET TRUCK	DRNG1063	368,973				
Drainage	Cold Planer Series 2		14,955				
Drainage	Towmaster 14DT Drop Deck Trailer	DRNG1068A	10,000				
Drainage	Fox Car Trailer	DRNG1073	1,995				
Drainage	Schwartz Sweeper	DRNG1072	259,402		375,000		
Drainage	2021 Towmaster Deck Tilt Trailer	DRNG1070	31,827				
Drainage	2009 FORD F450	DRNG1075	24,264				
Drainage	2020 Western Star 4700 SF Dump Truck	DRNG1078	169,125			350,000	
Drainage	2020 Schwartz Sweeper	DRNG1073	317,533				
	TOTAL GENERAL FUND		$ 5,926,461	$ 620,000	$ 1,638,158	$ 1,204,087	$ 591,000

SPECIAL REVENUE FUNDS

CITY OF COEUR D'ALENE
FINANCIAL SUMMARY, FISCAL YEAR 2024-25
SPECIAL REVENUE FUNDS

SPECIAL REVENUE FUNDS	REVENUES					EXPENDITURES					ENDING BALANCE
	BEGINNING BALANCE	PROPERTY TAXES	TRFS IN	OTHER INCOME	TOTAL REVENUES	WAGES/ BENEFITS	SERVICES/ SUPPLIES	CAPITAL OUTLAY	TRFS OUT	TOTAL EXPENDS	
Library Fund	$90,282	$1,994,434		$24,650	$2,109,366	$1,689,366	$220,000	$200,000		$2,109,366	0
CDBG *				359,060	359,060	108,274	250,786			359,060	0
Impact Fees Fund	1,000,000			875,000	1,875,000		0		$1,093,000	1,093,000	782,000
Parks Capital Imp.	0		$475,000	348,000	823,000		151,100	600,000	0	751,100	71,900
Annexation Fees	580,000			0	580,000				580,000	580,000	0
Cemetery Fund	83,000		15,000	260,098	358,098	199,298	94,000	15,000	49,800	358,098	0
Cemetery Perpetual Care	1,100,000		69,800	25,000	1,194,800		4,500		15,000	19,500	1,175,300
Jewett House	0			60,000	60,000		31,120	0		31,120	28,880
Reforestation	0		0	0	0		-			0	0
Street Trees	80,000			54,500	134,500		134,500			134,500	0
Community Canopy	0			0	0		-			0	0
Public Art Fund	480,000		0	87,500	567,500		54,500	190,000	0	244,500	323,000
TOTALS:	$3,413,282	$1,994,434	$559,800	$2,093,808	$8,061,324	$1,996,937	$940,506	$1,005,000	$1,737,800	$5,680,243	$2,381,080

* - Community Development Block Grant

City of Coeur d'Alene, Idaho

Departmental Summary and Description

Library

Program Description

The Coeur d'Alene Public Library is at the heart of an informed, engaged and diverse community. It provides free and equal access to a varied collection of resources and spaces where visitors can create, learn and share.

The Library operates out of a modern, purpose-built facility and meets community needs and interests through its exceptional multimedia collections and programming for all ages. Activities are extended offsite and out into the community by partnering with organizations and groups who call for assistance. The dedicated and responsive staff provide services, resources and spaces that remain essential and relevant to all that they serve.

Visitors have come to expect that the Library:

- Is innovative and continually changing and adapting services to meet community needs and interests.
- Is a safe and secure welcoming location for our community's families and students, with resources, spaces, and activities that engage their interest.
- Is a welcoming, inviting community hub connecting a diverse population of users to their community and to each other.

Major Objectives

- To provide up to date and relevant materials in a wide variety of formats.
- To plan and present programs for all ages.
- To aid visitors with:
    - Reader's advisory
    - Research and information
    - Technical training and support
- To serve an ever-growing community and respond to community needs and interests.
- To enhance literacy and learning throughout the community by providing outreach to underserved populations.
- To provide spaces for community activities.
- To collaborate with area libraries to share resources.
- To offer excellent library services to all community members.

Fiscal Year 2023-24 Accomplishments

- The Library's wide range of recreational and educational programs for all ages were attended by 44,983 community members during 2023, a 225% increase over 2022.
- The Library welcomed 218,779 visitors during 2023, a 10% increase over 2022.
- Patrons checked out 294,105 physical items and 76,273 eBooks and eAudiobooks from the library during 2023, a 4% increase in total circulation of materials over 2022.
- Children's services and programming have seen a surge in usage due to additional personnel and improvements to the physical space that includes the new playhouse cabin as a central feature. The 133,488 physical items checked out in FY 2022-23 set the fiscal year record and the Library is currently on track to break it again in FY 2023-24. Meanwhile, attendance at children's programs is seeing a 77% increase in FY 2023-24.
- Teen services and programming have similarly seen higher usage in FY 2023-24, with the checkout of physical items and program attendance experiencing increases of 10% and 26% respectively.
- An improved and more varied schedule of adult programming opportunities has led to a 366% increase in attendance in FY 2023-24.
- The Library's outreach staff held a popular series of rotating story time events in the City's parks during the summer of 2023 and made new connections with care facilities throughout the city to provide innovative services to their residents.

Fiscal Year 2024-25 Goals

- Work with the Coeur d'Alene Library Foundation, Inc. and Friends of Coeur d'Alene Public Library to upgrade the teen areas of the library.
- Increase the Library's programming output to meet demand and provide a full range of programming opportunities for all ages.
- Ongoing collection development to provide excellent materials for all ages and interests in a variety of formats.
- Build upon the progress that has been made towards increasing outreach to schools, daycares, senior facilities, community centers, etc. by continuing to make connections and provide support, tools, and equipment for outreach staff.
- Further expand the Library's marketing efforts to better reach and inform all residents by improving the library website, incorporating additional social media platforms as appropriate, and exploring ways to post promotional materials via other means available.
- Further enhance the Library-hosted and curated Coeur d'Alene Digital Archives website (cdarchives.org) to allow for hosting of additional historic archives.
- Strengthen community partnerships to foster new collaborative opportunities that align with the Library's service mission.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
LIBRARY FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Property Tax - Current Year	$1,625,157.23	$1,608,617.69	$1,765,331.34	$1,819,434	$1,994,434	003-000-3110-0000	
Property Tax - Prior Year	13,339.80	12,476.10	19,100.77			003-000-3120-0000	
State Grant	16,226.83	5,100.00	12,106.50	5,000	5,000	003-000-3310-0000	
Federal Grant				38,983		003-000-3320-0000	
Printing & Photocopy	1,357.31	2,706.67	2,407.28	2,500	2,500	003-000-3410-5000	
Non Resident Fees	175.00	150.35	327.00	150	150	003-000-3560-0100	
Inter-Library Loans	30.99	111.95	49.95			003-000-3560-0200	
Library Fines	51.42	22.98	98.94			003-000-3610-2000	
Private Donations		5,000.00	11,397.10			003-000-3760-0100	
Sale of Books-Lost or Damaged	2,884.20	5,919.08	2,629.66	3,000	3,000	003-000-3790-3100	
Other Revenue	4,009.79	2,540.62	5,895.40	3,000	3,000	003-000-3790-4000	
Beginning Cash				175,000	90,282	003-000-3990-0000	
Interest	471.03	1,301.29	13,986.55	11,900	11,000	003-000-3710-0000	
Total Revenues	$1,663,703.60	$1,643,946.73	$1,833,330.49	$2,058,967	$2,109,366		
Wages	$632,961.42	$665,026.45	$733,077.89	$847,819	$867,305	003-028-4611-1000	14
Sick Leave Repurchase		55.22	39.23			003-028-4611-1006	
Part Time	273,215.64	288,406.34	288,521.35	339,215	349,778	003-028-4611-1300	9.50
Reimbursement to Payroll	-	-	(64.62)			003-028-4611-1600	
FICA	68,241.45	71,768.68	77,132.95	90,897	93,134	003-028-4611-2100	
PERS	105,285.04	112,091.84	118,792.47	135,151	150,398	003-028-4611-2200	
Workmens Compensation	1,156.70	1,324.90	1,322.13	2,055	1,754	003-028-4611-2400	
Health Insurance	126,557.94	145,878.15	120,917.65	139,572	124,606	003-028-4611-2500	
Dental Insurance	10,096.55	12,517.78	10,814.68	11,664	10,923	003-028-4611-2501	
Health Reimbursement Acct	47,053.09	51,995.93	66,873.37	73,574	82,558	003-028-4611-2520	
Life & Disability Insurance	7,114.56	7,610.72	7,669.96	9,020	8,910	003-028-4611-2600	
Total Payroll Expenses	$1,271,682.39	$1,356,676.01	$1,425,097.06	$1,648,967	$1,689,366		
Office Supplies	$32,475.74	$43,735.90	$46,804.43	$40,000	$40,000	003-028-4611-3100	
Postage and Courier Fees	16,080.26	14,091.76	16,756.84	16,000	18,000	003-028-4611-3101	
Computer Maintenance	5,351.78	5,406.70	12,272.94	15,000	15,000	003-028-4611-3102	
Periodicals	9,129.12	8,157.59	4,555.79	7,000	5,000	003-028-4611-3200	
Promotional Supplies	2,093.64	1,518.16	638.60	1,000		003-028-4611-3400	
Grant Related Expenditures		7,562.70	3,164.68			003-028-4611-4650	
Dues / Subscriptions	61,960.77	59,264.86	51,198.36	54,000	56,000	003-028-4611-4800	
Training	1,145.40	8,300.39	5,491.87	5,000	5,000	003-028-4611-4902	
Utilities	71,413.01	75,380.95	77,171.16	75,000	76,000	003-028-4611-5200	
Children's Area Remodel - non ca	-	0.00	5,694.98			003-028-4611-6200	
Photocopier Maint & Supplies	6,494.60	6,232.78	9,765.14	7,000	5,000	003-028-4611-6900	
Total Services & Supplies	$206,144.32	$229,651.79	$233,514.79	$220,000	$220,000		
Children's Area Remodel			$15,081.43			003-028-4611-7200	
Photocopier	$8,082.00					003-028-4611-7430	
Materials/Books/eBooks/AV	174,926.01	$171,665.14	193,557.27	$190,000	$200,000	003-028-4611-7701	
Total Capital Outlay	$183,008.01	$171,665.14	$208,638.70	$190,000	$200,000		
Total Expenses	$1,660,834.72	$1,757,992.94	$1,867,250.55	$2,058,967	$2,109,366		
Total Revenues over (under) expenses	$2,868.88	($114,046.21)	($33,920.06)	$0.00	($0)		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Community Development Block Grant

Program Description

The City receives an annual Community Development Block Grant (CDBG) from the U.S. Department of Housing and Urban Development (HUD). The grant's objective is to support low-to-moderate income (LMI) residents of Coeur d'Alene, which can include the following projects: housing rehabilitation for LMI families, increase of affordable housing (for rent and for sale units), economic development opportunities, supportive infrastructure development in low-income areas of the City, senior support, aid to local organizations whose mission is to provide safety for low-income residents. The grant is managed by the City's Planning Department with additional oversight provided by the City's Finance Department.

Major Objectives

Facilitate sub-recipient management, fund dispersal, and program compliance for the following activities:

- For Sale and For Rent Affordable Housing activities.
- Accessible Sidewalk Improvement: Available in the City's low-income census tracts.
- Emergency Minor Home Repair and Accessibility (EMRAP): Available to local qualifying homeowners.
- Annual Community Opportunity Grant Cycle: Available to public, private, and government entities.
- Provide Senior Support through an annual Meals on Wheels grant to Lake City Center.

Fiscal Year 2023-24 Accomplishments

- Hired a new CDBG Community Development Specialist, Sherrie Badertscher to administer the program.
- Completed a new internal Policy Guide to help administer the CDBG funds.
- Began implementation of the new 5-year Consolidated Plan for 2023-2027.
- Assisted Habitat for Humanity's LMI homeownership project consisting of 21 units.
- Administered 12 EMRAP projects, including one sewer connection project.
- Dispersed $10,000 for the annual Meals on Wheels grant.
- The remaining CDBG-CV (COVID-19 CARES ACT) funds were fully spent in FY23/24 and reprogrammed to pay for CDAIDE's subsistence program.

- Managed the Community Opportunity Grant Cycle for HUD Program Year 2023 with a budget of $196,848.
- Spent down remaining funds from 2020 for the Habitat for Humanity project, the 2022 funds allocated to TESH, and 2023 Community Opportunity Grant funds were reprogrammed from housing due to the inability to find a viable project and were placed toward a much-needed public facility project at St. Vincent de Paul for a new roof.
- Worked with the Streets & Engineering Department to spend the allocated $31,403.22 on several sidewalk projects benefitting neighborhoods designated as more than 51% LMI Census Tracts using funds that had been collected since PY18 for this purpose.

Fiscal Year 2024-25 Goals

- Actively seek and implement strategic partnerships to increase affordable housing opportunities.
- Implement the 2024 Annual Action Plan.
- Manage the Community Opportunity Grant program to address community needs, based on survey and information from stakeholders and partner organizations.
- Disperse funds for the annual Meals on Wheels grant in the amount of $10,000.
- Actively work with the 2023 and 2024 grant recipients to implement community priorities and meet HUD grant reporting requirements.
- Administer 10-15 EMRAP projects, including the expanded sewer connection program (with a cap of $20,000), and seek City Council support to increase the dollar amount for EMRAP projects to allow for the cost of a new roof and to comply with the new HUD requirement of addressing radon with testing and potential mitigation.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
COMMUNITY DEVELOPMENT BLOCK GRANT

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Federal Grant	$511,563.67	$453,407.51	$463,464.66			005-000-3310-0000	
Federal Grant - Plan Year 2018				$1,803		005-000-3310-0000	
Federal Grant - Plan Year 2019				14,600		005-000-3310-0000	
Federal Grant - Plan Year 2020				5,000		005-000-3310-0000	
Federal Grant - Plan Year 2021				5,000		005-000-3310-0000	
Federal Grant - Plan Year 2022				5,000		005-000-3310-0000	
Federal Grant - Plan Year 2023				358,560		005-000-3310-0000	
Federal Grant - Plan Year 2024					359,060	005-000-3310-0000	
CDBG-CV (COVID-19 CARES Act) **						005-000-3310-0000	
Total Revenues	$511,563.67	$453,407.51	$463,464.66	$389,963	$359,060		
Wages	$46,410.57	$49,954.24	$56,019.96	$60,465	$71,150	005-046-4159-1000	1
FICA	$3,343.90	3,821.43	4,076.56	4,626	5,443	005-046-4159-2100	
PERS	$5,541.41	5,964.59	6,573.57	7,220	8,789	005-046-4159-2200	
Workmens Comp				1,044	103	005-046-4159-2400	
Health Insurance	$8,419.16	8,694.44	8,992.48	9,238	17,155	005-046-4159-2500	
Dental Insurance	$794.12	804.96	804.96	805	930	005-046-4159-2501	
Health Reimbursement Acct	$2,979.96	2,979.96	2,979.96	2,980	3,980	005-046-4159-2520	
Life & Disability Insurance	$189.84	189.84	189.84	643	724	005-046-4159-2600	
Total Payroll Expenses	$67,678.96	$72,409.46	$79,637.33	$87,021	$108,274		
CDBG Administration	$2,382.71	$70.21	$272.64	$2,772	$3,000	005-046-4159-4230	
Communty Opportunity Grants				196,848	147,786	005-046-4159-4235	
Meals on Wheels				10,000	10,000	005-046-4159-4235	
Sidewalks				31,403		005-046-4159-4235	
EMRAP				61,919	90,000	005-046-4159-4235	
CDBG Projects	441,502.00	380,927.84	351,385.55			005-046-4159-4235	
CDBG-CV (COVID-19 CARES Act) **			32,169.14			005-046-4159-4240	
Total Services & Supplies	$443,884.71	$380,998.05	$383,827.33	$302,942	$250,786		
Total Expenses	$511,563.67	$453,407.51	$463,464.66	$389,963	$359,060		
Total Revenues over (under) expenses	$0.00	$0.00	$0.00	$0	$0		

*** Federal Grant Allocation by Year**

HUD PY2017 (actual)	$301,850
HUD PY2018 (actual)	318,476
HUD PY2019 (actual)	329,815
HUD PY2020 (actual)	339,427
HUD PY2021 (actual)	360,490
HUD PY2022 (actual)	349,112
HUD PY2023 (actual)	358,560

PY2024 Distribution of CDBG Funds

CDBG Administration	20%	$72,212
Communty Opportunity Gı	41.2%	147,786
Meals on Wheels	2.8%	10,000
Sidewalks	0.0%	
EMRAP	25%	90,000
EMRAP Admin	11%	39,062
	100%	**$359,060**

	$72,212
	$39,062
	$111,274

*** Admin funds can be used to pay wages, benefits, travel/training, memberships, equipment, and required CDBG studies
A portion of the EMRAP funds will be used to administer the program and will be used for Total Payroll Expenses

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
IMPACT FEES FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Impact Fees Collected	$1,216,711.59	$795,459.51	$396,122.24	$650,000	$700,000	021-000-3720-7200
Beginning Cash					1,000,000	021-000-3990-0000
Interest Income	7,579.77	25,589.72	278,718.72	25,000	175,000	021-000-3710-0000
Total Revenues	$1,224,291.36	$821,049.23	$674,840.96	$675,000	$1,875,000	
Professional Services			$119,510.00	$10,000		021-111-4527-4200
Transfer to Parks		$203,023.36			475,000	021-111-4527-6997
Trf to Traffic Improvements	5,351.10	154,565.37	111,515.67	53,000	140,000	021-111-4527-6998
Transfer to Public Safety	$146,500.00		$303,851.00		478,000	021-111-4527-6999
Total Services & Supplies	$151,851.10	$357,588.73	$534,876.67	$63,000	$1,093,000	
Total Revenues over (under) Expenses	$1,072,440.26	$463,460.50	$139,964.29	$612,000	$782,000	

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Parks Capital Improvements Fund

Program Description

Parks Capital Improvements Fund allows for the purchase, improvement, or construction of properties and/or amenities for the Parks Department. Due to the current economic climate, we are limiting our goals for big projects in this fiscal year.

Major Objectives

- Improve existing park properties and amenities
- Construct new sites
- Provide funding for needed capital enhancements

Fiscal Year 2023-2024 Accomplishments

- Completion of mooring docks at 3rd Street dock to enhance public safety.
- Resurface Ramsey tennis courts
- Drainage project at Ramsey
- City Park and McEuen basketball courts were resurfaced.
- Construction of the shade structure at Riverstone Park
- Completion of the park shop expansion
- Harbor Center docks completion
- Prairie Trail extension
- Oversight of new museum landscaping

Fiscal Year 2024-2025 Goals

- New Playground at Bluegrass Park
- Parking lot resurfacing
- Upgrade to City Park Bandshell
- Infrastructure for Aspen Trails Park

Budget Priorities - 2024-2025

- Identify funding/ purchase for new back up fire apparatus (used vs new)
- Increase OT to fund ARU resource trial period
- Replace current pre-connect/ nozzles on frontline apparatus
- Funding for Station Location-Community Risk Assessment- Staffing Model study (ESCi)
- Dedicated FD Mechanic (2025/2026)
- Replacement of mobile radios (dual band)
- (2) additional paramedic students (start in 2024)
- Replace aging thermal imaging cameras on frontline apparatus
- General Obligation Bond consultant services
- Identify funding for replacement of roof at Station 1

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
PARKS CAPITAL IMPROVEMENTS FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
State Grant	$124,007.00	$6,389.43	$209,938.37	$350,000		072-000-3310-0000
Reimbursements from FEMA		21,577.65				072-000-3330-0000
Concessions	25,000.00	29,193.00	27,978.47	26,000	30,000	072-000-3720-2000
Dock Rental	61,341.00	72,107.22	130,099.66	123,000	130,000	072-000-3720-2100
Transfer from Parking Revenues	-	100,000.00	200,000.00	200,000		072-000-3720-2300
Boat Launch Fees	7,458.25	9,624.43	6,267.35	8,000	7,000	072-000-3720-2400
Mooring Dock Fees	17,451.83	24,653.58	26,322.14	12,000	25,000	072-000-3720-2500
Miscellaneous Parks Revenues	52,901.15	52,477.58	97,299.68	57,000	75,000	072-000-3720-2200
ignite - Contributions	121,931.28	954,999.59	(140,705.20)			072-000-3720-4000
Trail Revenues	586.50	2,292.00	981.50	1,000	1,000	072-000-3720-5000
Donations						072-000-3791-1000
Transfer from Impact Fees		203,023.36			475,000	072-000-3999-0021
Beginning Cash				70,000		072-000-3990-0000
Interest Income	1,183.21	2,157.27	90,072.60	10,000	80,000	072-000-3710-0000
Total Revenues	$411,860.22	$1,478,495.11	$648,254.57	$857,000	$823,000	
McEuen Park			$13,360.74			072-100-4485-6645
Bluegrass Park Playground Upgrade	$11,230.00					072-100-4485-6901
Ramsey Drainage			3,561.50			
Skateboard Park	2,572.50					072-100-4485-6915
Person Park		$929.14	931.95			072-100-4485-6928
Waterfront Improvements	48,178.32	48,967.60	40,008.38	$15,000	$15,000	072-100-4485-6930
City Park Electrical Upgrade	600.00					072-100-4485-6935
Designer				17,500	7,500	072-100-4485-6940
Infrastructure	13,108.55	18,087.46	16,986.26	15,000	55,000	072-100-4485-6950
Parks Foundation		10,000.00	5,000.00	5,000	5,000	072-100-4485-6955
2022 Children's Ped Safety Grant			3,841.13			072-100-4485-6961
Memorial Park Grandstands	4,311.25					072-100-4485-6971
Trails - misc expenses	8,987.48				37,600	072-100-4485-6972
Centennial Trail					25,000	072-100-4485-6973
Tubbs Hill - misc expenses	7,593.07	(1,878.34)	5,590.67	4,000	6,000	072-100-4485-6990
Transfer to Public Art Funds	9,839.04					072-100-4485-6998
Total Services & Supplies	$106,420.21	$76,105.86	$89,280.63	$56,500	$151,100	
Park Shop Expansion		$12,537.85	$38,977.26			072-100-4485-7200
3rd Street Boat Launch Ramps	$153,688.00					072-100-4485-7640
Playground Equipment					$50,000	072-100-4485-7643
McEuen Park		62,441.30	70,622.30			072-100-4485-7645
Ramsey Tennis Courts Resurfacing				$65,000		072-100-4485-7803
Parking Strip along Ramsey Road				43,560		072-100-4485-7905
East Tubbs Bollard Replacement	11,750.00					072-100-4485-7911
Skateboard Park - Trail Lighting				$20,000		072-100-4485-7915
3rd Street Mooring Dock						072-100-4485-7920
MCEuen Park Gazebo			1,477.99			072-100-4485-7925
Person Restroom		203,687.10				072-100-4485-7928
Waterfront Improvements				500,000		072-100-4485-7930
City Park Sidewalks			34,588.70			072-100-4485-7945
Parking Lots				25,000		072-100-4485-7947
Aspen Trails Park					475,000	072-100-4485-7901
2022 Children's Ped Safety Grant			206,097.24			072-100-4485-7960
City Park Restrooms	318,614.78					072-100-4485-7970
Memorial Park Grandstand	57,100.10					072-100-4485-7971
Trails - Capital Improvements	13,429.00		41,000.00			072-100-4485-7972
Atlas Waterfront		40,290.04	50,000.00			072-100-4485-7973
Museum Site Improvements Project			728,962.38			072-100-4485-7975
City Park Bandshell Roof/Stage Replcmnt		36,299.00			75,000	072-100-4485-7975
Trail Realignment - Hubbard/River	8,333.82					072-100-4485-7976
Total Capital Outlay	$562,915.70	$355,255.29	$1,171,725.87	$653,560	$600,000	
Total Expenses	$669,335.91	$431,361.15	$1,261,006.50	$710,060	$751,100	
Total Revenues over (under) expenses	($257,475.69)	$1,047,133.96	($612,751.93)	$146,940	$71,900	

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
ANNEXATION FEES

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Annexation Fees Collected	$88,940.00	$568,210.00	$1,000,000.00			024-000-3720-7200
Beginning Cash				$1,041,000	$580,000	024-000-3990-0000
Interest Income	$47.56	1,335.25	31,487.77			024-000-3710-0000
Total Revenues	$88,987.56	$569,545.25	$1,031,487.77	$1,041,000	$580,000	
Transfers Out	$184,000.00	$175,000.00	$355,000.00	$520,000	$580,000	024-113-4525-6999
Total Services & Supplies	$184,000.00	$175,000.00	$355,000.00	$520,000	$580,000	
Total Revenues over (under) expenses	($95,012.44)	$394,545.25	$676,487.77	$521,000	$0	

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Cemetery Fund

Program Description

Operation and upkeep of Forest and Riverview cemeteries.

Major Objectives

The cemetery's major objectives are to perform burial services and provide the highest quality and most respectful care possible. We provide maintenance on 22 acres at Forest and 7.5 acres at Riverview.

Fiscal Year 2023-2024 Accomplishments

- Hired a Ground Maintenance Worker 1.
- Discovered that the Forest Cemetery mainline loop eliminated the need for irrigation pumps.
- Worked with the Museum of North Idaho in presenting cemetery tours.
- The cemetery has continued to expand its use of electric equipment and will continue to do so because of the longevity of the equipment and impact on our environment.
- 78 ground lots and 35 niches were sold and performed 131 opening and closing services.
- Purchased a hydro seeder for seeding graves and any other seeding needs for the cemetery and parks.
- Installed a fill station in Riverview with over 100 gallons a minute flow allowing less time needed to fill the hydro seeder and spray tanks and making the process much more efficient.

Fiscal Year 2024-2025 Goals

- Continue to sell Niches in forest cemetery to generate revenue.
- Partner with Museum of North Idaho to continue presenting historical tours of Forest Cemetery.
- Acquire an artistic niche wall from Dale Young for Forest cemetery.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
CEMETERY FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Federal Grant				$6,259		033-000-3320-0000	
Lot And Niche Sales	$211,890.00	$198,750.00	$128,025.00	175,000	$166,000	033-000-3540-1000	
Opening & Closing	52,275.00	73,650.00	56,910.00	49,000	55,000	033-000-3540-2000	
Liner Sales	14,337.15	20,819.96	15,958.11	15,000	16,000	033-000-3540-4000	
Miscellaneous Revenue	10,400.00	12,580.00	16,225.00	10,000	14,000	033-000-3790-0000	
Transfer from P/C Care Fund	159,996.00	159,996.00	80,040.00		15,000	033-000-3996-0046	
Interest	133.38	889.12	10,747.93	9,176	9,098	033-000-3710-0000	
Beginning Balance				100,874	83,000	033-000-3990-0000	
Total Revenues	$449,031.53	$466,685.08	$307,906.04	$359,050	$358,098		
Wages	$103,664.74	$108,730.95	$106,462.08	$121,196	$119,482	033-015-4421-1000	2
Overtime	12,376.87	17,849.91	11,571.94	6,200	6,386	033-015-4421-1200	
Part Time	2,288.00		19,026.00	23,400	-	033-015-4421-1300	
Cell Phone Allowance	720.00	720.00	735.50	720	840	033-015-4421-1500	
FICA	8,729.51	9,351.18	10,178.97	11,591	9,693	033-015-4421-2100	
PERS	13,941.37	15,199.76	13,867.79	13,868	14,863	033-015-4421-2200	
Workmens Comp	3,963.75	4,618.11	4,856.68	7,353	5,370	033-015-4421-2400	
Health Insurance	34,436.30	35,611.69	28,280.56	30,043	29,023	033-015-4421-2500	
Dental Insurance	2,958.16	2,948.24	2,652.59	2,539	3,004	033-015-4421-2501	
Health Reimbursement Account	3,980.04	6,655.27	7,786.57	7,960	9,360	033-015-4421-2520	
Life & Disability Insurance	1,159.49	1,188.96	1,060.14	1,289	1,276	033-015-4421-2600	
Total Payroll Expenses	$188,218.23	$202,874.07	$206,478.82	$226,159	$199,298		
Office Supplies	$143.58	$165.79	$201.44	$300	$200	033-015-4421-3100	
Operating Supplies	1,834.07	1,283.59	9,357.59	5,150	5,200	033-015-4421-3200	
Items For Resale	7,865.45	14,931.26	10,897.32	10,000	12,200	033-015-4421-3300	
Minor Equipment	4,381.95	3,468.78	3,932.61	5,150	6,000	033-015-4421-3400	
Fuels/Lubes	5,927.47	9,639.43	8,770.40	6,180	9,000	033-015-4421-3500	
Utilities - Water	19,531.88	8,442.44	15,560.42	15,000	15,500	033-015-4421-5200	
Solid Waste	8,952.13	7,978.81	6,548.77	9,270	9,300	033-015-4421-5201	
Utilities - Sewer	972.18	980.42	1,011.55	1,100	1,100	033-015-4421-5202	
Utilities - Electric	14,227.56	14,419.42	14,181.71	15,000	15,500	033-015-4421-5206	
R/M Grounds	1,435.20	15,316.48	9,291.19	5,000	5,500	033-015-4421-5900	
R/M Auto	8.92	5,240.25				033-015-4421-6100	
R/M Other	5,040.68		6,105.74	6,500	6,500	033-015-4421-6200	
Contracted Tree Service	3,800.00	2,950.00	2,550.00	8,000	8,000	033-015-4421-6301	
30% Of Lots To P/C Trusts	63,252.00	59,625.00	38,407.50	52,500	49,800	033-015-4421-6991	
Total Services & Supplies	$137,373.07	$144,441.67	$126,816.24	$139,150	$143,800		
Mowers		$15,977.00				033-015-4421-7610	
Tractor						033-015-4421-7615	
Irrigation Clock Replacement		8,376.33				033-015-4421-7645	
Niche Wall		71,759.95			$15,000	033-015-4421-7220	
	$0.00	$96,113.28	$0.00	$0	$15,000		
Total Expenses	$325,591.30	$443,429.02	$333,295.06	$365,309	$358,098		
Total Revenues over (under) expenses	$123,440.23	$23,256.06	($25,389.02)	($6,259)	$0		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
CEMETERY PERPETUAL CARE FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
30% of Lot Sales from Cem Fund	$63,252.00	$59,625.00	$38,407.50	$52,500	$49,800	046-000-3991-0033
Transfer from General Fund	20,000.00	20,000.00	20,000.00	20,000	20,000	046-000-3991-0200
Beginning Cash				1,000,000	1,100,000	046-000-3990-0000
Unrealized Gains (Losses)	(23,855.40)	(93,573.93)	11,597.56			046-000-3710-1000
Interest	25,825.35	21,707.14	23,793.96	7,000	25,000	046-000-3710-0000
Total Revenues	$85,221.95	$7,758.21	$93,799.02	$1,079,500	$1,194,800	
Trustee Fees	$5,039.23	$4,634.98	$4,359.54	$4,500	$4,500	046-032-4423-4200
Transfer to Cemetery for Operating	159,996.00	159,996.00	80,040.00		15,000	046-032-4423-6996
Total Expenses	$165,035.23	$164,630.98	$84,399.54	$4,500	$19,500	
Total Revenues over (under) expenses	($79,813.28)	($156,872.77)	$9,399.48	$1,075,000	$1,175,300	

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Recreation Department-Jewett House

Program Description

The Jewett House serves as a senior center for a number of activities for senior citizens as well as an event center that accommodates weddings and other special events. The house is host to recreation department offerings as well as staff and corporate meetings and gatherings.

Major Objectives

Major objectives for the house are to continue to grow department offerings held there and to also continue to grow the number of weddings and special events. With the increased activity with weddings and events comes a growth in revenue for the house. This increased revenue will help keep the house mostly self-sustaining and not solely reliant on budgeted city funds.

Fiscal Year 2023-24 Accomplishments

Revenue continues to grow. After a long process we were able to get our new garage building done. This new structure includes 2 ADA restrooms that will be dedicated for use by our clients. We came in far under budget on the project which has allowed us to take care of a few additional items on the house. We have installed a new electrical panel that services new grounded floor outlets allowing us to get away from customers using the old outlets connected to the old system.

Fiscal Year 2024-25 Goals

Continue growing programs at the Jewett House and complete a few projects at the house that would greatly benefit the overall product for prospective customers.
An issue under discussion is a succession plan in regards to house management. The staff will strive to make and keep the facility a beautiful location we want to make sure we put our best foot forward with how we staff the house and who we staff it with.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
JEWETT HOUSE

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Donations	$1,000.00	$1,000.00	$1,000.00			057-000-3780-0000
Miscellaneous Revenue	121,124.17	48,129.50	53,476.00	$26,000	$60,000	057-000-3790-0000
Interest	24.74	613.53	6,878.89	2,000		057-000-3710-0000
Beginning Cash				615		057-000-3990-0000
Total Revenues	$122,148.91	$49,743.03	$61,354.89	$28,615	$60,000	
Wages	$630.00	$2,202.00	$2,640.00	$1,500	$1,500	057-057-4521-1000
FICA	48.21	168.45	201.97	115	120	057-057-4521-2100
Operating Supplies	987.15	2,142.36	1,035.86	2,000	2,000	057-057-4521-3200
Communications	1,915.87	1,257.97	1,718.75	1,500	1,500	057-057-4521-5101
Utilities	7,403.07	7,855.87	11,484.09	8,500	11,000	057-057-4521-5200
Repair and Maintenance	5,019.45	2,010.75	34,665.89	13,000	13,000	057-057-4521-5900
Miscellaneous		2,170.00	2,393.19	2,000	2,000	057-057-4521-6200
Total Services and Supplies	$16,003.75	$17,807.40	$54,139.75	$28,615	$31,120	
Garage Replacement			$7,672.21			057-057-4521-7200
Total Capital Outlay	$0	$0	$7,672.21	$0	$0	
Total Expenses	$16,003.75	$17,807.40	$61,811.96	$28,615	$31,120	
Total Revenues over (under) expenses	$106,145.16	$31,935.63	($457.07)	$0	$28,880	

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Reforestation, Street Trees and Community Canopy

Program Description
The Urban Forestry division serves as the liaison to the public regarding city ordinances, tree selection and tree care. The division manages the City's tree inventory, coordinates and carries out tree work on public trees, issues permits for contractors and homeowners to work on public trees, provides public education and serves as a liaison to the Urban Forestry Committee. The Urban forestry division reviews commercial permits to ensure that city codes regarding street trees are met and assists with project reviews. The street tree permit program provides funds for planting and the City cost share program which provides assistance paying for tree care on public trees abutting single family residential properties.

Major Objectives
- To ensure that public trees receive proper tree care through permitting
- To protect public trees from unnecessary removal
- To keep the city tree inventory up to date to track the state of the tree infrastructure.
- To establish ordinance that promotes proper tree care and a diverse tree population through approved planting lists
- To improve public safety through mitigating hazards regarding public trees.
- To continue the growth of the urban rorest through planting new trees and reforestation.
- To assist the public with performing work on public right of way trees and assisting in mitigation issues regarding these trees.

Fiscal Year 2023-2024 Accomplishments
- 63 residential homes have utilized the cost share program this fiscal year resulting in 44 street trees pruned and 27 high risk or unhealthy trees removed through this program. With a total of 503 trees pruned and 249 trees removed since the program's inception.
- Through the RSTR program 244 street trees were planted at residential properties in the incorporated city limits in this budget year.
- Parks and recreation staff working with streets and engineering staff pruned approximately 930 public trees this fiscal year with another 101 public trees removed and replaced or will be replaced within the next 12 months.
- Urban forestry worked with the trails coordinator to apply for and were rewarded a $126,000 fuel reduction grant to perform Hazardous Fuel Reduction at the Canfield Mountain Natural Area/Cancourse LLC property. The planning phase for this work is under way and it is to be completed by November 2025.
- Urban forestry worked with the trails coordinator to apply for and were rewarded a $600,000 fuel mitigation grant for the Tubbs Hill Natural area. The State is generating

the Memo of Understanding for this grant work so that the planning phase can begin. Work is expected to begin in fall of 2024.

- The City of CDA was recognized as a Tree City USA for the 40th consecutive year and once again received a Growth Award for the 18th consecutive year.
- Urban forestry staff completed the planting for the Re-Leaf program. This resulted in a cost savings of approximately $10,000-$15,000. Savings from completing the work in-house was used to purchase a 14’ dump trailer so that planting can continue to be performed by staff and produce annual savings.

Fiscal Year 2024-2025 Goals

- Continue the Re Leaf CDA program as budget allows.
- Continue to expand the urban forestry/trails staff through training and complete more field work for the public.
- Complete awarded grant work and continue to seek new grant opportunities as they become available.
- Continue to work toward promoting and expanding the Cost Share maintenance program to assist with high-risk public tree removals and nuisance mitigation throughout Coeur d’Alene as tree work costs continue to rise.
- Utilize our expanded staff to reduce the need for contracted work.
- Use annual savings from reduced contract costs to continue to expand the divisions scope of work.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
REFORESTATION FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Miscellaneous Revenue	$88.50	$1,500.00				064-000-3790-0000
Beginning Cash				$6,500		064-000-3990-0000
Interest Income	54.57	100.75	1,090.90			064-000-3710-0000
Total Revenues	$143.07	$1,600.75	$1,090.90	$6,500	$0	
Reforestation Expenditures	$5,241.84	$712.04	$3,383.31	$6,500		064-048-4384-6317
Total Expenses	$5,241.84	$712.04	$3,383.31	$6,500	$0	
Total Revenues over (under) expenses	($5,098.77)	$888.71	($2,292.41)	$0	$0	

STREET TREES FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Street Trees	$56,400.00	$49,800.00	$38,400.00	$50,000	$51,500	065-000-3780-0000
Beginning Cash				60,000	80,000	065-000-3990-0000
Reforestation Revenues						065-000-3795-0000
Interest Income	332.04	694.25	7,498.50	2,000	3,000	065-000-3710-0000
Total Revenues	$56,732.04	$50,494.25	$45,898.50	$112,000	$134,500	
Street Tree Reimbursements	$22,157.16	$27,255.85	$35,052.71	$72,000	$72,000	065-029-4158-6317
Reforestation Expenses					6,500	065-029-4158-6320
Trees and Planting	38,418.47	38,295.00	18,775.80	40,000	56,000	065-029-4158-6301
Total Expenses	$60,575.63	$65,550.85	$53,828.51	$112,000	$134,500	
Total Revenues over (under) expenses	($3,843.59)	($15,056.60)	($7,930.01)	$0	$0	

COMMUNITY CANOPY FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Miscellaneous Revenue				$1,500		066-000-3790-0000
Interest Income	6.18	$11.16	$117.60			066-000-3710-0000
Total Revenues	$6.18	$11.16	$117.60	$1,500	$0	
Community Canopy Expenditures	$364.84	$179.88	$402.84	$1,500		066-031-4159-6306
Total Expenses	$364.84	$179.88	$402.84	$1,500	$0	
Total Revenues over (under) expenses	($358.66)	($168.72)	($285.24)	$0	$0	

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
PUBLIC ART FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Payment from General Fund	$2,596.74	$4,613.95		$8,500	$45,000	074-000-3760-0001
Payment from Water Fund	1,715.70				7,500	074-000-3760-0026
Payment from Wastewater Fund			$13,342.32		25,000	074-000-3760-0031
Payment from Parks Capital Improvmnt	9,839.04					074-000-3760-0072
Beginning Cash				64,000		074-000-3990-0000
Interest Income	96.18	270.94	3,157.58	2,000	2,000	074-000-3710-0000
Donations	42,012.00	50,000.00	74,878.00			074-000-3791-1000
Total Revenues	$56,259.66	$54,884.89	91,377.90	$74,500	$79,500	
Professional Services	$300.00	$800.00	$5,590.00	$2,500	$2,500	074-038-4389-4200
Education and Training			302.89	500	500	074-038-4389-4902
Art	2,778.14	2,175.68	20,389.11	3,000	3,000	074-038-4389-6000
Community Arts Partnership	3,000.00		1,200.00	5,000	30,000	074-038-4389-6300
Mayor's Art Awards	(81.15)	2,146.00	3,319.89	3,500	3,500	074-038-4389-6318
Captial Outlay - Art	36,000.00	50,000.00	60,000.00	60,000	40,000	074-038-4389-7100
Total Expenses	$41,996.99	$55,121.68	$90,801.89	$74,500	$79,500	
Total Revenues over (under) expenses	$14,262.67	($236.79)	$576.01	$0	$0	

IGNITE PUBLIC ART FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Payment from Urban Renewal Agency	$67,890.00					076-000-3999-0068
Beginning Cash				$350,000	$350,000	076-000-3990-0000
Interest Income	1,159.91	$2,067.45	$20,516.24	8,000	8,000	076-000-3710-0000
Miscellaneous Revenues		69,620.00	15,776.00			076-000-3790-0000
Total Revenues	$69,049.91	$71,687.45	$36,292.24	$358,000	$358,000	
Professional Services				$5,000	$5,000	076-039-4395-4200
Art - Lake District - Non-Capital	$30,502.43	$106,166.40	$50,646.13			076-039-4395-6000
Art - River District - Non Capital		353.50				076-039-4395-6100
Art - Lake District - Capital	46,500.00	129,483.56		-		076-039-4395-7100
Art - River District - Capital				150,000	150,000	076-039-4395-7110
Transfers Out	6,975.00					076-039-4395-6999
Total Expenses	$83,977.43	$236,003.46	$50,646.13	$155,000	$155,000	
Total Revenues over (under) expenses	($14,927.52)	($164,316.01)	($14,353.89)	$203,000	$203,000	

PUBLIC ART FUND - MAINTENANCE

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Transfer from Arts Commission	$6,975.00					077-000-3760-0074
Miscellaneous Revenues						077-000-3790-0000
Beginning Cash				$120,000	$130,000	077-000-3990-0000
Interest Income	234.44	$542.33	$5,815.38			077-000-3710-0000
Total Revenues	$7,209.44	$542.33	$5,815.38	$120,000	$130,000	
Art Maintenance	$347.99	$12,572.13	421.19	$10,000	$10,000	077-035-4396-6100
Total Expenditures	$347.99	$12,572.13	$421.19	$10,000	$10,000	
Total Revenues over (under) expenses	$6,861.45	($12,029.80)	$5,394.19	$110,000	$120,000	

ENTERPRISE FUNDS

CITY OF COEUR D'ALENE
FINANCIAL SUMMARY, FISCAL YEAR 2024-25
ENTERPRISE FUNDS

	REVENUES				EXPENDITURES					ENDING BALANCE
ENTERPRISE FUNDS	BEGINNING BALANCE	TRANSFERS IN	OTHER INCOME	TOTAL REVENUES	SALARIES/ BENEFITS	SERVICES/ SUPPLIES	CAPITAL OUTLAY	TRANSFERS OUT	TOTAL EXPENDS	
Street Lights	$35,000		$766,000	$801,000		$795,350		$5,650	$801,000	-
Water Fund	3,127,876	$2,260,000	7,799,852	13,187,728	$3,012,695	5,169,382	$4,233,000	772,651	13,187,728	-
Wastewater	6,042,767	7,143,549	16,475,000	29,661,316	3,439,843	11,967,741	13,266,000	987,732	29,661,316	-
Water Cap Fee	1,360,000		900,000	2,260,000				2,260,000	2,260,000	-
WWTP Cap Fees	5,793,549		1,350,000	7,143,549				7,143,549	7,143,549	-
Sanitation Fund	500,000		4,969,062	5,469,062		4,724,600		744,462	5,469,062	-
Public Parking	880,000		1,084,000	1,964,000		1,065,200	0	722,891	1,788,091	175,909
Drainage	945,650		1,129,018	2,074,668	257,527	1,108,400	495,000	213,741	2,074,668	0
TOTALS	$18,684,842	$9,403,549	$34,472,932	$62,561,323	$6,710,065	$24,830,673	$17,994,000	$12,850,676	$62,385,414	$175,909

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
STREET LIGHT BUDGET

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Service Charges	$633,895.21	$671,498.96	$711,867.66	$720,000	$761,000	004-000-3430-3000
Transfers In	129,000.00	26,400.00				004-000-3999-0000
Beginning Cash				35,200	35,000	004-000-3990-0000
Interest	315.22	509.43	5,652.85	5,000	5,000	004-000-3710-0000
Total Revenues	$763,210.43	$698,408.39	$717,520.51	$760,200	$801,000	
Annual Operation	$664,113.18	$706,150.66	$696,129.67	$710,000	$717,300	004-013-4318-5200
Utility Bill Processing & Postage					32,000	004-013-4318-3120
Repair & Maint	27,102.57	16,619.24	2,232.19	40,000	39,350	004-013-4318-6200
Bad Debt Expense	107.26	179.23	25.57	200	100	004-013-4318-6305
Interfund Overhd Trf - Operations Tech					5,650	004-013-4318-6995
Depreciation Expense	9,673.70	9,470.00	6,357.15	10,000	6,600	004-013-4318-6502
Total Services & Supplies	$700,996.71	$732,419.13	$704,744.58	$760,200	$801,000	
Total Revenues over (under) expenses	$62,213.72	($34,010.74)	$12,775.93	$ -	$ -	

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Water Department

Program Description

The Water Department's primary goal has always been and will continue to be to provide safe, clean and abundant drinking water for the city. In addition to this goal, the Water Department is pledging to take a more active role, per the Envision CDA Plan, to promote water conservation efforts in order to ensure water quality and quantity for future generations. Our capable staff will assist in this effort through proactive leak detection and repairs, ensuring accurate production and consumption records, tracking water loss, and providing conservation education to the general public whenever possible. One of the programs emphasized will be irrigation efficiencies and use of low water use landscaping. We will be looking for opportunities for pilot projects that can demonstrate attractive alternative landscape options. The desired goal is to reduce irrigation consumption by 30%. We are also implementing new cellular radio read technology which will allow the customer to access their water usage and accounts through an app on their phone and can program it to their specific water use needs and notify them to help manage their water use. Ultimately this will be implemented in phases with the meter change out program over an 8-to-10-year period.

The Water Department consistently provides the utmost in customer service to all of our consumers. Routine functions of the department include provision of a myriad of services such as; routine and emergency customer service calls, monthly meter reading, infrastructure maintenance and repairs, water production, treatment and storage, water quality sampling, leak detection, various operational and maintenance programs, main and service replacements, fire hydrant installation, maintenance and repairs, all aimed at providing the best customer service possible. Administration and the support staff consistently provide routine and emergency scheduling, budgeting, purchasing, research and resource management to provide the necessary manpower, tools, materials, equipment and available information necessary to properly maintain and operate an outstanding public water system.

Major Objectives

- Provide high quality and abundant water at an affordable rate.
- Meet and exceed all federal, state and local water quality requirements.
- Provide excellent customer service at all times.
- Provide reliable fire service citywide to ensure public safety.

- Continue to replace aging and failing infrastructure in a reasonable time frame to prevent future system failures with exorbitant replacement costs.
- Promote equitable funding procedure to maintain and improve system performance and reliability while limiting debt service.
- Maintain and update standards and policies for proper construction practices and service reliability.

Fiscal Year 2023-24 Accomplishments

- Yardley service line replacement in the Pine Grove area.
- acquire an engineer firm to help design and bid out a transmission line for a future storage tank at the end of Thomas Lane.
- Conducted and attended annual training necessary to maintain operator licenses.
- Planning for construction of a replacement booster station for Blackwell Island.
- Have started the Water Comprehensive Plan and rate study.
- We have identified and received promising samples of a new location for a future wellsite
- Completed the update on the lead and copper inventory

Fiscal Year 2024-25 Goals

- Acquisition of additional 9 cubic feet per second ground water rights for a future wellsite to meet peak production demand capabilities.
- Annual Yardley service line replacement ahead of street overlay projects.
- Planned water infrastructure replacement projects.
- Begin work on installation of a new transmission main to Canfield – Northeast Storage Transmission.
- Conduct and attend annual training necessary to maintain operator licenses.
- Wrap up the Water Comp Plan Update and update the current rate analysis.
- Update sample plan for new DEQ/EPA lead and copper sample regulations

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
WATER CAPITALIZATION FEES FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Beginning Cash				$1,819,800	$1,360,000	034-000-3990-0000
Capitalization Fees	$1,366,001.00	$1,169,800.00	$775,462.94	1,165,200	700,000	034-000-3470-2300
Interest Income	14,322.62	27,513.58	278,001.25	15,000	200,000	034-000-3710-0000
Total Revenues	$1,380,323.62	$1,197,313.58	$1,053,464.19	$3,000,000	$2,260,000	
Transfer to Water Operating Fund	$2,953,445.97	$1,764,709.40	$881,074.47	$3,000,000	$2,260,000	034-040-4382-6999
Total Expenses	$2,953,445.97	$1,764,709.40	$881,074.47	$3,000,000	$2,260,000	
Total Revenues over (under) expenses	($1,573,122.35)	($567,395.82)	$172,389.72	$0	$0	

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
WATER OPERATING FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
State Grant				$127,500		026-000-3310-0000	
Federal Grant			$106,769.87	201,000		026-000-3320-0000	
FEMA Reimbursement			19,908.17			026-000-3330-0000	
Fire Line	$70,090.98	$70,706.03	71,977.27	72,000	$72,000	026-000-3460-1400	
Metered Sales - Residential	4,591,426.42	4,355,550.92	4,766,263.25	4,342,000	4,571,080	026-000-3460-2100	
Metered Sales - Commercial	698,272.81	688,729.92	740,433.20	670,000	709,145	026-000-3460-2200	
Metered Sales-Public Authority	130,443.45	111,635.20	115,623.89	115,000	119,234	026-000-3460-2400	
Metered Sales - Multi-Family	327,321.84	325,580.96	349,341.88	320,000	334,081	026-000-3460-2500	
Metered Sales-Mobile Home Park	83,506.53	72,067.35	88,198.64	76,000	81,257	026-000-3460-2600	
Armstrong Park surcharge	27,701.42	28,591.84	29,594.47	28,000	28,500	026-000-3460-2700	
Irrigation Only	1,559,567.28	1,225,077.88	1,690,542.49	1,275,000	1,491,729	026-000-3460-2800	
Tag Fee	106,410.00	91,110.00	109,895.00	95,000	102,471	026-000-3460-6100	
Fill Station Usage	17,476.37	18,153.96	16,436.51	17,500	17,355	026-000-3460-6200	
Hook Up Fees	79,691.00	113,054.66	104,402.85	105,000	99,000	026-000-3460-7100	
Miscellaneous Revenue	48,308.54	46,752.19	52,417.93	47,000	49,000	026-000-3790-0000	
Trf from Cap Fee Fund	2,953,445.97	1,764,709.40	881,074.47	3,000,000	2,260,000	026-000-3994-0034	
Beginning Cash				3,864,745	3,127,876	026-000-3990-0000	
Contributed Capital-Developers	1,513,892.00	1,230,385.00	1,596,219.22			026-000-3460-7400	
Sale of Surplus	39,904.00	4,388.71	1,619.56		15,000	026-000-3730-0026	
Interest	2,597.34	4,210.77	116,956.78	116,038	110,000	026-000-3710-0000	
Total Revenues	$12,250,055.95	$10,150,704.79	$10,857,675.45	$14,471,783	$13,187,728		
Wages	$1,261,557.15	$1,374,961.53	$1,539,431.06	$1,816,290	$1,807,421	026-021-4341-1000	27
Sick Leave Repurchase	3,973.72	3,604.00	4,276.40	4,830		026-021-4341-1006	
Overtime	55,740.20	45,311.71	41,827.55	47,250	46,350	026-021-4341-1200	
Part Time	97,806.18	58,965.33	37,876.50	87,970	87,970	026-021-4341-1300	2.23
Misc Credits to Payroll		(10,364.55)	(4,103.15)			026-021-4341-1600	
FICA	105,139.27	109,879.61	120,382.55	149,659	148,543	026-021-4341-2100	
PERS	161,947.31	405,557.03	364,256.48	212,527	228,985	026-021-4341-2200	
Workmans Compensation	29,602.70	37,282.07	39,078.33	60,233	52,232	026-021-4341-2400	
Health Insurance	314,621.89	323,964.87	353,071.91	458,810	461,828	026-021-4341-2500	
Dental Insurance	26,458.83	25,799.69	29,573.76	38,719	40,133	026-021-4341-2501	
Health Reimbursement Acct	82,971.68	96,204.12	115,630.09	110,340	120,390	026-021-4341-2520	
Life & Disability Insurance	13,441.53	14,608.76	14,398.19	19,139	18,844	026-021-4341-2600	
Unemployment Insurance		1,975.40		-	-	026-021-4341-2800	
Vacation, Sick Leave, Comp	26,089.87	40,246.97	(16,573.29)			026-021-4341-2900	
Total Payroll Expenses	$2,179,350.33	$2,527,996.54	$2,639,126.38	$3,005,767	$3,012,695		
Bad Debt Expense	$2,737.65	$1,983.37	$199.69	$2,500	$2,000	026-021-4340-6305	
Depreciation	2,902,470.52	2,892,539.00	3,047,605.32	3,000,000	3,200,000	026-021-4340-6502	
Office Supplies & Postage	30,446.02	26,688.82	29,676.35	32,000	34,160	026-021-4341-3121	
Utility Bill Processing & Postage					20,000	026-021-4341-3120	
Computer Peripherals	9,353.34	11,007.30	10,757.95	36,000	10,000	026-021-4341-3125	
Office and Shop Maintenance	17,803.35	7,508.21	27,512.47	24,000	24,000	026-021-4341-3232	
Small Tools & Equipment	56,203.92	41,053.87	43,232.70	40,000	38,000	026-021-4341-3430	
Transportation Cost - Fuels	46,402.42	71,204.26	68,882.18	70,000	68,000	026-021-4341-3521	
Annual Maint-computer software	9,498.35	19,972.30	670.78	13,000	12,500	026-021-4341-4220	
Outside Professional Services	24,376.25	22,066.25	181,319.04	90,000	73,000	026-021-4341-4223	
Water Rate Study				65,000	-	026-021-4341-4225	
Insurance Claims - Settlements		98.22	320.99	3,000	3,000	026-021-4341-4601	
Travel/Meetings	6,446.63	24,709.86	29,210.60	22,000	23,000	026-021-4341-4721	
Dues/Subscriptions	4,792.45	6,512.15	35,630.72	6,500	7,500	026-021-4341-4821	
Communications	12,806.72	18,129.14	26,276.90	16,000	19,000	026-021-4341-5101	

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
WATER OPERATING FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Comm Serv - Telemetering	94,784.47	61,245.00	98,734.00	60,000	68,000	026-021-4341-5121	
Utilities (Non Pumping)	17,289.01	19,030.11	27,401.40	19,500	21,000	026-021-4341-5200	
Solid Waste Fees	14,474.35	7,686.20	6,478.10	8,000	9,000	026-021-4341-5210	
R/M - Equipment	23,403.15	33,766.96	34,508.28	26,000	28,000	026-021-4341-5840	
R/M Vehicles	18,301.13	33,988.68	48,667.55	35,000	36,000	026-021-4341-6121	
Fill Station Program	10,934.12	9,306.93	6,243.62	11,000	9,000	026-021-4341-6525	
Loader Lease Payments - Interest	7,151.18	6,556.66	5,982.68	15,300	26,200	026-021-4341-6910	
Other (Uniforms,Boots,Etc)	3,998.12	10,606.24	7,937.80	8,000	7,500	026-021-4341-6930	
Safety Materials and Equipment	6,326.63	7,935.89	5,459.05	6,000	6,500	026-021-4341-6931	
Interfund Overhead Transfer	604,518.00	619,631.00	635,122.00	739,176	761,351	026-021-4341-6992	
Interfund Overhd Trf - Operations Tech					11,300	026-021-4341-6994	
Transfer to Public Art	1,715.70					026-021-4341-6999	
Maintenance Facilities	71,677.24	64,717.82	28,175.67	73,000	55,000	026-021-4342-3211	
Maint Pumping Station/Reservoirs	218,472.98	158,726.49	158,172.38	167,800	175,000	026-021-4343-3231	
Public Drinking Water Assessmt	50,358.00	57,822.00	57,822.00	58,000	60,522	026-021-4343-4344	
Power Purchased for Pumping	930,192.67	886,422.77	937,627.13	900,000	918,000	026-021-4343-5223	
Chemicals	15,431.28	10,632.25	15,670.54	15,000	16,000	026-021-4344-3241	
Laboratory	18,520.00	40,840.84	29,470.00	20,000	45,000	026-021-4344-6342	
Maintenance Mains	21,559.73	32,264.00	11,320.33	24,000	22,000	026-021-4345-3273	
Maintenance Services	4,802.26	9,638.48	13,676.64	8,500	8,500	026-021-4345-3275	
Maintenance Meters	10,720.40	53,589.56	30,381.17	30,000	32,000	026-021-4345-3276	
Maintenance Hydrants	2,908.98	3,637.23	5,647.83	5,000	5,000	026-021-4345-3277	
Cross Connection Program	7,656.45	19,094.00	13,375.04	9,500	12,000	026-021-4345-4245	
Conservation / Education	6,936.00	9,049.94	8,046.95	15,000	15,000	026-021-4345-4250	
Equipment Rental	132,666.31	42,588.25	67,983.09	75,000	60,000	026-021-4345-5566	
Projects / non capital items	23,639.93	42,887.40				026-021-4347-6900	
Total Services & Supplies	$5,441,775.71	$5,385,137.45	$5,755,198.94	$5,748,776	$5,942,033		
Water Admin / Maint Facility						026-021-4347-7200	
Admin Server Upgrades - Grant			88,045.47			026-021-4347-7400	
Handheld Reader/Trimble			9,867.00	$20,000	$15,000	026-021-4347-7401	
Ground Penetrating Radar - Mapping			20,000.00			026-021-4347-7402	
Backhoe	$113,274.38					026-021-4347-7501	
Cold Storage Addn				80,000		026-021-4347-7506	
Water Meter Test Bench	554,361.72					026-021-4347-7508	
Backup Power for Wells/Carryover	50,917.00	$30,497.11	231,920.83	171,000		026-021-4347-7512	
Pick Up Truck	54,171.00	55,427.33	186,469.83		150,000	026-021-4347-7513	
Forklift - carryover			19,500.00			026-021-4347-7514	
Telemetry/Security Upgrades Grant			15,023.00	225,000		026-021-4347-7522	
Fill Station Program				15,500		026-021-4347-7525	
Jet-Vac Truck				700,000		026-021-4347-7532	
Water Comprehensive Plan Update				108,000		026-021-4347-7538	
Well Arc Flash / Vibration Analysis						026-021-4347-7539	
Coeur Terra Test Well				50,000		026-021-4347-7550	
New / Replace Meters	400,409.35	287,914.01	158,905.34	250,000	685,000	026-021-4347-7606	
New / Replace Mains	854,436.68	1,218,943.42	1,054,918.88	775,000	800,000	026-021-4347-7616	
Trails/Atlas Trans Main	1,545,780.31	927,723.00	591,002.67			026-021-4347-7618	
Well Flow Meter Replacement			20,840.00	10,500		026-021-4347-7934	
Bi-annual Well Rehab Project	133,782.50	94,075.00	178,027.00	192,240	200,000	026-021-4347-7935	
Motor Replacement - Energy Efficiency			145,109.00			026-021-4347-7936	
Onsite Chlorine Generation	85,853.50	84,400.00	108,975.00	120,000	123,000	026-021-4347-7937	
Huetter Well Construction	1,416,165.66	419,055.35				026-021-4347-7938	
Northeast Storage Facility **		232,728.05	272,892.40	1,500,000	1,800,000	026-021-4347-7940	
Blackwell Booster Station***		180,701.15	88,009.75	1,500,000	460,000	026-021-4347-7945	

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
WATER OPERATING FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Total Capital Outlay	$5,209,152.10	$3,531,464.42	$3,189,506.17	$5,717,240	$4,233,000		
Total Expenses	$12,830,278.14	$11,444,598.41	$11,583,831.49	$14,471,783	$13,187,728		
Total Revenues over (under) expenses	($580,222.19)	($1,293,893.62)	($726,156.04)	$0	$0		

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Wastewater Department

Program Description
The City of Coeur d'Alene Wastewater Department provides treatment for municipal, commercial, and industrial wastewater for more than 50,000 residents and associated commercial users before discharge to the Spokane River. The Department maintains over 220 miles of public sewer, treating almost 1.2 billion gallons last year, and producing over 5,000 cubic yards of "Class A, Exceptional Quality" compost. The Department employs 30 people who clean, measure, maintain, operate, and administer this service.

Major Objectives
- To provide sanitary sewer service for the residents and businesses of the City of Coeur d'Alene while maintaining our pristine Spokane River and Rathdrum Prairie Aquifer.
- Protect public health and our employees' safety in a fiscally responsible manner.
- Promote public awareness of the importance and value of clean water to our community.
- Think ahead and plan for the future. The City utilizes many of our original pipes and infrastructure. This type of investment has had huge returns within our community. We utilize modern technology to maintain this original equipment and ensure that the new equipment has a long, beneficial service life.

Fiscal Year 2023-24 Accomplishments
- Completion of the new Operations Control Center project which began in 2023.
- Completed replacement of a "belt filter press" installed in the late 90's with a "centrifuge" (multi-year project).
- Improving the building odor control and truck "load out". This will be completed next year.
- Worked with DEQ on the development of a new discharge permit.
- Began a multi-year project to replace the logic controllers throughout the treatment facility.
- Throughout the City, replaced several 6-inch sewer lines with 8-inch sewer.
- In the last year, the Wastewater Treatment Facility received over 3.5 million pounds of pollution (CBOD, TSS, Ammonia, and Phosphorous) and discharged 12,000 lbs. That's a removal efficiency of 99.7%.

Fiscal Year 2024-25 Goals

- Completion of the Solids building expansion project, including improved odor control along the Centennial Trail.
- Begin rehabilitation of the “outfall pipe” which conveys our 3-stage, treated effluent water into the Spokane River.
- Design an expansion of our tertiary membrane filtration system, including adding a 6th “train” of membranes to provide redundancy to this critical equipment.
- Install an “in-ground” aeration system in the City’s Coeur d’Green Composting Facility.

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
WASTEWATER OPERATING FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Federal Grant						031-000-3320-0000	
Huetter Interceptor Fees	16,900.00	$14,950.00	$15,600.00	$16,000	16,000	031-000-3220-1260	
Fernan Commercial	3,746.11	3,185.88	5,117.34	6,000	5,000	031-000-3470-0500	
Fernan Residential	28,038.35	33,335.57	36,182.86	35,000	35,000	031-000-3470-0600	
Service Charges - Commercial	3,415,914.97	3,524,030.47	3,879,275.40	3,740,000	4,000,000	031-000-3470-1000	
Commercial High - SWCH	1,192,448.56	1,292,517.93	1,379,916.65	1,425,000	1,425,000	031-000-3470-1200	
Commercial Medium - SWCM	493,185.78	480,071.93	514,609.26	520,000	535,000	031-000-3470-1300	
Duplex - One Meter - SERMF	659,135.87	717,326.33	688,223.59	775,000	720,000	031-000-3470-1400	
ADU - One Meter - SERADU			45,220.34		50,000	031-000-3470-1410	
Residential - SFD - SERS	6,580,335.89	7,095,839.85	7,119,059.85	8,125,000	7,633,000	031-000-3470-1500	
Residential Low - SERSL	671,608.86	753,363.37	1,059,789.89	830,000	1,125,000	031-000-3470-1600	
Summer Sewer Adj - SSADJ	88,374.33	26,707.05	38,349.79	30,000	39,000	031-000-3470-1700	
Sale of Surplus Property			3,392.00			031-000-3730-0031	
Compost Facility Revenues	24,880.00	18,490.00	6,480.00	20,000	7,000	031-000-3750-0000	
Miscellaneous Revenue	11,605.56	47,176.21	42,427.34		35,000	031-000-3790-0000	
Transfer from Debt Service Funds		2,277,218.33				031-000-3992-0027	
Transfer from Capitalization Fees	1,890,783.74	2,925,258.46	2,675,028.00	3,499,100	7,143,549	031-000-3992-0031	
Transfer from WW Prop Mgmt		182,522.21				031-000-3999-0035	
Beginning Cash				8,376,317	6,042,767	031-000-3990-0000	
Contributed Capital-Developers	560,424.00	391,634.00	865,473.00			031-000-3460-7400	
Interest	39,213.30	83,369.68	1,106,329.01	435,210	850,000	031-000-3710-0000	
Total Revenues	$15,676,595.32	$19,866,997.27	$19,480,474.32	$27,832,627	$29,661,316		
Wages/Administration	$417,142.41	$439,486.11	$471,648.69	$570,568	$569,089	031-022-4351-1000	6
Sick Leave Repurchase			325.22	5,000		031-022-4351-1006	
Overtime						031-022-4351-1200	
Part-Time/Temporary	16,776.89	14,380.03	20,565.00	31,680	31,680	031-022-4351-1300	0.85
Cell Phone Allowance	2,400.00	2,400.00	2,400.00	2,160	2,460	031-022-4351-1500	
FICA	32,203.70	33,787.01	36,795.53	47,116	45,960	031-022-4351-2100	
PERS	50,093.40	113,252.51	112,828.32	66,455	70,296	031-022-4351-2200	
Workmens Compensation	5,806.07	6,036.53	6,063.04	9,039	8,197	031-022-4351-2400	
Health Insurance	68,513.78	64,567.55	60,636.36	82,538	85,158	031-022-4351-2500	
Dental Insurance	6,227.58	6,747.29	7,002.92	9,056	9,159	031-022-4351-2501	
Health Reimbursement Acct	15,920.04	21,540.73	24,884.08	29,844	35,410	031-022-4351-2520	
Life & Disability Insurance	4,279.34	4,457.40	4,298.60	5,457	4,953	031-022-4351-2600	
Unemployment Insurance		2,233.82	1,363.96	5,000	5,000	031-022-4351-2800	
Vacation, Sick Leave, Comp	6,019.84	30,832.49	(17,562.01)			031-022-4351-2900	
Wages/Collection	424,075.78	451,764.12	494,081.90	536,719	528,565	031-022-4352-1000	8
Overtime/Collection	56,985.93	46,950.31	41,423.35	68,775	70,813	031-022-4352-1200	
Cell Phone Allowance	1,200.00	1,475.00	2,152.50	2,506	2,854	031-022-4352-1500	
FICA	36,181.00	37,598.61	40,629.73	51,581	45,851	031-022-4352-2100	
PERS	57,582.04	128,194.56	121,646.48	76,698	74,038	031-022-4352-2200	
Workmens Compensation	9,401.39	10,921.82	11,258.27	16,959	13,636	031-022-4352-2400	
Health Insurance	95,677.80	95,984.61	82,736.06	90,961	123,023	031-022-4352-2500	
Dental Insurance	7,950.18	7,293.46	6,465.82	6,726	10,241	031-022-4352-2501	
Health Reimbursement Acct	43,200.24	43,047.54	41,668.28	36,073	29,840	031-022-4352-2520	
Life & Disability Insurance	4,060.50	4,355.10	4,663.96	6,577	6,015	031-022-4352-2600	
Wages/Compost	123,301.68	139,527.40	141,005.07	122,216	126,768	031-022-4353-1000	2
Overtime/Compost	6,869.52		8,813.81			031-022-4353-1200	
Cell Phone Allowance			95.00			031-022-4353-1500	
FICA	9,838.18	10,561.29	11,397.42	9,350	9,698	031-022-4353-2100	
PERS	15,542.57	(1,874.38)	29,966.58	13,902	15,659	031-022-4353-2200	
Workmens Compensation	1,884.25	2,431.78	2,514.84	3,074	2,884	031-022-4353-2400	
Health Insurance	23,725.83	24,501.01	21,079.54	20,339	22,533	031-022-4353-2500	
Dental Insurance	1,460.96	1,505.88	1,571.58	1,287	1,666	031-022-4353-2501	
Health Reimbursement Acct	5,959.92	5,959.92	4,809.98	6,960	6,960	031-022-4353-2520	
Life & Disability Insurance	1,776.13	38,908.47	982.16	1,297	1,331	031-022-4353-2600	
Wages/Plant	819,632.82	731,677.58	764,301.83	896,156	879,916	031-022-4354-1000	13
Sick Leave Repurchase	953.36					031-022-4354-1006	
Overtime/Plant	35,980.26	28,171.52	25,837.77	68,775	70,813	031-022-4354-1200	
Cell Phone Allowance	2,970.00	3,065.00	4,312.50	3,974	4,526	031-022-4354-1500	
FICA	64,047.10	56,656.41	59,004.45	68,556	73,483	031-022-4354-2100	
PERS	100,508.90	193,566.52	188,061.55	101,941	118,655	031-022-4354-2200	
Workmens Compensation	12,692.88	15,938.78	15,072.78	22,541	21,854	031-022-4354-2400	
Health Insurance	187,723.49	175,295.37	186,565.87	221,748	229,918	031-022-4354-2500	
Dental Insurance	16,318.20	15,873.62	16,431.14	18,972	20,647	031-022-4354-2501	
Health Reimbursement Acct	44,264.47	40,057.40	40,723.42	54,740	50,740	031-022-4354-2520	
Life & Disability Insurance	8,407.11	7,717.99	6,970.97	9,190	9,555	031-022-4354-2600	
Total Payroll Expenses	$2,845,555.54	$3,056,848.16	$3,107,494.32	$3,402,504	$3,439,843		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
WASTEWATER OPERATING FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Office Supplies	$22,999.47	$25,575.02	$27,651.41	$29,000	$14,000	031-022-4351-3100	
Utility Bill Processing & Postage					20,000	031-022-4351-3120	
Fuels/Lubes	207.69	413.50	470.01	500	500	031-022-4351-3500	
COVID-19	14,969.60					031-022-4351-3610	
Professional Services	246,789.29	360,415.89	270,846.28	200,000	400,000	031-022-4351-4200	
Annual Maint-computer software	25,517.62	26,445.07	45,784.49	60,000	60,000	031-022-4351-4220	
Travel Meetings			12,870.60			031-022-4351-4700	
Dues/Subscriptions	2,645.28	2,659.26	3,768.89	3,500	4,000	031-022-4351-4800	
Training	11,935.98	18,597.87	9,896.30	20,000	22,000	031-022-4351-4900	
Public Education	8,684.57	5,209.55	2,338.69	7,000	10,000	031-022-4351-4901	
Communications	12,020.08	15,614.50	22,033.52	13,000	20,000	031-022-4351-5100	
Utilities						031-022-4351-5200	
R/M Auto	488.00	1,517.76	798.66	1,000	1,000	031-022-4351-6100	
Bad Debt Expense	3,861.01	2,842.28	654.73	3,500	3,000	031-022-4351-6305	
Public Art Fee						031-022-4351-6317	
Depreciation	4,299,641.39	4,319,913.00	4,498,667.48	4,600,000	4,850,000	031-022-4351-6502	
2021A Sewer Revenue Bonds		429,322.17	874,600.00	904,600	2,868,400	031-022-4351-6988	
2021B Sewer Revenue Bonds		1,480,875.00	1,994,000.00	1,963,500		031-022-4351-6989	
2020 Sewer Revenue Bonds	1,455,373.91	1,346,470.28				031-022-4351-6990	
2013 Sewer Revenue Bonds	644,840.00	323,420.31	644,840.62	644,841	644,841	031-022-4351-6991	
2015 Sewer Revenue Bonds	528,220.85					031-022-4351-6992	
2012D Sewer Revenue Bonds	1,005,088.00					031-022-4351-6993	
Transfers Out	2,435,758.43					031-022-4351-6994	
Interfund Overhead Transfer	810,135.00	830,388.00	851,148.00	876,682	902,982	031-022-4351-6995	
Interfund Overhd Trf - Operations Tech					84,750	031-022-4351-6996	
Operating Supplies/Collection	4,137.17	11,357.91	7,692.45	8,000	12,000	031-022-4352-3201	
Collection Odor Control	22,451.84	25,990.29	17,674.62	35,000	45,000	031-022-4352-3300	
Fuels/Collection	18,039.43	25,761.54	21,477.92	34,000	30,000	031-022-4352-3500	
Compound Water Meter Change-Out						031-022-4352-3520	
Leases - Burlington Northern	700.00		20.00			031-022-4352-4300	
Utilities/Collectior	15,054.69	17,266.52	29,047.69	27,000	30,000	031-022-4352-5200	
R/M Building / Collectior					5,000	031-022-4352-6000	
R/M Auto/Collection	14,656.31	9,587.61	10,862.74	10,000	10,000	031-022-4352-6100	
R/M Other/Collection	21,974.43	29,427.59	23,209.56	23,000	25,000	031-022-4352-6200	
Operating Supplies, Compost	76,727.18	56,514.89	3,480.64	75,000	60,000	031-022-4353-3201	
Lab Reports for Compost	2,483.24	2,809.19	2,285.00	3,500	3,000	031-022-4353-3202	
Fuels, Compost	8,061.39	13,228.80	13,233.33	15,000	15,000	031-022-4353-3500	
Utilities, Compost	19,158.48	20,169.75	34,372.89	24,000	35,000	031-022-4353-5200	
R/M Grounds, Compost	1,300.80	20,662.81	1,102.64	3,000	3,000	031-022-4353-5900	
R/M Buildings, Compost		886.40	1,465.71	3,000	3,000	031-022-4353-6000	
R/M Auto, Compost	2,851.05	1,087.87	7,906.80	3,000	3,000	031-022-4353-6100	
R/M Other, Compost	15,938.94	10,220.58	10,578.03	12,000	25,000	031-022-4353-6200	
Operating Supplies - Plant Chemicals	1,089,524.38	1,406,070.29	1,412,031.28	1,540,000	1,600,000	031-022-4354-3201	
Lab Supplies - Plant	29,193.74	36,187.07	35,646.59	37,000	40,000	031-022-4354-3202	
Pretreatment	30,215.51	27,071.29	39,049.74	35,000	45,000	031-022-4354-3203	
Surface Water Tests (Permit Required)	9,750.77	7,630.86	12,632.29	15,000	17,000	031-022-4354-3205	
Fuels - Plant	5,907.28	11,690.26	10,893.80	11,000	12,000	031-022-4354-3500	
Professional Services						031-022-4354-4200	
Contract Services	12,089.45	6,346.22	4,227.70	5,000	5,000	031-022-4354-5000	
Communications - Plant		214.46				031-022-4354-5100	
Utilities - Plant	503,526.13	517,166.95	533,160.62	610,000	675,000	031-022-4354-5200	
Solid Waste Fees	1,110.22	1,210.35	6,425.88	1,500	1,500	031-022-4354-5201	
Rental Equip/Plant	5,665.34	3,585.30	2,750.79	4,000	4,000	031-022-4354-5700	
R/M Grounds/Plant	7,748.99	13,409.57	12,239.10	25,000	12,000	031-022-4354-5900	
R/M Buildings -Plant	2,446.59	36,624.51	4,642.20	30,000	60,000	031-022-4354-6000	
R/M Auto	18,774.19	5,695.26	6,507.60	9,000	6,500	031-022-4354-6100	
R/M Other/Plant	215,857.70	194,748.72	215,810.44	240,000	240,000	031-022-4354-6200	
Interest Loader Lease Payments	16,624.24	15,263.94	13,933.99			031-022-4354-6910	
Protective Clothing	5,626.73	6,094.97	8,099.48	8,000	8,000	031-022-4354-6930	
Safety	6,616.00	9,805.18	9,908.45	20,000	20,000	031-022-4354-6940	
Total Services & Supplies	$13,713,388.38	$11,733,466.41	$11,772,739.65	$12,193,123	$12,955,473		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
WASTEWATER OPERATING FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
Capital Replacement Fund				$1,000,000	$1,196,000	031-022-4351-7200	
AWTF Facility Plan	$23,502.77					031-022-4351-7305	
Rate Study						031-022-4351-7306	
Collections Building	34,653.29	1,830,183.63	$288,461.62			031-022-4352-7310	
Sewer Replacement/Collection	556,876.82	246,429.03	1,037,505.00	850,000	600,000	031-022-4352-7901	
GIS / Sewer Planning Carryover	120,786.20					031-022-4352-7902	
Easement Acquisition	30,219.00					031-022-4352-7910	
Compost Facility Improvements				160,000	455,000	031-022-4353-7310	
Operations Center Planning/Design Carryover (1)	144,369.06	19,502.07	911,531.29	610,000		031-022-4354-7300	
Primary Clarifier #2 Electrical Corrosion Mitigation		50,999.98				031-022-4354-7565	
Plant Security System Upgrade				37,000		031-022-4354-7915	
Outfall Maintenance / Planning (2)				1,000,000	1,200,000	031-022-4354-7925	
Solids Handling Improvements Carryover (3)	109,888.54	436,295.61	461,152.15	5,000,000	3,500,000	031-022-4354-7998	
TMF Mixing Tank Expansion Study/Design 5C.3 (4)				700,000	700,000	031-022-4354-7935	
TMF Membrane Expansion w/ design study (5)					4,000,000	031-022-4354-7936	
WWTP Expansion Non Capital			127,165.08			031-052-4954-4200	
Replacements							
Equipment Replacements	356,014.77	201,141.29	280,243.80	520,000	520,000	031-058-4351-7210	
SCADA and Control Systems	105,253.53	240,060.70	291,746.90	1,170,000	1,000,000	031-058-4351-7416	
Vehicle Replacement			26,544.00		95,000	031-058-4351-7500	
Jet Truck - Carryover				300,000		031-058-4352-7515	
CCTV Van				325,000		031-058-4352-7520	
Collections Service Truck - Carryover				85,000		031-058-4352-7605	
Compost Facility Biosolids Hopper/Auger	245,868.99	217,621.46				031-058-4353-7411	
Compost Loaders - currently leasing				260,000		031-058-4353-7415	
Lab Vehicle			30,554.00			031-058-4354-7411	
Lab Sample Vehicle				25,000		031-058-4354-7415	
Inspection Truck		34,097.30				031-058-4354-7512	
Backhoe		53,090.91				031-058-4354-7540	
Telehandler				175,000		031-058-4354-7541	
Dump Truck			180,536.00			031-058-4354-7545	
Dump Trailer				20,000		031-058-4354-7546	
Utility Vehicle		20,798.19				031-058-4354-7632	
Washer/Compactor Replacement	49,142.00					031-058-4354-7633	
Trickling Filter Feed Pump		100,765.48	201,563.96			031-058-4354-7669	
Total Capital Outlay	1,776,574.97	3,450,985.65	$3,837,003.80	$12,237,000	$13,266,000		
Total Expenses	$18,335,518.89	$18,241,300.22	$18,717,237.77	$27,832,627	$29,661,316		
Total Revenues over (under) expenses	($2,658,923.57)	$1,625,697.05	$763,236.55	$0	$0		

(1) Operations Center Planning/Design Project - Total Project cost estimate - $1,860,000
(2) Outfall Maintenance Planning - Total Project Cost Estimate - $1,200,000
(3) Solids Handling Improvements Project - Total Project cost estimate - $8,500,000
(4) TMF Mixing Tank Expansion 5.C3 - Total Project Cost - $6,800,000

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
WASTEWATER CAPITALIZATION FEE FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Beginning Cash				$1,500,000	$5,793,549	036-000-3990-0000
Capitalization Fees	$2,621,452.68	$2,017,347.51	$775,462.94	1,879,100	1,100,000	036-000-3470-2300
Cap Fees - outdoor seating	88.52	12,733.97				036-000-3470-2340
Capitalization Fees - Mill River	184,860.00	76,963.50				036-000-3470-2350
Interest Income	124,669.94	93,740.09	278,001.25	120,000	250,000	036-000-3710-0000
Total Revenues	2,931,071.14	$2,200,785.07	$1,053,464.19	$3,499,100	$7,143,549	
Transfer to Wastewater Fund	$1,890,783.74	$2,925,258.46	$2,675,028.00	$3,499,100	$7,143,549	036-055-4380-6999
Total Revenues over (under) expenses	$1,040,287.40	($724,473.39)	($1,621,563.81)	$0	$0	

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
SANITATION BUDGET

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Garbage & Refuse Collection	$4,529,535.26	$4,579,507.93	$4,743,876.12	$4,680,000	$4,911,000	032-000-3450-1100
Beginning Cash				626,000	500,000	032-000-3990-0000
Interest	3,084.99	7,165.67	71,343.52	10,000	58,062	032-000-3710-0000
Total Revenues	$4,532,620.25	$4,586,673.60	$4,815,219.64	$ 5,316,000	$ 5,469,062	
Garbage Collection	$3,709,914.41	$3,813,552.25	$4,238,888.74	$4,300,000	$4,467,000	032-014-4330-6301
Utility Bill Processing/Postage					32,000	032-014-4330-3120
Recycling	93,183.70	153,774.67	306,851.93	300,000	225,000	032-014-4330-6304
Street Sweeping	100,060.00	100,060.00	100,060.00	103,060	106,152	032-014-4330-6305
Alley Maintenance	17,133.00	17,133.00	17,133.00	17,600	18,128	032-014-4330-6302
Bad Debt Expense	2,530.58	1,401.01	66.89	1,600	600	032-014-4330-6306
Interfund Overhead Transfer	115,809.00	118,704.00	121,672.00	125,322	129,082	032-014-4330-6995
Trf to General for Street Wear	454,661.57	459,700.99	476,217.28	468,000	491,100	032-014-4330-6997
Total Services & Supplies	$4,493,292.26	$4,664,325.92	$5,260,889.84	$5,315,582	$5,469,062	
Total Revenues over (under) expenses	$39,327.99	($77,652.32)	($445,670.20)	$418	$0	

City of Coeur d'Alene, Idaho

Departmental Summary and Description

Drainage Fund

Program Description

This Utility is administered by the Streets & Engineering Director and two FTE's, Assistant Project Manager and a Lead Heavy Equipment Operator. Utility fees provide the funding for the assets, planning, engineering, construction and maintenance of the city's stormwater drainage systems.

Major Objectives

- To provide the utility rate payers with efficient and quality service
- Proactive maintenance versus reactive
- Reduce the amount of stormwater discharge to surface waters

Fiscal Year 2023-24 Accomplishments

- Increased the amount of street sweeping. (Recognized as the most effective best management practice in reducing pollutants from stormwater)
- Completed two infrastructure projects that reduced the volume of stormwater and pollutants from entering our surface waters

  stormwater system
- Continued staff training to improve skills and knowledge

Fiscal Year 2024-25 Goals

- Complete additional stormwater volume reduction and phosphorous reduction projects
- Assess, update and perform maintenance of aging infrastructure
- Continue to reduce the volume of stormwater discharge to surface waters
- Complete asset inventory and update infrastructure map
- Continued compliance with IPDES (Idaho Pollutant Discharge Elimination System) permit requirements and prepare application for authorization to discharge as current permit expires on September 30,2025

CITY OF COEUR D'ALENE
ADOPTED - FY 2024-25
DRAINAGE UTILITY BUDGET

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account	FTE
State Grant	$12,750.00	$16,612.63	$392,704.55	$878,000		038-000-3310-0000	
Service Charges - Commercial Zone 1	$308,770.33	307,886.39	307,116.71	308,000	308,000	038-000-3470-1000	
Service Charges - Commercial Zone 2	49,084.38	49,254.35	48,950.96	49,500	49,500	038-000-3470-1100	
Service Charges - Residential Zone 1	288,484.13	288,647.67	289,092.57	289,000	289,000	038-000-3470-1500	
Service Charges - Residential Zone 2	416,490.32	422,168.56	427,797.40	423,000	428,000	038-000-3470-1600	
Beginning Cash				604,000	945,650	038-000-3990-0000	
Interest Income	2,488.54	6,235.10	58,729.34	42,260	53,018	038-000-3710-0000	
Miscellaneous Revenue	1,756.11	1,108.61	1,640.73	1,130	1,500	038-000-3790-0000	
Total Revenues	$1,079,823.81	$1,091,913.31	$1,526,032.26	$2,594,890	$2,074,668		
Wages	$143,511.48	$154,862.72	$154,713.60	$167,293	$167,171	038-047-4160-1000	2
Sick Leave Repurchase	1,546.40	1,585.20	1,664.40	1,785		038-047-4160-1006	
COVID-19	1,908.48					038-047-4160-1111	
Overtime	4,283.59	5,890.59	1,348.89	5,250	5,150	038-047-4160-1200	
Cell Phone Allowance	440.00	955.30	480.00	480	480	038-047-4160-1500	
FICA	11,150.95	11,948.72	11,569.84	13,374	13,219	038-047-4160-2100	
PERS	18,111.71	40,292.26	37,645.21	19,885	21,345	038-047-4160-2200	
Workmens Compensation	905.48	3,709.96	3,925.53	5,733	4,920	038-047-4160-2400	
Health Insurance	32,373.24	32,070.62	33,811.33	35,518	30,155	038-047-4160-2500	
Dental Insurance	2,391.12	1,973.35	2,424.40	2,476	1,954	038-047-4160-2501	
Health Reimbursement Acct	6,626.72	7,041.48	5,960.04	9,378	11,460	038-047-4160-2520	
Life & Disability Insurance	1,319.15	1,297.80	1,423.40	1,688	1,673	038-047-4160-2600	
Vacation, Sick Leave, Comp	7,408.52	15,255.07	2,546.11			038-047-4160-2900	
Total Payroll Expenses	$231,976.84	$276,883.07	$257,512.75	$262,860	$257,527		
Office Supplies	12,055.82	14,940.30	$16,314.37	$30,000	$15,000	038-047-4160-3100	
Utility Bill Processing and Postage					34,000	038-047-4160-3120	
Operating Supplies	13,466.17	4,301.76	16,953.70	15,000	15,000	038-047-4160-3200	
Minor Equipment	3,130.09	14,379.57	9,966.92	25,000	25,000	038-047-4160-3400	
Motor Fuels	6,914.17	8,195.16	14,248.42	30,000	30,000	038-047-4160-3500	
Professional Services	10,390.00	6,799.97	4,417.00	15,000	15,000	038-047-4160-4200	
Public Education	529.22	629.90	531.68	2,000	2,000	038-047-4160-4901	
Travel / Training	1,650.00	3,824.93	6,395.01	7,000	7,000	038-047-4160-4902	
Disposal Fee	8,340.19	460.50	16,514.00	25,000	25,000	038-047-4160-5210	
Flood Works Maintenance	10,733.96	6,656.72	1,354.97	10,000	15,000	038-047-4160-6150	
R/M Equipment	20,144.71	45,501.67	24,068.14	40,000	40,000	038-047-4160-6200	
Swale Maintenance	32,012.52	61,140.22	73,078.34	80,000	80,000	038-047-4160-6201	
Drywell Maintenance	8,539.48	13,536.50	5,427.28	6,000	6,000	038-047-4160-6203	
Catch Basin Replacement	13,146.07	8,528.09	36,395.75	15,000	20,000	038-047-4160-6205	
Mainline Video	4,673.39	1,927.00	1,414.50	15,000	15,000	038-047-4160-6301	
Catch Basin Cleaning	13,632.50	13,058.50	11,825.09	50,000	50,000	038-047-4160-6302	
Street Sweeping	67,972.48	83,364.74	82,247.14	150,000	150,000	038-047-4160-6303	
Main Jetting / Cleaning	4,920.00	2,870.00	4,151.25	33,000	25,000	038-047-4160-6304	
Bad Debt Expense	541.81	407.85	11.01		400	038-047-4160-6305	
Illicit Discharge Eliminatior			1,312.00	3,000	3,000	038-047-4160-6306	
Emergency Response / Repair	5,781.00	5,176.25	5,965.50	10,000	10,000	038-047-4160-6307	
Outfall Monitoring	1,981.66	4,939.83	1,714.18	6,000	6,000	038-047-4160-6310	
Depreciation Expense	380,429.52	392,746.00	450,371.45	420,000	520,000	038-047-4160-6502	
Interfund Overhd Trf - Operations Tech					5,650	038-047-4160-6996	
Interfund Overhead Transfer	186,695.00	191,362.00	196,146.00	202,030	208,091	038-047-4160-6995	
Total Services & Supplies	807,679.76	884,747.46	$980,823.70	$1,189,030	$1,322,141		
Service Truck		$82,022.54		$45,000		038-047-4160-7510	
Dump Truck						038-047-4160-7521	
Trailer	$36,838.97					038-047-4160-7524	
Retention Sediment Pond						038-047-4160-7525	
Sweeper			$344,527.13		$375,000	038-047-4160-7535	
Powerlift Coupler (Excavation Bucket)				20,000.00		038-047-4160-7505	
Collection System Replacement			91,496.62	200,000		038-047-4160-7601	
Kathleen Ave Drainage Project		206,768.69				038-047-4160-7608	
Phosphorous Reduction - grant		66,612.63	385,882.55	688,000		038-047-4160-7607	
Walnut Avenue Drainage Project	204,827.45					038-047-4160-7610	
East Sherman Drainage Project - grant				190,000		038-047-4160-7606	
Swale Reconstruction					120,000	038-047-4160-7635	
Total Capital Outlay	$241,666	$355,403.86	$821,906.30	$1,143,000	$495,000		
Total Expenses	$1,281,323.02	$1,517,034.39	$2,060,242.75	$2,594,890	$2,074,668		
Total Revenues over (under) expenses	($201,499.21)	($425,121.08)	($534,210.49)	$0	$0		

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
PUBLIC PARKING FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Quarterly Rent	$400,137.50	$379,129.89	$400,246.71	$400,000	$415,000	070-000-3720-0020
McEuen Contract	434,514.14	420,016.25	423,834.12	425,000	430,000	070-000-3720-0030
CdA Parking Garage Fees	71,086.71	89,651.13	75,557.31	78,000	82,000	070-000-3720-0040
Rent - 4th Street	16,494.77	19,560.61	21,310.03	18,000	22,000	070-000-3720-3000
Beginning Cash				880,000	880,000	070-000-3990-0000
Improper Parking Fines	79,004.79	70,392.62	53,579.86	75,000	100,000	070-000-3610-1200
Interest Income	541.01	2,952.72	36,436.65	4,000	35,000	070-000-3710-0000
Miscellaneous Revenue			40,000.00			070-000-3790-0000
Contributed Capital - LCDC		358,000.00				070-000-3460-7400
Total Revenues	$1,001,778.92	$1,339,703.22	$1,050,964.68	$ 1,880,000	$ 1,964,000	
Professional Services	$4,719.00	$17,393.70	$11,455.64	$20,000	$15,000	070-096-4434-4200
Diamond Parking Enforcement Contract	44,058.50	43,438.00	43,200.00	43,200	43,200	070-096-4434-5010
Downtown Association Contract	42,000.00	44,500.00	42,000.00	42,000	62,000	070-096-4434-6200
Coeur d'Alene Parking Services	30,000.00			21,000		070-096-4434-6215
R/M Parking Lots	6,790.98	7,447.58	12,789.43	22,000	15,000	070-096-4434-6300
CdA Parking Garage Expense	56,885.19	55,590.09	37,011.91	57,000	50,000	070-096-4434-6225
Depreciation Expense	891,876.83	876,875.00	876,828.94	880,000	880,000	070-096-4434-6502
Interfund Overhead Transfer	259,336.00	265,819.00	272,464.00	283,729	292,241	070-096-4434-6995
Interfund Overhd Trf - Operations Tech					5,650	070-096-4434-6996
Transfer to Parks - Maintenance & Equip	210,000.00	310,000.00	210,000.00	210,000	425,000	070-096-4434-6999
Transfer To Parks Capital Improvement			200,000.00	200,000		070-096-4434-6999
Total Services & Supplies	$1,545,666.50	$1,621,063.37	$1,705,749.92	$ 1,778,929	$ 1,788,091	
Capital Equipment						070-096-4434-7200
Total Capital Outlay	$0.00	$0.00	$0.00	$0	$0	
Total Expense	$1,545,666.50	$1,621,063.37	$1,705,749.92	$1,778,929	$1,788,091	
Total Revenues over (under) expenses	($543,887.58)	($281,360.15)	($654,785.24)	$101,071	$175,909	

FIDUCIARY FUNDS

CITY OF COEUR D'ALENE
FINANCIAL SUMMARY, FISCAL YEAR 2024-25
FIDUCIARY FUNDS

FIDUCIARY FUNDS	REVENUES				EXPENDITURES			ENDING BALANCE
	BEGINNING BALANCE	PROPERTY TAXES	OTHER INCOME	TOTAL REVENUES	SERVICES/ SUPPLIES	TRANSFERS OUT	TOTAL EXPENDS	
Police Retirement	$400,000	$146,000	$10,000	$556,000	$149,000		$149,000	$407,000
Kootenai County Solid Waste			3,240,000	3,240,000	3,240,000		3,240,000	
Homeless Donations			9,000	9,000	9,000		9,000	
Kootenai County EMS Impact Fees			38,000	38,000	38,000		38,000	
Downtown Association	300,000		127,000	427,000	301,200		301,200	125,800
TOTALS	$700,000	$146,000	$3,424,000	$4,270,000	$3,737,200	$0	$3,737,200	$532,800

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
POLICE RETIREMENT FUND

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Prop Taxes - Current Year			$150,988.17	$146,000	$146,000	045-000-3120-0000
Prop Taxes - Prior Years						
Beginning Cash				400,000	400,000	045-000-3990-0000
Unrealized Gains (Losses)	($8,904.04)	($36,432.93)	3,402.25			045-000-3710-1000
Interest	14,878.74	11,894.91	10,360.99		10,000	045-000-3710-0000
Total Revenues	$5,974.70	($24,538.02)	$164,751.41	$546,000	$556,000	
Police Retirement Pensions	$184,131.96	$176,256.02	$ 137,171.04	$144,000	$147,000	045-033-4223-2900
Trustee Fees	2,829.44	2,073.19	1,571.28	2,000	2,000	045-033-4223-4200
Total Services & Supplies	$186,961.40	$178,329.21	$138,742.32	$146,000	$149,000	
Total Revenues over (under) expenses	($180,986.70)	($202,867.23)	$26,009.09	$400,000	$407,000	

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
KOOTENAI COUNTY SOLID WASTE

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Kootenai Cnty Solid Waste Billings	$2,925,395.38	$ 2,996,569.99	$3,113,683.12	$3,115,000	$3,240,000	030-000-3450-1100
Total Revenues	$2,925,395.38	$ 2,996,569.99	$3,113,683.12	$3,115,000	$3,240,000	
Payments to Kootenai County	$2,919,497.73	$2,970,152.14	$3,117,103.23	$3,115,000	$3,240,000	030-027-4431-4200
Total Services & Supplies	$2,919,497.73	$2,970,152.14	$3,117,103.23	$3,115,000	$3,240,000	
Total Revenues over (under) expenses	$5,897.65	$26,417.85	($3,420.11)	$0	$0	

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
HOMELESS DONATIONS

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Homeless - Donations	$8,876.84	$8,763.02	$7,560.12	$10,000	$9,000	073-000-3460-0000
Total Revenues	$8,876.84	$8,763.02	$7,560.12	$10,000	$9,000	
Payments To Homeless	$ 8,876.84	$ 8,763.02	$ 7,560.12	$10,000	$9,000	073-036-4390-4200
Total Services & Supplies	$ 8,876.84	$ 8,763.02	$ 7,560.12	$10,000	$9,000	
Total Revenues over (under) expenses	$0.00	$0.00	$0.00	$0	$0	

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
DOWNTOWN ASSOCIATION

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Business Improvemnt Dist Receipts	$61,766.49	$57,409.75	($6,103.00)	$58,000	$60,000	090-000-3800-0000
Miscellaneous Revenues	42,000.00	44,500.00	42,000.00	63,000	62,000	090-000-3790-0000
Beginning Cash				65,000	300,000	090-000-3990-0000
Interest Income	403.81	1,203.60	16,997.28	1,200	5,000	090-000-3710-0000
Total Revenues	$104,170.30	$103,113.35	$52,894.28	$187,200	$427,000	
City Administration Fee	$1,000.00	$1,200.00	$1,000.00	$1,200	$1,200	090-117-4942-4200
Miscellaneous	40,000.00	50,000.00		175,000	300,000	090-117-4942-6911
Total Expenses	$41,000.00	$51,200.00	$1,000.00	$176,200	$301,200	
Total Revenues over (under) expenses	$63,170.30	$51,913.35	$51,894.28	$11,000	$125,800	

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
KOOTENAI COUNT EMS IMPACT FEES

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Impact Fees Collected			$1,480.56		$38,000	017-000-3720-7200
Total Revenues	$0.00	$0.00	$1,480.56	$0	$38,000	
Payments To Kootenai County EMS			$ 1,480.56		$38,000	017-086-4213-4200
Total Services & Supplies	$ -	$ -	$ 1,480.56	$0	$38,000	
Total Revenues over (under) expenses	$0.00	$0.00	$0.00	$0	$0	

CAPITAL PROJECTS FUND

CITY OF COEUR D'ALENE
FINANCIAL SUMMARY, FISCAL YEAR 2024-25
CAPITAL PROJECTS FUND

CAPITAL PROJECTS FUNDS	REVENUES				EXPENDITURES		ENDING BALANCE
	BEGINNING BALANCE	TRANSFERS IN	OTHER INCOME	TOTAL REVENUES	CAPITAL OUTLAY	TOTAL EXPENDS	
Traffic Calming		$40,000		$40,000	$40,000	$40,000	
15th Street - Harrison to Best	$ 1,300,000			1,300,000	900,000	900,000	400,000
Government Way Signal Improvements		100,000	4,826,000	4,926,000	4,926,000	4,926,000	
TOTALS	$1,300,000	$140,000	$4,826,000	$6,266,000	$5,866,000	$5,866,000	$400,000

City of Coeur d'Alene, Idaho
Departmental Summary and Description
Street Capital Projects Fund

Program Description
To protect the health, safety, and welfare of the citizens of Coeur d'Alene through sound engineering and maintenance.
Continue efforts to improve the conditions of Coeur d'Alene's transportation system as well as execute capital projects aimed at reducing congestion, improving safety and providing mobility for all users.

Major Objectives
- ✓ Provide and maintain an efficient and safe multi-modal transportation systems for all users, ages and abilities
- ✓ Seek cost effective strategies to improve safety and operations
- ✓ Maintain adequate service levels
- ✓ Improve signal efficiency on priority corridors

Fiscal Year 2023-24 Accomplishments
- ✓ Completed construction of LHTAC LHSIP RRFB Project
- ✓ Completed construction of Public Transit Sidewalk Accessibility Project
- ✓ Awarded $7.8M from LHTAC for Government Way signal and ADA upgrades
- ✓ Awarded $5.7M from ITD for Atlas Road reconstruction from Seltice to Hanley
- ✓ Began final design of 15th Street Reconstruction
- ✓ Completed remodel of Streets & Engineering offices

Fiscal Year 2024-25 Goals
- ✓ Complete construction of Government Way signal and ADA upgrades
- ✓ Increase ADA improvements using in-house concrete crew
- ✓ Construct parking canopy for heavy equipment
- ✓ Begin design of Ramsey Road signal improvements

CITY OF COEUR D'ALENE
FINANCIAL SUMMARY, FISCAL YEAR 2024-2025
CAPITAL PROJECTS FUND

CAPITAL PROJECTS FUND	REVENUES					EXPENSES	ENDING BALANCE
		TRANSFRS					
	BEG BALANCE	OTHER FUNDS	IMPACT FEES	OTHER INCOME	TOTAL REVENUE	TOTAL EXPENSES	
Traffic Calming			$40,000		$40,000	$40,000	-
15th Street - Harrison to Best	$1,300,000				1,300,000	900,000	400,000
Govt Way Signal Improvements		$4,826,000	100,000		4,926,000	4,926,000	-
							-
							-
							-
TOTALS	$1,300,000	$4,826,000	$140,000		$6,266,000	$5,866,000	400,000

INCOME SUMMARY

	Traffic Calming 023-085-4493-7900	15th Street - Harrison to Best 023-043-4153-7900	Government Way Signal Improvements 023-122-4496-7900	Totals
Transfers				
Impact Fees	$40,000	$100,000		140,000
Other Income				
ITD Funds		4,826,000		4,826,000
Highway Users Fees				
Beginning Balance	$900,000			900,000
	$40,000	$900,000	$4,926,000	$5,866,000

DEBT SERVICE FUND

CITY OF COEUR D'ALENE
FINANCIAL SUMMARY, FISCAL YEAR 2024-25
DEBT SERVICE FUNDS

DEBT SERVICE FUNDS	REVENUES			EXPENDITURES		ENDING BALANCE
	BEGINNING BALANCE	PROPERTY TAXES	TOTAL REVENUES	SERVICES/ SUPPLIES	TOTAL EXPENDITURES	
2015 General Obligation Bonds	$0	$877,308	$877,308	$877,308	$877,308	0 $0 0
TOTALS	$0	$877,308	$877,308	$877,308	$877,308	$0

CITY OF COEUR D'ALENE
REQUESTED BUDGET - FY 2024-25
GO BONDS - 2015A & 2015B

Description	2021 Actual	2022 Actual	2023 Actual	2024 Adopted	2025 Adopted	Account
Prop Tax - Current Year	$877,964.38	$871,134.72	$874,175.21	$876,307	$877,308	029-000-3110-0000
Prop Tax - Prior Years	6,852.41	6,617.60	10,307.84			029-000-3120-0000
Interest Income	678.87	1,345.51	22,088.40			029-000-3710-0000
Total Revenues	$885,495.66	$879,097.83	$906,571.45	$876,307	$877,308	
Transfer to General Fund						029-049-4906-6999
G.O. Bond Principal, Series 2015A	$616,118.00	$628,749.00	$641,638.00	$654,792	$668,215	
G.O. Bond Principal, Series 2015B	175,479.85	181,202.19	186,592.00	186,642	191,468	
Interest Expense - Series 2015A	65,795.00	53,395.38	40,444.25	27,122	13,699	029-049-4906-8201
Interest Expense - Series 2015B	18,888.38	15,060.24	11,407.35	7,751	3,926	029-049-4906-8201
Total Services & Supplies	$876,281.23	$878,406.81	$880,081.60	876,307	$877,308	
Total Revenues over (under) expenses	$9,214.43	$691.02	$26,489.85	$ -	$ -	

Series 2015A G.O. Public Safety Bond - maturing 2025 - principal owing at 9-30-24 - $668,215
Series 2015B G.O. Library Refunding Bond - maturing 2025 - principal owing at 9-30-24 - $191,468

FIVE YEAR CAPITAL IMPROVEMENTS PLAN

CITY OF COEUR D'ALENE
FINANCIAL SUMMARY, FISCAL YEAR 2024-25
CAPITAL IMPROVEMENTS PLAN
PROJECTED 2025-2029
STREETS

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
FUND BALANCE FORWARD	$1,300,000	$400,000	$205,000	$205,000	$233,000
ANTICIPATED REVENUES:					
Transfers					
General Fund					
Impact Fees	$140,000	$70,000	$40,000	$125,000	$345,000
Other Income					
ITD Funds	4,826,000	200,000			4,155,000
LHTAC Funds		190,000		1,060,000	
Other					
Total Revenues	$4,966,000	$460,000	$40,000	$1,185,000	$4,500,000
Total Available Funds	$6,266,000	$860,000	$245,000	$1,390,000	$4,733,000
ANTICIPATED EXPENDITURES:					
15th Street - Harrison to Best	$900,000	$400,000			
Traffic Calming	40,000	40,000	$40,000	$40,000	$40,000
Atlas Road - Seltice to Hanley		215,000			4,460,000
Ramsey Signal Improvement				1,117,000	
Government Way Signal Improvements	4,926,000				
Total Expenditures	$5,866,000	$655,000	$40,000	$1,157,000	$4,500,000
YEAR END BALANCE	$400,000	$205,000	$205,000	$233,000	$233,000

CITY OF COEUR D'ALENE, IDAHO
FINANCIAL PLAN, FISCAL YEAR 2023-2024
CAPITAL IMPROVEMENT PLAN (CIP)
PROJECTED 2025-2029
LIBRARY

	2024-2025	2025-2026	2026-2027	2027-2028	2027-2028
FUND BALANCE FORWARD	$0	$0	$0	$0	$0
ANTICIPATED REVENUES:					
Property Taxes	$200,000	$200,000	$200,000	$200,000	$200,000
Total Revenues	$200,000	$200,000	$200,000	$200,000	$200,000
Total Available Revenues	$200,000	$200,000	$200,000	$200,000	$200,000
ANTICIPATED EXPENDITURES:					
Library Books	$200,000	$200,000	$200,000	$190,000	$200,000
Photocopier replacement				10,000	
Total Expenditures	$200,000	$200,000	$200,000	$200,000	$200,000
YEAR END BALANCE	$0	$0	$0	$0	$0

CITY OF COEUR D'ALENE, IDAHO
FINANCIAL PLAN, FISCAL YEAR 2024-2025
CAPITAL IMPROVEMENT PLAN (CIP)
PROJECTED 2024-2028
CEMETERY

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
FUND BALANCE FORWARD	$0	$0	$0	$0	$0
ANTICIPATED REVENUES:					
Cemetery Perpetual Care Revenues	$15,000	$60,000			
Total Revenues	$15,000	$60,000	$0	$0	$0
Total Available Revenues	$15,000	$60,000	$0	$0	$0
ANTICIPATED EXPENDITURES:					
Young Niche Wall (Specialty)	$15,000				
Niche Wall		$60,000			
Hydroseeder					
Tractor					
Total Expenditures	$15,000	$60,000	$0	$0	$0
YEAR END BALANCE	$0	$0	$0	$0	$0

CITY OF COEUR D'ALENE, IDAHO
FINANCIAL PLAN, FISCAL YEAR 2024-25
CAPITAL IMPROVEMENT PLAN (CIP)
PROJECTED 2025-2029
PARKS CAPITAL IMPROVEMENTS

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
FUND BALANCE FORWARD		$71,900	($106,200)	$190,700	$52,600
ANTICIPATED REVENUES:					
Miscellaneous Park Revenues	$75,000	$80,000	$85,000	$90,000	$95,000
Grant Revenue		1,500,000	1,000,000		
ignite cda		1,200,000			
Impact Fees	475,000		500,000		
Concessions, Dock Rental	160,000	160,000	163,000	163,000	165,000
Boat Launch - Mooring Fees	32,000	32,000	34,000	34,000	36,000
Trail Revenues	1,000	1,000	1,000	1,000	1,000
Interest Income	80,000	80,000	75,000	75,000	75,000
Transfer from Parking Revenues		210,000	210,000	210,000	210,000
		65,000			
Total Revenues	$823,000	$3,263,000	$2,068,000	$573,000	$582,000
Total Available Revenues	$823,000	$3,334,900	$1,961,800	$763,700	$634,600
ANTICIPATED EXPENDITURES:					
Waterfront	$15,000	$15,000	$15,000	$15,000	$15,000
Designer	7,500	7,500	7,500	7,500	7,500
Infrastructure	55,000	15,000	15,000	15,000	15,000
Parks Foundation	5,000	5,000	5,000	5,000	5,000
Miscellaneous Tubbs Hill	6,000	6,000	6,000	6,000	6,000
Trails	37,600	37,600	37,600	37,600	37,600
City Park Bandshell Roof/Stage Replcmnt	75,000				
Centennial Trail	25,000	25,000	25,000	25,000	25,000
Independence Point Commercial Dock		250,000			
Aspen Trails Park - Architerra	475,000	1,500,000			
Bluegrass Park Playground	50,000				
Canfield Playground			40,000		
Public Parking Expansion soccer complex		50,000			
CdA Soccer Complex; playground,parking,rr/shelter		330,000			
Phippeny Park; electrical, lighting, sidewalks				100,000	
Johnson Mill River Park Upgrades		1,200,000			
ITD 40 Acre Site			20,000		
Person Field Parking Lot / Street Parking				500,000	
BLM / LaCrosse Avenue Park Development			1,500,000		470,900
Foothills Trail - CdA Lake Drive to Sherman			100,000		
Total Expenditures	$751,100	$3,441,100	$1,771,100	$711,100	$582,000
YEAR-END BALANCE	$71,900	($106,200)	$190,700	$52,600	$52,600

CITY OF COEUR D'ALENE, IDAHO
FINANCIAL PLAN, FISCAL YEAR 2024-25
CAPITAL IMPROVEMENT PLAN (CIP)
PROJECTED 2025-2029
WATER

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
FUND BALANCE FORWARD	$94,500		$0	$0	$0
ANTICIPATED REVENUES:					
User Fees	$1,879,000	$1,951,000	$2,735,000	1,927,347	
Transfer from Cap Fee Fund	2,260,000	2,850,000	1,250,000		
Total Revenues	$4,139,000	$4,801,000	$3,985,000	$1,927,347	$0
Total Available Revenues	$4,233,500	$4,801,000	$3,985,000	$1,927,347	$0
ANTICIPATED EXPENDITURES:					
Handheld GPS Units	$15,000			$25,000	
Vehicle Replacement	150,000	$280,000	$364,500	100,000	
Onsite Chlorine Generation	123,000	120,000	135,000	120,000	
Fill Station Program		18,000	15,500	16,000	
Backhoe					
Dumptruck		200,000	200,000		
New meters	685,000	305,000	315,000	399,107	
New/replace Infrastructure	800,000	725,000	750,000	750,000	
Well Flow Meter Replacement			35,000		
Bi-annual Well Rehab Project	200,000	111,000	115,000	192,240	
Soft Start for Wells		95,000			
Pump Motor Replacement		41,000	45,000		
Back Up Power for Well		56,000			
Well Construction					
Additional Storage		2,200,000	900,000		
Transmission Main Upgrades	1,800,000	650,000	350,000		
Well House Replacement			750,000		
Well Arc Flash/Vibration Analysis			10,000		
Recoating Prairie Standpipe & Tubbs Hill Tank				250,000	
Blackwell Hill Upper Booster Upgrades	460,000			75,000	
Total Expenditures	$4,233,000	$4,801,000	$3,985,000	$1,927,347	$0
YEAR END BALANCE	$500	$0	$0	$0	$0

CITY OF COEUR D'ALENE, IDAHO
FINANCIAL PLAN, FISCAL YEAR 2024-25
CAPITAL IMPROVEMENT PLAN (CIP)
PROJECTED 2025-2029
WASTEWATER

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
FUND BALANCE FORWARD	$6,042,525	$4,978,732	$0	$114,413	$34,413
ANTICIPATED REVENUES:					
Capitalization Fees	7,143,549	6,474,426	1,000,000	6,000,000	
User Fees	5,058,658	5,100,000	5,200,000	5,200,000	3,000,000
Total Revenues	$12,202,207	$11,574,426	$6,200,000	$11,200,000	$3,000,000
Total Available Revenues	$18,244,732	$16,553,158	$6,200,000	$11,314,413	$3,034,413
ANTICIPATED EXPENDITURES:					
Equipment Replacements	$520,000	$640,000	$680,000	$720,000	$680,000
Replacements; Other	1,095,000	7,513,158	1,005,587	9,560,000	850,000
Improvements & Additions	11,651,000	8,400,000	4,400,000	1,000,000	100,000
Total Expenditures	$13,266,000	$16,553,158	$6,085,587	$11,280,000	$1,630,000
YEAR END BALANCE	$4,978,732	$0	$114,413	$34,413	$1,404,413

CITY OF COEUR D'ALENE, IDAHO
FINANCIAL PLAN, FISCAL YEAR 2024-25
CAPITAL IMPROVEMENT PLAN (CIP)
PROJECTED 2025-2029
DRAINAGE

	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
FUND BALANCE FORWARD	$710,000	$315,000	$75,000	$0	$0
ANTICIPATED REVENUES:					
State Grant					
User Fees	$100,000	$100,000	$200,000	$50,000	$50,000
Total Revenues	$100,000	$100,000	$200,000	$50,000	$50,000
Total Available Revenues	$810,000	$415,000	$275,000	$50,000	$50,000
ANTICIPATED EXPENDITURES:					
Collection System Replacements		$50,000	$50,000	$50,000	$50,000
Sweeper	$375,000				
Retention Sediment Pond					
3rd Street Outfall Reduction		290,000			
Atlas Road			225,000		
Swale Reconstruction	120,000				
Total Expenditures	$495,000	$340,000	$275,000	$50,000	$50,000
YEAR END BALANCE	$315,000	$75,000	$0	$0	$0

STAFFING LEVEL REPORT

CITY OF COEUR D'ALENE
STAFFING LEVEL, FY 2024-25
Compared with Prior 3 Years

DEPARTMENT	21-22	22-23	23-24	24-25	CHANGE	TITLE	GRADE
MAYOR/COUNCIL	1.0	1.0	1.0	1.0		MAYOR	
	6.0	6.0	6.0	6.0		COUNCIL	
	7.0	7.0	7.0	7.0	0.00	Total	
ADMINISTRATION	1.0	1.0	1.0	1.0		CITY ADMINISTRATOR	21
	0.0	1.0	0.0	0.0		COMMUNICATIONS SPECIALIST	12
	0.0	0.0	0.0	0.0		PROJECT COORDINATOR	15
	1.00	2.00	1.00	1.00	0.00	Total	
FINANCE	1.0	1.0	1.0	1.0		FINANCE DIRECTOR	19
	1.0	1.0	1.0	1.0		ACCOUNTANT	14
	1.0	1.0	1.0	1.0		PAYROLL COORDINATOR	12
	1.0	1.0	1.0	1.0		SR. ACCOUNTING SPECIALIST	10
	1.0	1.0	1.0	1.0		LEAD UTILITY BILLING SPECLIST	9
	3.00	3.00	3.00	3.00		UTILITY BILLING SPECIALIST	8
	8.00	8.00	8.00	8.00	0.00	Total	
MUNICIPAL	1.0	1.0	1.0	1.0		CITY CLERK/MS DIRECTOR	18
SERVICES ADMIN	1.0	1.0	1.0	1.0		DEPUTY CITY CLERK	13
	1.0	1.0	1.0	1.0		IT NETWORK ADMINISTRATOR	16
	1.0	1.0	1.0	1.0		IT DATABASE APP DEVELOPER	17
	0.0	1.0	1.0	1.0		NETWORK SPECIALIST	14
	0.0	0.0	0.0	1.0		OPERATIONS TECHNICIAN	14
	1.0	1.0	1.0	1.0		IT PROGAMMER	11
	1.0	0.0	1.0	1.0		GIS COORDINATOR	12
	1.0	1.0	1.0	1.0		EXECUTIVE ASSISTANT	12
	2.0	3.0	3.0	3.0		IT TECHNICIAN	11
	1.0	1.0	0.0	0.0		GIS SPECIALIST	10
	1.0	1.0	1.0	1.0		ADMINISTRATIVE ASSISTANT	10
	1.0	1.0	1.0	1.0		CUSTOMER SERVICE SUPPORT	8
	1.0	1.0	0.0	0.0		DEPARTMENT SPECIALIST	5
	13.00	14.00	13.00	14.00	1.00	Total	
HUMAN	1.0	1.0	1.0	1.0		HUMAN RESOURCES DIRECTOR	18
RESOURCES	2.0	2.00	2.00	1.00		HUMAN RESOURCE SPECIALIST	11
				1.00		ADMIN ASSISTANT	10
	3.00	3.00	3.00	3.00	0.00		
CITY ATTORNEY	1.0	1.0	1.0	1.0		CITY ATT/LEGAL SERVICES DIR	20
	1.0	1.0	1.0	1.0		CHIEF CRIMINAL DEP C ATTRNY	18
	1.0	0.0	0.0	0.0		CHIEF CIVIL DEP CITY ATTRNY	18
	2.0	2.0	1.0	1.0		DEPUTY CITY ATTORNEY	16
	1.0	1.0	2.0	2.0		ASST CITY ATTORNEY	15
	2.0	2.0	2.0	2.0		SR. LEGAL ASSISTANT	12
	2.0	3.0	3.0	3.0		LEGAL ASSISTANT	10
	10.00	10.00	10.00	10.00	0.00	Total	

CITY OF COEUR D'ALENE
STAFFING LEVEL, FY 2024-25
Compared with Prior 3 Years

DEPARTMENT	21-22	22-23	23-24	24-25	CHANGE	TITLE	GRADE
PLANNING	1.0	1.0	1.0	1.0		PLANNING DIRECTOR	18
	1.0	1.0	1.0	1.0		SENIOR PLANNER	14
	2.0	2.0	2.0	2.0		ASSOCIATE PLANNER	13
	0.0	0.0	1.0	1.0		PLANNER I	12
	1.0	1.0	1.0	1.0		ADMINISTRATIVE ASSISTANT	10
	1.0	1.0	0.0	0.0		PLANNING TECHNICIAN	9
	1.0	1.0	1.0	1.0		CDBG ADMINISTRATON	11
	7.00	7.00	7.00	7.00	0.00		
BUILDING MAINT.	1.0	1.0	1.0	1.0		MAINTENANCE SUPERINTENDENT	14
	1.0	1.0	1.0	1.0		CUSTODIAN	4
	2.0	2.0	2.0	2.0		BLDG MAINTENANCE WORKER	9
	1.13	0.00	0.0	0.0		PART TIME - JANITORIAL	
	5.13	4.00	4.00	4.00	0.00	Total	
POLICE	1.0	1.0	1.0	1.0		POLICE CHIEF	20
	2.0	2.0	2.0	2.0		POLICE CAPTAIN	19
	5.0	5.0	5.0	5.0		POLICE LIEUTENANT	LT
	14.0	14.0	14.0	15.0		POLICE SERGEANT	SGT
	1.0	1.0	1.0	1.0		IT SYSTEMS ANALYST	15
	74.0	74.0	74.0	76.0		POLICE OFFICER	PO
	2.0	2.0	2.0	2.0		CRIME ANALYST	13
	1.0	1.0	1.0	1.0		RECORDS SUPERVISOR	12
	1.5	1.5	1.5	1.5		EVIDENCE SPECIALIST	12
	0.0	0.0	0.0	0.0		CIVILIAN REPORT TAKER	12
	2.5	2.5	2.5	2.5		CODE ENFORCEMENT OFFICER	11
	2.5	2.5	2.5	2.5		INVESTIGATIVE SPECIALIST	11
	2.5	2.5	2.5	2.5		ANIMAL CONTROL OFFICER	11
	1.0	2.0	1.0	2.0		APPL ANALYST	11
	1.0	1.0	1.0	1.0		EXECUTIVE ASSISTANT	11
	0.5	0.5	0.5	0.5		CRIME PREVENTION	9
	1.0	1.0	1.0	1.0		VICTIMS ADVOCATE	10
	7.0	7.0	7.0	7.0		RECORDS SPECIALIST	9
	1.0	1.0	1.0	1.0		ADMINISTRATIVE ASSISTANT	10
	1.0	1.0	1.0	1.0		EQUIPMENT SPECIALIST	10
	3.82	3.82	1.34	1.34		PART TIME	
	125.32	126.32	122.84	126.84	4.00	Total	
FIRE	1.0	1.0	1.0	1.0		FIRE CHIEF	20
	3.0	3.0	3.0	3.0		DEPUTY FIRE CHIEF	18
	3.0	3.0	3.0	3.0		BATTALION CHIEFS	BC
	12.0	12.0	12.0	12.0		FIRE CAPTAINS	FCPT
	1.0	1.0	1.0	1.0		EMS OFFICER	EMS
	12.0	12.0	12.0	12.0		FIRE ENGINEER	ENG
	33.0	34.0	36.0	36.0		FIREFIGHTER	FF
	2.0	2.0	2.0	2.0		FIRE MARSHALLS	INSP
	1.0	1.0	1.0	1.0		EXECUTIVE ASSISTANT	11

CITY OF COEUR D'ALENE
STAFFING LEVEL, FY 2024-25
Compared with Prior 3 Years

DEPARTMENT	21-22	22-23	23-24	24-25	CHANGE	TITLE	GRADE
	2.00	2.0	2.0	2.0		ADMIN ASSISTANT	10
	0.0	0.0	0.0	0.00		DEPARTMENT SPECIALIST	5
	70.00	71.00	73.00	73.00	0.00	Total	
STREETS	1.0	1.0	1.0	1.0		STREETS/ENGINEERING DIRECTR	18
	1.0	1.0	1.0	1.0		CITY ENGINEER	17
	1.0	1.0	1.0	1.0		ASST STREET SUPT	15
	1.0	1.0	1.0	1.0		ENGINEERING PROJECT MGR	15
	1.0	1.0	1.0	1.0		SHOP SUPERVISOR	13
	1.0	1.0	1.0	1.0		FIELD SUPERVISOR	12
	3.0	3.0	3.0	3.0		PUBLIC WORKS INSPECTOR	12
	4.0	4.0	4.0	4.0		MECHANIC	11
	3.0	3.0	3.0	3.0		LEAD WORKER	11
	1.0	1.0	1.0	1.0		ELECTRICIAN	11
	1.0	1.0	1.0	1.0		LEAD TRAFFIC TECH	11
	14.0	15.0	14.0	14.0		HEAVY EQUIP. OPERATOR	10
	1.0	1.0	1.0	1.0		ADMINISTRATIVE ASSISTANT	10
	0.0	1.0	0.0	0.0		ELECTRICIAN APPRENTICE	10
	2.0	2.0	2.0	2.0		STREET MAINTENANCE WORKER	8
	3.05	2.92	2.92	2.92		PART TIME	
	38.05	39.92	37.92	37.92	0.00	Total	
PARKS	0.5	0.5	0.5	0.5		PARKS DIRECTOR	18
	1.0	1.0	1.0	1.0		PARK SUPERINTENDENT	15
	4.0	4.0	5.0	4.0		LEAD MAINTENANCE WORKER	10
	1.0	1.0	1.0	1.0		URBAN FORESTER	11
	1.0	1.0	1.0	1.0		MECHANIC	11
	1.0	1.0	0.0	0.0		IRRIGATION TECHNICIAN	10
	1.0	1.0	1.0	1.0		ADMINISTRATIVE ASSISTANT	10
	1.0	1.0	1.0	1.0		TRAILS COORDINATOR	10
	6.0	8.0	8.0	7.0		MAINTENANCE WORKER II	9
	0.0	0.0	0.0	2.0		MAINTENANCE WORKER I	8
	0.0	1.0	0.0	1.0		DEPARTMENT SUPPORT	8
	11.19	6.00	6.00	6.00		PART TIME	
	27.69	25.50	24.50	25.50	1.00	Total	
RECREATION	0.5	0.5	0.5	0.5		RECREATION DIRECTOR	18
	1.0	1.0	1.0	1.0		RECREATION SUPERINTENDENT	15
	1.0	1.0	1.0	1.0		RECREATION PROGRAM COORD	11
	2.0	2.0	2.0	2.0		RECREATION MONITOR	8
	3.23	3.23	3.51	3.51		PART TIME	
	7.73	7.73	8.01	8.01	0.00	Total	
BUILDING	1.0	1.0	1.0	1.0		BUILDING OFFICIAL	17
INSPECTION	6.0	6.0	6.0	6.0		BLDG INSP/PLANS EXAM	12
	1.0	1.0	1.0	1.0		PERMIT COORDINATOR	10
	2.0	2.0	2.0	2.0		PERMIT TECHNICIAN	8
	10.00	10.00	10.00	10.00	0.00	Total	

CITY OF COEUR D'ALENE
STAFFING LEVEL, FY 2024-25
Compared with Prior 3 Years

DEPARTMENT	21-22	22-23	23-24	24-25	CHANGE	TITLE	GRADE
DRAINAGE	1.0	1.0	1.0	1.0		ASSISTANT PROJECT MANAGER	14
	1.0	1.0	1.0	1.0		LEAD WORKER	11
	2.00	2.00	2.00	2.00	0.00	Total	
LIBRARY	1.0	1.0	1.0	1.0		LIBRARY DIRECTOR	18
	3.0	3.0	3.0	3.0		LIBRARIAN	12
	1.0	1.0	1.0	1.0		COMMUNICATNS COORDINATOR	10
	1.0	1.0	1.0	1.0		IT COORDINATOR	9
	1.0	1.0	1.0	1.0		YOUNG ADULT	8
	5.0	6.0	6.0	6.0		REFERENCE CLERK	5
	1.0	1.0	1.0	1.0		LIBRARY TECH	6
	9.85	9.35	9.50	9.50		PART TIME	
	22.85	23.35	23.50	23.50	0.00	Total	
CEMETERY	1.0	1.0	1.0	1.0		LEAD MAINTENANCE WORKER	10
	1.0	1.0	1.0	1.0		MAINTENANCE WORKER	9
	0.63	0.63	0.63	0.00		PART TIME	
	2.63	2.63	2.63	2.00	-0.63	Total	
WATER	1.0	1.0	1.0	1.0		WATER DIRECTOR	18
	1.0	1.0	1.0	1.0		ASSISTANT WATER DIRECTOR	15
	3.0	3.0	3.0	3.0		UTILITY SUPERVISIOR	12
	1.0	1.0	1.0	1.0		CROSS CONNECTION CONTROl	12
	1.0	2.0	2.0	2.0		LEAD UTILITY OPERATOR	11
	2.0	2.0	2.0	2.0		ADMINISTRATIVE ASSISTANT	10
	8.0	10.0	10.0	9.0		SR UTILITY OPERATOR	10
	8.0	7.0	7.0	8.0		UTILITY OPERATOR	9
	0.0	0.0	0.0	0.0		ADMINISTRATIVE SUPPORT	5
	2.23	2.23	2.23	2.23		PART TIME	
	27.23	29.23	29.23	29.23	0.00	Total	
WASTEWATER	1.0	1.0	1.0	1.0		WASTEWATER DIRECTOR	18
	1.0	1.0	1.0	1.0		ASST WASTEWATER DIRECTOR	15
	1.0	1.0	1.0	1.0		CAPITAL PROGRAM MANAGER	15
	1.0	1.0	1.0	1.0		UTILITIES PROJECT MANAGER	15
	1.0	1.0	1.0	1.0		LAB/PRETREATMENT SUP	15
	1.0	1.0	1.0	1.0		CHIEF WASTEWATR OPERATOR	14
	1.0	1.0	1.0	1.0		COLLECTION SUPERVISOR	14
	0.0	1.0	1.0	0.0		PROJECT COORDINATOR	12
	2.0	2.0	2.0	2.0		WASTEWATER OPERATOR III	12
	1.0	1.0	1.0	1.0		FIELD INSPECTOR	12
	0.0	1.0	0.0	0.0		SCADA ELECTRO TECHNICIAN	12
	1.0	1.0	1.0	1.0		COMPOST FACILITY LEAD	11

CITY OF COEUR D'ALENE
STAFFING LEVEL, FY 2024-25
Compared with Prior 3 Years

DEPARTMENT	21-22	22-23	23-24	24-25	CHANGE	TITLE	GRADE
	2.0	2.0	3.0	3.0		WSTWTR MAINT MECHANIC	11
	3.0	2.0	1.0	1.0		COLLECTION OPERATOR III	11
	2.0	2.0	2.0	2.0		LAB ANALYST	11
	1.0	1.0	1.0	1.0		COMPOST FACILITY OPERATOR	9
	3.0	3.0	2.0	3.0		COLLECTION OPERATOR II	10
	5.0	4.0	4.0	2.0		WASTEWATER OPERATOR II	10
	1.0	1.0	1.0	2.0		ADMINISTRATIVE ASSISTANT	10
	0.0	0.0	0.0	0.0		WASTEWATER OPERATOR I	8
	0.0	0.0	0.0	2.0		WASTEWATER OPERATOR I	9
	0.0	1.0	3.0	2.0		COLLECTION OPERATOR I	9
	0.85	0.85	0.85	0.85		PART TIME	
	28.85	29.85	29.85	29.85	0.00	Total	
	416.48	422.53	416.48	421.85	5.37	TOTAL FTE PERSONNEL	